



SUSTAINABILITY REPORT 2025



INDEX

Message from the President

4

1. Discovering AIMPLAS

5

What is AIMPLAS?

6

Innovation with purpose

7

Vision 2030

8

Corporate Identity

9

Your technology partner

10

Facilities

11

Model of Excellence

12

A Success Story

13

2. AIMPLAS in 2025

15

International Billing

17

Awards and Recognition

18

AIMPLAS in the media

19

Value creation

20

Customer experience

21

R&D&I projects

22

Success stories

23

Training and events

28

Analysis and trials

29

3. Governance

31

Sustainability strategy

32

Dialogue with our Stakeholder Groups

34

Material Topics

37

AIMPLAS's commitment to the SDGs

40

AIMPLAS's contribution to the SDGs

42

Governing Bodies

46

Governance, Risk and Compliance Model

49

Pillars of the Governance Model

50

Ethics and Compliance

51

Governance Policies and Frameworks

53

Data Protection and Information Security Risk

54

Opportunity management model

55

4. Social

57

People

58

AIMPLAS DNA

59

Employer branding: attracting diverse talent with purpose

61

Talent strategy

62

Development and leadership

66

Experience

67

Compensation and benefits

69

Diversity and Inclusion	70
Well-being and safety	72
Social commitment	75
Supporting Industry Competitiveness	78
Socially responsible supply management model	79
Partner and supplier experience	80
Supply chain sustainability	82
Environmental Contribution	83

5. Environment 84

Environmental strategy and management at AIMPLAS	85
Responsible environmental management	86
AIMPLAS's Carbon Footprint: Climate Neutrality	87
Responsible consumption of resources	89
Waste management	91
Sustainable mobility	92
Boosting the circular economy	93

6. About this report 96

Sustainability Report	97
EFRAQ VSME Model	99

7. Annexes 100

Annex I: Global Compact Charter	101
Annex II: GRI Equivalency Table	102
Partner companies	111

Message from the president

The year 2025 has been a particularly significant year for AIMPLAS, in which we have consolidated our growth and reinforced our role as a strategic ally of companies in their transition towards more sustainable, innovative and competitive models.

In our 35th anniversary year, we have exceeded €26.7 million in revenue, with growth exceeding 10%, and have supported more than 3,500 companies in their transformation processes, reaffirming our commitment to the productive fabric, especially SMEs.

But beyond the economic results, what truly matters is the impact we generate. In 2025, we developed more than 300 R&D&I projects, involving 653 companies and generating a return of €87.5 million for the industrial ecosystem. Furthermore, our SROI exceeded €1 billion for the first time, with a ratio indicating that for every euro invested in society, we generated €14. These figures reflect the multiplier effect of innovation and our ability to transform knowledge into real solutions that improve business competitiveness and generate a positive and sustainable impact.

Our research activity, which accounts for 70% of our revenue, has allowed us to anticipate market needs and advance in key areas such as advanced recycling, the circular economy, sustainable chemistry, packaging, sustainable mobility and energy, and plasticulture for more technologically advanced agriculture. An example of this is Scootech, a demonstrator that integrates plastronics technologies and showcases our ability to develop solutions with high transfer potential across multiple sectors.

In parallel, our technological services activity has continued to grow, with more than 9,000 services provided to a thousand clients, reinforcing our testing and certification capabilities and positioning our laboratories as benchmarks at the national and international level.

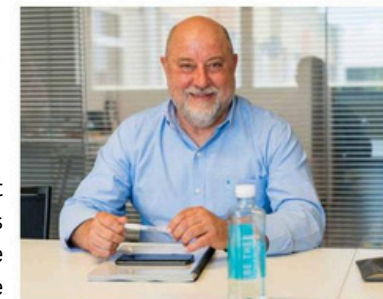
Furthermore, we have continued to invest in talent development, with more than 3,200 professionals trained through our training programmes, which are fundamental for the transfer of knowledge to the sector.

All of this has been made possible by the efforts of a team now numbering over 270 people, whose commitment and talent are key to driving innovation that has a real impact on society. This commitment is also reflected in the renewal—for the third consecutive time—of the Great Place to Work® certification, which recognizes our people-centric organizational model.

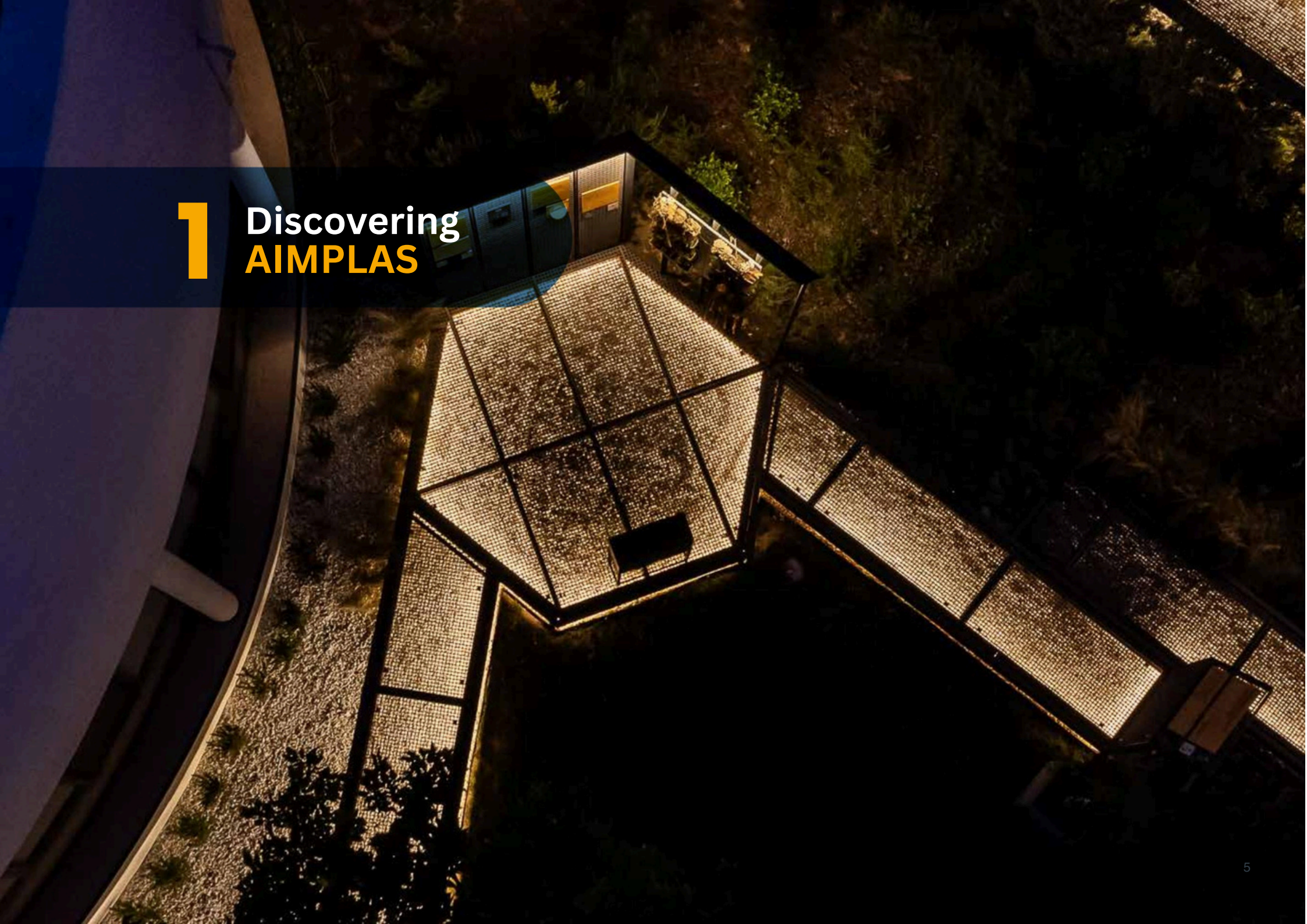
In terms of sustainability, we have continued to make decisive progress, and in 2025 we once again obtained the CALCULO-REDUZCO-COMPENSO (Calculate, Reduce, Offset) certification, after reducing our emissions by 40% compared to the average of recent years and fully offsetting them through environmental projects. Furthermore, we have launched initiatives such as the creation of our corporate forest, which symbolizes our commitment to climate neutrality and environmental protection.

Finally, the renewal of our registration as a Socially Responsible Valencian Entity confirms that we continue to advance in a management model based on sustainability, transparency and positive impact.

I invite you to discover in this report the progress achieved during this year and to continue building together the path we have set out towards 2030. A path in which we will continue to promote innovation, sustainability and collaboration, with the conviction that only through shared commitment can we transform the future of plastics towards a more circular, responsible and competitive economy.



José Luis Yusá Irles
President, AIMPLAS

An aerial, high-angle photograph of a modern building at night. The building's facade is composed of a grid of small, illuminated square panels that create a warm, golden glow. The building has a complex, angular shape with several wings. To the left of the main building, a curved, light-colored ramp or walkway curves downwards. The surrounding area is dark, with some trees and vegetation visible. The overall atmosphere is futuristic and architectural.

1 Discovering AIMPLAS

What is AIMPLAS?

AIMPLAS, Technological Institute of Plastics, It is the leading technology centre in the field of plastics and related technologies.

It is a private, non-profit entity, established as a state-level association, whose mission since its founding in 1990 is to promote scientific research and technological development in plastic materials with a strong commitment to sustainability.

Based in the Parc Tecnològic de Paterna (Valencia, Spain), AIMPLAS has a consolidated international presence, developing activity in nearly 70 countries, including Spain, Portugal, Germany, the Netherlands, Austria, Belgium, Italy, the United Kingdom, Switzerland, France, Mexico, Colombia and the United States.

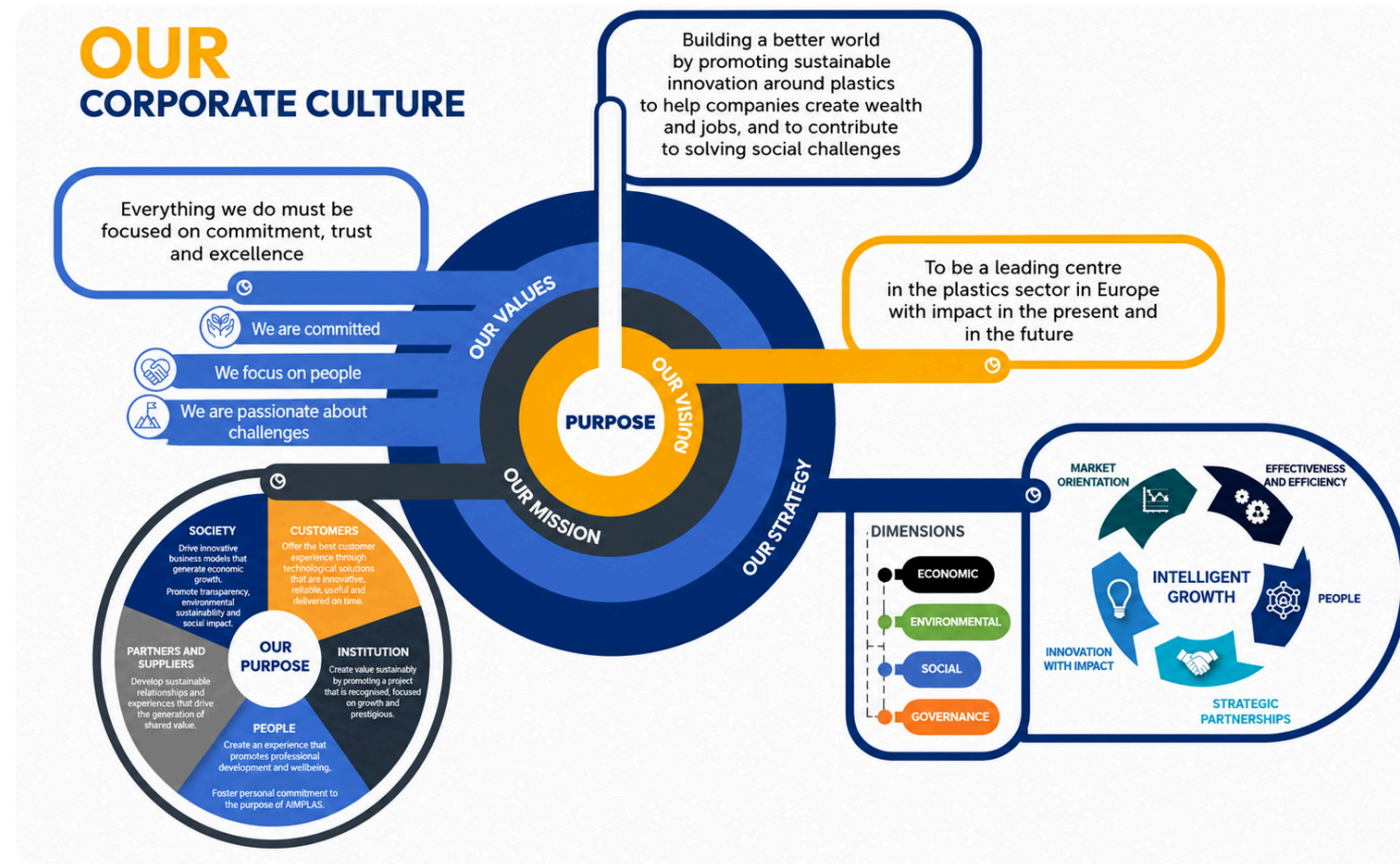
Thanks to its high specialization, strong customer focus and firm commitment to sustainable innovation, AIMPLAS has positioned itself as the benchmark center of the sector, offering comprehensive services that include technical advice, specialized training and the development of R&D&I projects in collaboration with companies from a wide variety of industrial sectors.



Innovation with purpose

AIMPLAS has always been committed to creating long-term value in the plastics sector. It firmly believes that sustainability is key to the success of businesses.

The purpose of AIMPLAS is to about building a better world by boosting sustainable innovation around plastics to help companies create wealth and jobs, and contribute to solving social challenges.



VISION 2030

AIMPLAS implements this strategy through Vision 2030 with a clear ambition: to consolidate itself as the leading technological centre at European level in sustainable innovation for plastic materials, contributing decisively to business competitiveness, the ecological transition and the well-being of society.

In a context characterized by regulatory acceleration, the transition to a circular and climate-neutral economy, digitalization, the emergence of artificial intelligence, the need to strengthen European strategic autonomy and the growing demand for sustainable innovation, AIMPLAS focuses its actions on generating real and measurable impact.

The Vision 2030 strategy is structured around four major areas of transformation:

Generating Experience, Global Sustainability, New Markets and AIMPLAS DNA

To achieve this vision, AIMPLAS carries out its activities based on five cross-cutting pillars: market orientation, impactful innovation, people, strategic alliances, and operational excellence. These pillars allow sustainability to be integrated into decision-making and the organization's daily management.

Sustainability is a key element of Vision 2030 and is integrated across the entire strategy.

In this way, AIMPLAS aims to generate knowledge, develop transformative technologies and accelerate the transfer of innovation to the market to contribute to a more competitive, resilient and sustainable industry.



Corporate Identity

AIMPLAS' s corporate identity is a differentiating value of its business model that guides the organization and the team in the behaviors, actions and criteria that should prevail in their decisions.

Its integrity framework defines its main management commitments and has a dual purpose: to document and inform its stakeholders of these commitments so that they can be subject to their scrutiny and to guide the performance of the people who make it up.



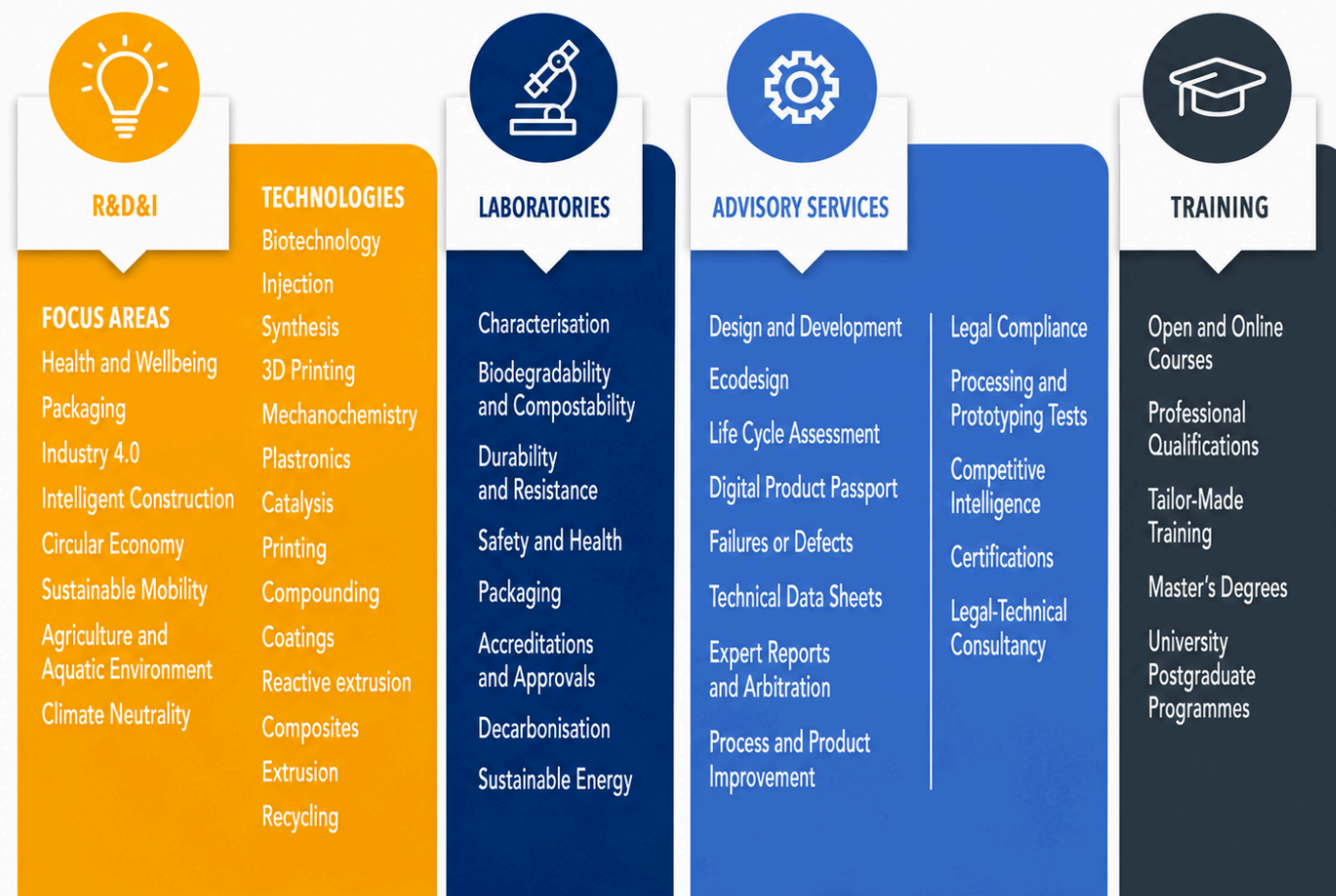
Your technological partner

AIMPLAS has a wide range of technological offerings to meet the needs of the plastics sector throughout all its phases, from the manufacture of raw materials to the transformation and recycling of plastics.

Through their skills and knowledge, AIMPLAS offers innovative and customized solutions to companies:

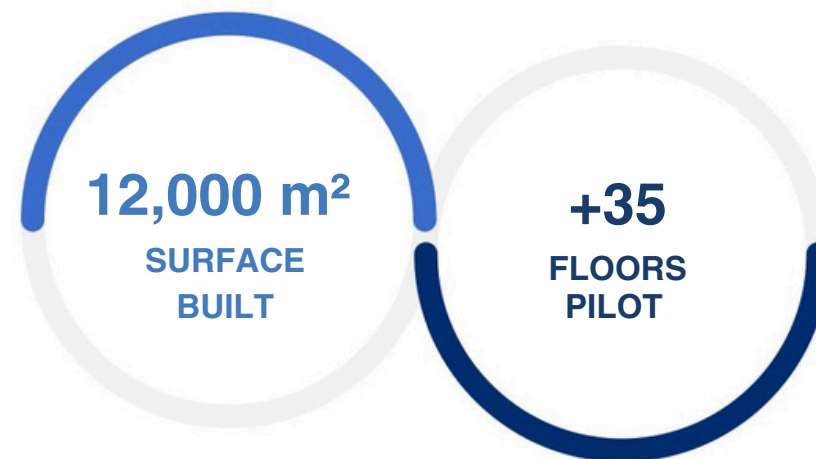


TECHNOLOGICAL OFFERING



Facilities

AIMPLAS is equipped with cutting-edge facilities that enable it to offer comprehensive solutions in the field of plastic materials and related technologies. With over 12,000 m² of built area distributed across several buildings, the center provides companies with a highly specialized environment for research, development, innovation, training, and the provision of technical services.



The facilities include more than 35 pilot plants covering all plastics transformation processes, from thermoplastics to thermosets and composites. These plants are characterized by their adaptability and customization, allowing them to meet the specific requirements of each project. In addition, AIMPLAS has state-of-the-art laboratories equipped with advanced technology to develop tailored solutions in close collaboration with its clients, fostering competitiveness, sustainability, and innovation in the plastics industry.

Model of Excellence: innovation, sustainability and recognition

AIMPLAS has been working under the EFQM Excellence Model since 2020 as part of its commitment to linking its purpose, strategy, and values to continue creating sustainable value for its stakeholders. The principles of its organizational model are as follows:

- » Vocation of service.
- » Focus on stakeholders with a long-term perspective.
- » Understanding the cause-and-effect relationships of what AIMPLAS does, how it does it, and what it achieves.

Having consolidated its EFQM 500+ certification, during 2025 the Integrated Management System will be recertified under the ISO 9001 (quality management), ISO 14001 (environmental management), ISO 45001 (occupational health and safety management) and UNE 166002 (R&D&I management) standards, and, for the first time, the information management system will be certified under ISO 27001.

As a continuation of this Excellence Model, in 2025 the Energy Efficiency management certification process will begin under the ISO 50001 standard, as well as the expansion of accreditations under ISO 17025 accreditations to two new scopes in the areas of health products and drinking water.

Regarding the design and construction of its buildings, AIMPLAS has an internal policy that all buildings constructed since 2022 must be certified according to the BREEAM methodology, recognized in more than 70 countries.

ACCREDITATIONS



ISO 17025

Laboratory Quality Management

CERTIFICATIONS



ISO 14001
Environmental management



ISO 9001
Quality management



ISO 45001
Occupational health and safety management



UNE 166002
R+D+i management



ISO 27001
Information security management



EFQM +500
Excellence management



Sustainability in Construction

SEALS



Fent Empresa
Equality management



CALCULO-REDUZCO-COMPENSO
Carbon footprint

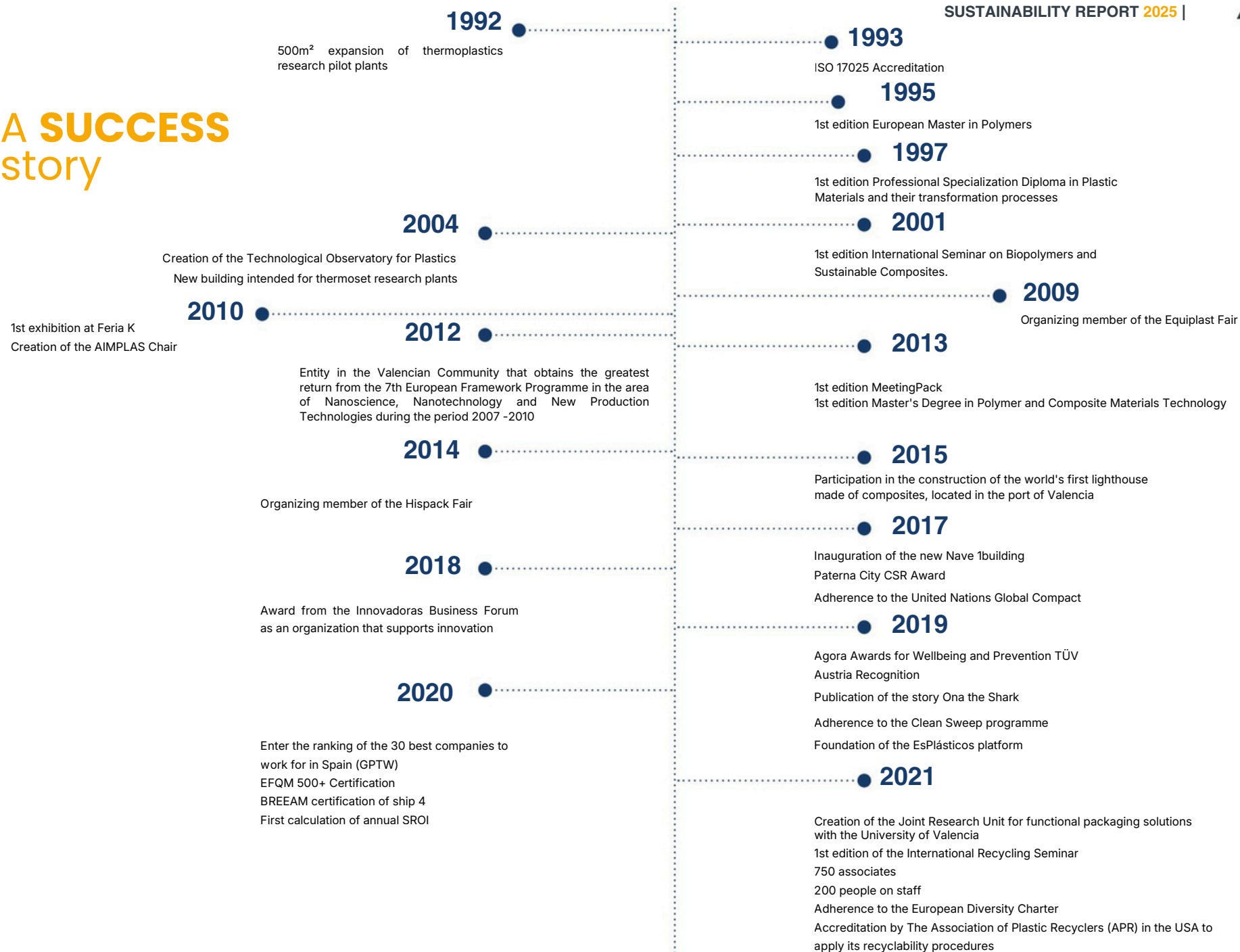


Great Place to Work Seal



Inscription in the **Registry of Socially Responsible Valencian Entities**

A SUCCESS story



Certifications:

UNE 166002, ISO 9001, 14001 and 45001.

Disintegration tests of compostable products (TUV).

First edition of the Biotechnology Seminar.

Opening of Hall 4.

UNE 15343 accreditation of recycled content together with IVAC.

Commercialization of the FILI conductive 3D filament as a successful case of market transfer.

Launch of the Designed to Be Reusable Brand.

Internationalization: We exceeded 2million in direct sales with companies.

2024

Creation of the AIMPLAS-UV Chair

Construction and commissioning of Building 5

Creation of the Risk Management Department.

First edition of the AM-PLAST Antimicrobials seminar

We have over 850 partner companies

NPE. First trade show with a booth in the United States.

We exceeded 600 annual project registrations.

The Steering Committee achieves parity between men and women.

First R&D project with India.

We have over 250 people on staff.

Definition of the Strategic Plan for the period 2025-2030.

Achieving climate neutrality by obtaining the Ministry's Calculate-Reduce-Compensate Seal.

Implementation of AI tools in training activities to increase internationalization.

First demonstrator for Paterna in the form of a sign for the RECRITIC project

2023

First international trade fair with a stand outside of Europe: PLASTIMAGEN 2023 in Mexico.

We are celebrating 30 years of ISO 17025 laboratory accreditation with ENAC.

Creation of the Customer Experience and Service department.

Construction of Ship 5.

We have over 800 member companies.

The first World Bank tender has been awarded. (Ghana).

Customer Portal Launch.

Creation of the Living Lab.

We renewed the EFQM seal with +500.

First edition of the CHARPLAS characterization seminar

We exceeded 2.5 million in international revenue.

Recognized in GPTW as one of the best places to work (Rank 18).

For the first time, we hold the presidency of the UNE Technical Standardization Committee 53 for Plastics and Rubber.

Creation of the first AIMPLAS spin-off: LFT & UD TAPES, SL

We exceeded €20 million in revenue.

DIN CERTCO and BPI recognize our Biodegradation and Compostability laboratories.

First Blue Volunteering

Obtaining the Calculate-Reduce Seal from the Ministry

Registration in the Register of Socially Responsible Valencian Entities

MILESTONES of

2025

- 35th anniversary.
- 900 member companies.
- We have over 270 employees.
- We maintain GPTW certification for the third consecutive time.
- CO2 emissions offsetting: First planting of the AIMPLAS forest.
- We participated in the first edition of the promotion of the Dual Mention of the Degree in Chemistry.

- First trade fair organized in Asia: AMI's RACE in India.
- We organized the first AIMPLAS Challenge Forum featuring international specialists.
- We launched 17 strategic projects under the new Strategic Plan for the 2025-2030 period: AIMPLAS BOOSTING IMPACT.
- First Spanish laboratory approved by VW for in-vehicle emissions testing of components.

- We registered 730 R&D projects.
- We renewed our registration in the Registry of Socially Responsible Valencian Companies.
- We joined the Ministry of Education's STEAM alliance for female talent, "Niñas en pie de ciencia" (Girls Standing for Science).
- ISO 27001 certification.

2 AIMPLAS in 2025



AIMPLAS in 2025

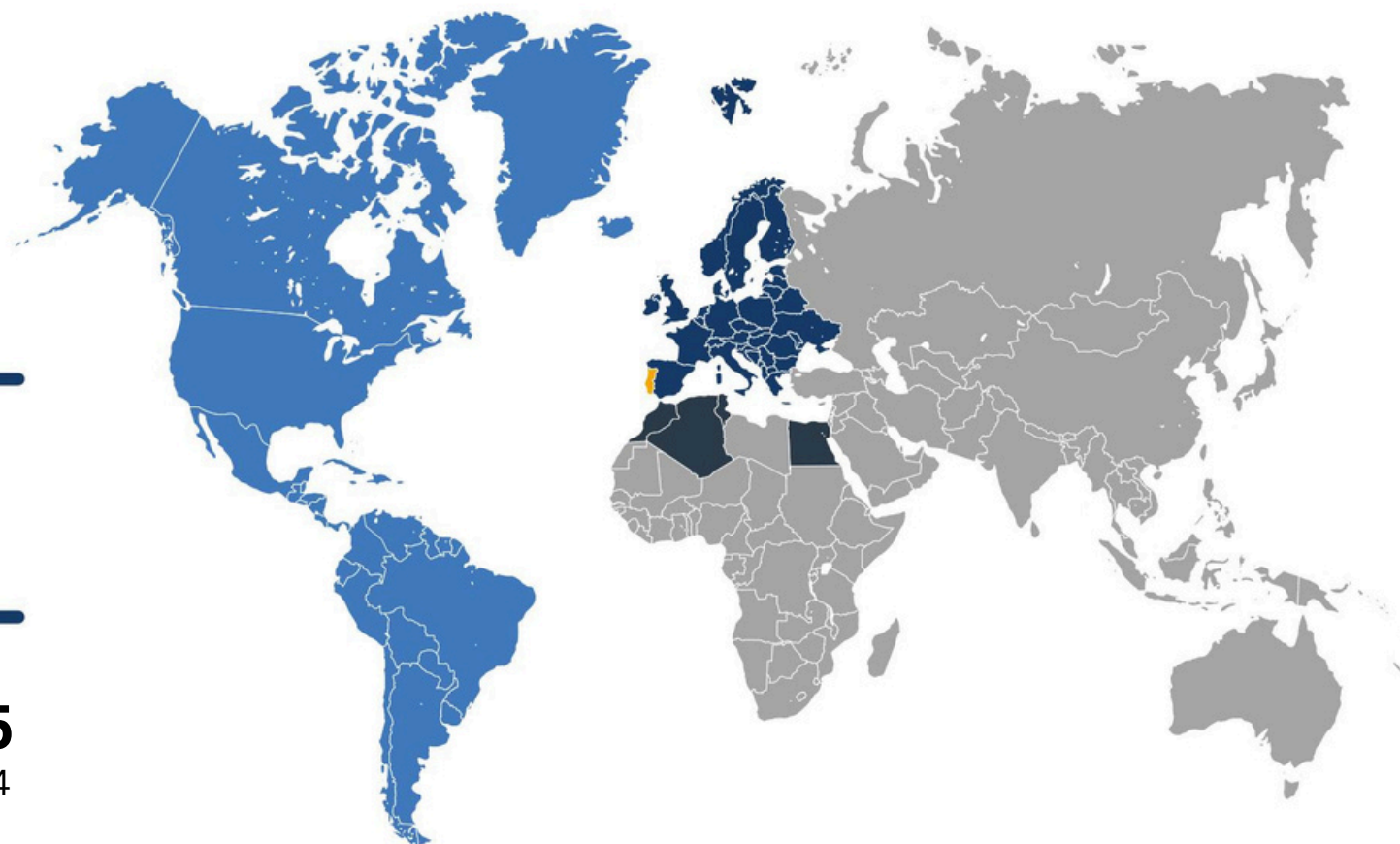


* The following are considered: Ordinary income: €24.7M + Capital grants (€1.5M) + Other income (€0.4M)

Billing international by zones

Activity in 68 countries

2025
2024



16.8%

17.6%

AMERICA

20.6%

17.3%

PORTUGAL

54%

56.1%

EUROPE

1.7%

13%

NORTH AFRICA

6.9%

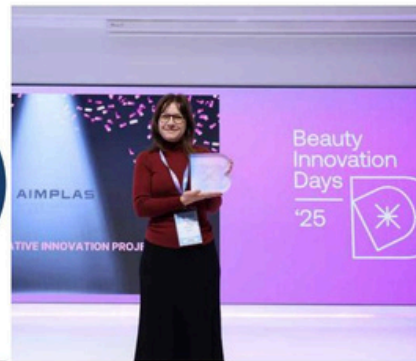
6.1%

REST

Awards and recognitions



First edition of the promotion of the Dual Mention of the Degree in Chemistry



Beauty Innovation Awards 2024.
Project: Ecosmartpack

UNE Award for the Integration of Standardization and Innovation



24th Edition of the UPV Social Council Awards.
2025 Corporate Internship and Employment Award



GVA Social Responsibility Awards 2025



Onda Cero Valencia Award. Innovation Category

AIMPLAS in the media

AIMPLAS promotes R&D&I in 2025 in advanced recycling, circular economy and plastic sustainability with support from IVACE+i



AIMPLAS presents Scootech, the smart electric scooter that focuses on safety and sustainability



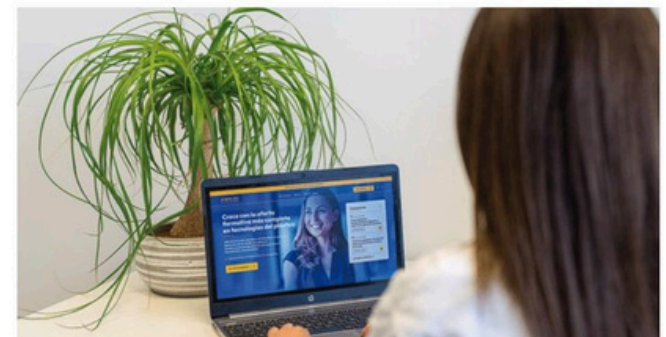
AIMPLAS launches an innovative accelerated biodegradation test that reduces evaluation time by two-thirds



AIMPLAS achieves climate neutrality and a record social impact of 832 million euros in 2024



Aimplas strengthens its training offer to promote specialization in the plastics sector



The AIMPLAS Challenge Forum brings together 100 professionals to collaboratively address the challenges of plastics.

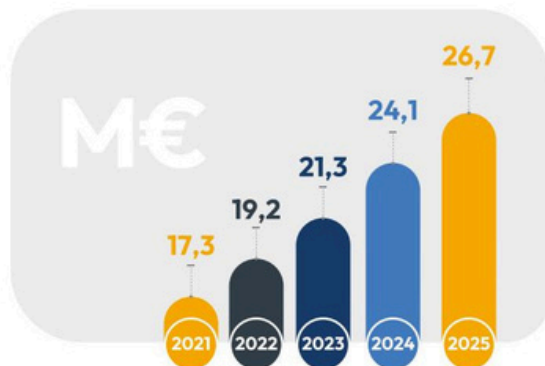


Value creation

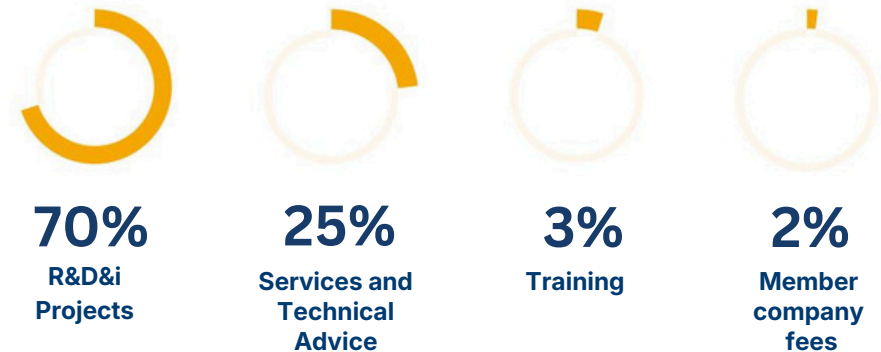
AIMPLAS closed the 2025 fiscal year, reaffirming its role as an engine of innovation for more than 3,500 companies, especially small and medium-sized enterprises, which find in the centre a strategic ally to advance in competitiveness and sustainability.

Beyond the recorded economic growth —with revenues of €26.7 million of euros, representing an increase of more than 10% compared with 2024—, the true value of AIMPLAS lies in its ability to generate a direct impact on the business fabric through technological solutions, value-added services and knowledge transfer.

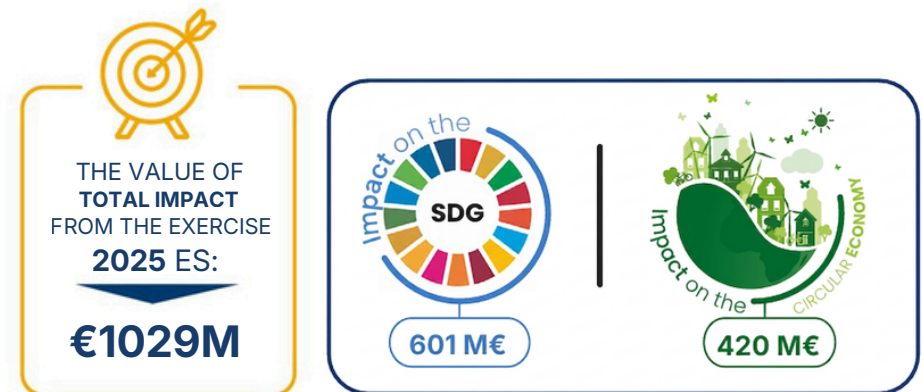
AIMPLAS's financial management aims to maintain a strategic balance between public, private and core funding, enabling the center to grow organically and sustainably. All funds generated are reinvested in improving infrastructure, equipment and services, thus ensuring a growth model committed to economic development, innovation and society.



Distribution of income by activity



SROI: Our social impact



For the seventh consecutive year, the social return on investment (SROI) of AIMPLAS has been calculated, resulting in a generation of 1029 million euros of impact on society. The impact on the SDGs and the circular economy has also been calculated.

Customer experience: innovation with purpose

AIMPLAS has a Customer Experience and Service Department to improve the relationship with its customers at all stages of the Customer Journey.

This department centralizes the relationship model through contact with new clients, follow-up on pending requests, tracking of R&D opportunities, bid tracking, support for project governance and ASTs, and client retention. Client retention efforts include project closure meetings to gather suggestions for improvement that will optimize processes.

Furthermore, as part of its customer experience strategy, AIMPLAS has a customer appreciation and/or recognition system that allows for the recording of this type of interaction. There is also a procedure for handling improvement opportunities, complaints, and claims, which allows for the collection, recording, and resolution of any issues that may arise.

Through the strategic Customer Experience project, a ten-point customer experience guide was developed and has been reinforced annually through internal training activities so that all AIMPLAS employees can take it into account in their interactions with customers.

In 2025, a brand survey was conducted with customers and an NPS (Net Promoter Score) of 66.4 was obtained. In this survey, more than 94% of the people interviewed stated that they feel well cared for or at ease.

And for each of AIMPLAS' products, the satisfaction index was higher than 8 out of 10.



R&D&I projects

AIMPLAS positions itself as a driving force for innovation and competitiveness in the plastics sector, promoting advanced technological solutions geared toward industrial and social challenges. Through the integration of **R&D&I capabilities**, knowledge transfer and collaboration with the business ecosystem facilitate the evolution towards more efficient, sustainable, and higher value-added production models. Its strategic approach allows it to act as a key partner in transformative projects, supporting companies in their technological improvement processes.



653 companies have placed their trust in AIMPLAS during 2025

€87.5M in direct aid for its R&D&I activities

Success stories



MAT3D-XL is a project led by AIMPLAS to improve large-format 3D printing by developing more sustainable composite materials and incorporating technologies improve the precision and reliability of the process. The initiative has addressed challenges such as warping and delamination through the use of new recycled or bio-based thermoplastic materials reinforced with fibres, as well as infrared heating systems that optimize layer adhesion and the final quality of the parts.

AIMPLAS has developed several functional demonstrators, including furniture pieces and a vehicle spoiler, made with recycled or bio-based pellets and reinforced with natural fibres, rice husks or recycled polymers. This project, funded by IVACE+i and the ERDF, has been carried out in collaboration with Ford and Plàstic Preciós La Safor.



GO CHAMPLAST is a circular economy project aimed at reducing waste in the mushroom sector and valorizing it to improve agricultural productivity. To this end, a compostable film has been developed as an alternative to conventional plastic, along with an "advanced char" made from post-cultivation substrate and agricultural waste, designed to replace peat and improve crop yields.

AIMPLAS has technically coordinated this project together with the Professional Association of Producers of Substrates and Mushrooms of La Rioja, Navarra and Aragon (ASOCHAMP), through the Technological Research Center of the Mushroom of La Rioja (CTICH) and the companies Ingelia and Sociedad de Agricultores de la Vega (SAV).

The project has been financed by the European Agricultural Fund for Rural Development (EAFRD) managed by the Ministry of Agriculture, Fisheries and Food, within the PERTE of the agri-food sector.





AIMPLAS launched the SCI2MARKET initiative to foster collaborative innovation in the plastics sector, connecting scientific knowledge with market needs. To this end, nine co-creation workshops were organized, focusing on key sectors such as food packaging, waste management, mobility, construction, agriculture, and decarbonization. Around 200 professionals participated in these workshops, which identified challenges and opportunities for innovation.

The process culminated in the AIMPLAS Challenge Forum, an international meeting that brought together more than 100 professionals, where 16 high-impact projects were generated and more than 40 B2B meetings were held between experts and companies to promote new collaborations.

SCI2MARKET was funded by IVACE+i Innovation within the European FEDER 2021-2027 programme.



AIMPLAS has participated in BIOMAC, a Horizon Europe project to boost innovation in the bioeconomy through an open innovation testing ecosystem that facilitates the development, scaling, and validation of solutions based on naturally derived nanomaterials. The initiative offers access to 17 pilot lines and services covering the entire value chain, from biomass transformation to the production of nanocomposites.

AIMPLAS has led the pilot line dedicated to reactive extrusion for PLA polymerization and nanocomposite production, working on applications such as agriculture and food packaging through the development of advanced PLA-based materials.

The project aims to reduce the technical, economic, and legislative barriers that limit the adoption of these materials, accelerating their entry into the market. It is one of the largest projects funded by the European Commission and involves 33 partners from 12 countries.



RECLAIM

AIMPLAS has participated in the RECLAIM project for waste management in remote areas or areas with high temporary waste generation by developing a portable, robotic and low-cost plant powered by artificial intelligence. This solution allows for the recovery of materials near their source, increasing recycling rates and promoting a circular economy for plastics.

AIMPLAS has participated in defining the operational requirements, selecting the technologies, and monitoring key indicators to ensure the system's performance. The project has been funded by Horizon 2020 and involves 10 partners.



NEOCOMP

In the field of developing advanced materials for sectors such as construction and mobility, the NEOCOMP project has driven the creation of high-performance, fire-resistant composite materials using technologies such as dry fibre deposition (DFP) and additive manufacturing. These materials are designed to offer high mechanical strength, durability, and fire resistance, while also contributing to a reduced environmental impact.

The initiative has enabled the development of new flame-resistant thermoplastic binders, dry fiber tapes, and reinforced 3D filaments, facilitating the manufacture of complex and customized parts with improved mechanical properties and greater fire resistance.

The project has the collaboration of Ziur Composites and IT3D and is financed by the FEDER 2021-2027 programme through IVACE+i.



RED MARFIL

The MARFIL Network is focused on the development of biopolymers from renewable sources with improved properties for application in high value-added industrial sectors.

It brings together four Spanish technology centres, Aitiip, Cidaut, and Gaiker, coordinated by AIMPLAS. The initiative has addressed challenges such as the sustainable production of materials, the improvement of their properties and processability, and the reduction of their environmental impact through ecodesign strategies and end-of-life optimization.

The Red MARFIL project was part of the Cervera Technological Centers of Excellence 2023 call from the CDTI, financed with European funds from the Recovery, Transformation and Resilience Plan.



SMART 5G

SMART5G is a project focused on developing a safe, intelligent, and sustainable system for light mobility, based on rapid battery swapping instead of conventional recharging. The initiative combines battery swapping stations with solar-powered charging, the use of artificial intelligence to predict energy consumption, and a management platform that improves safety and prevents electromagnetic interference.

In addition, the project has proposed an innovative sustainable battery structural casing for light vehicles, based on a reusable and recyclable long-fiber thermoplastic composite, with dual functionalities, such as flame retardant additives and electromagnetic shielding (EMI).

The project involved the participation of AIMPLAS, ITERA Mobility Engineering, ELIX Polymers and the University of Valencia (UV) and was funded by the AEI and the European Union through NextGenerationEU.



BIO-BOX

BIO-BOX has successfully developed biopolymers and adhesives compostable under home composting conditions for single-use applications such as films, foam packaging, signage, laminated envelopes, and adhesive tapes. This initiative has yielded materials suitable for food contact, with good thermal properties and processability using conventional technologies, while also guaranteeing their compostability.

The project has been developed within the framework of the CIEN programme financed by CDTI, led by Banesur and with the participation of Taghleef Industries, Gaviplas, Plásticos Compuestos, Guerola, Lisart and Miarco, together with AIMPLAS and IRTA.



AIMPLAS has led the SAFEREUSE project to assess the safety of reusable plastic food containers, particularly when subjected to high temperatures in microwaves and dishwashers. The initiative analyzes risks such as the generation of non-intentionally added substances (NIAS) and microplastics using in vitro bioassays, and develops a methodology to ensure food safety and facilitate regulatory compliance. Furthermore, the project has resulted in the development of recommendations and safe usage guidelines for these containers.

The project is financed by IVACE+i and FEDER funds, and has the collaboration of Pohuer Creative Injection and Great Plastic.



Training and events

AIMPLAS reinforces its role each year as a national benchmark for training and technical dissemination within the plastics sector. In 2025, it organized a total of 225 specialized courses and workshops on materials, processes, technologies and application sectors. These activities were attended by more than 3,200 participants and over 1,000 companies, reflecting the value it brings to talent and knowledge development in the industry.



Teaching Staff. Specialists with a high technical level.



Practical training. A commitment to hands-on learning.



Concern about the students' job placement.

Specialized job bank for the plastics sector and the possibility of doing internships at AIMPLAS or in companies in the sector.



Training subsidy. Management of training subsidies with FUNDAE at no additional cost.



SEPE-approved center for delivering Professional Certificates

AIMPLAS
PLASTICS ACADEMY

University Postgraduate Courses, Professional Training, Customized Training



Aware that the future of the sector depends on human capital, AIMPLAS works to provide companies with the best talent and strengthen their competitiveness. In this sense, collaboration with the university sector is key to bringing innovation closer to the industrial fabric.

In 2010, the AIMPLAS-UPV Chair was created in collaboration with the Institute of Materials Technology (ITM) of the Polytechnic University of Valencia (UPV) to promote training, dissemination, and applied research in the field of plastic materials. As a result of this partnership, the tenth edition of the Master's Degree in Polymer and Composite Materials Technology began in the 2024–2025 academic year.

In 2024, AIMPLAS took another step in its commitment to education and sustainable development by creating the AIMPLAS-UV Chair in partnership with the University of Valencia. This chair's mission is to promote training, research, knowledge transfer, and talent development with a strong focus on sustainability, innovation, and social responsibility.



Analysis and tests

AIMPLAS has established itself as a national benchmark in the field of accredited testing for the plastics sector, being the first Spanish centre to offer the largest range of services recognized under the UNE-EN ISO/IEC 17025 standard.

This accreditation allows AIMPLAS to support companies in obtaining certifications and ecolabels related to sustainability, thus reinforcing their competitive positioning and environmental commitment.

In 2025, the centre carried out more than 9,100 analysis, testing, and technical advisory services. All of them were characterized by a close, personal approach, expert interpretation of results, and the delivery of clear and accessible reports to clients.

The main services offered include:

- » Analysis and testing of raw materials, intermediate products, final products and plastic waste.
- » Determination of properties of plastic products and materials polymeric.
- » Technical advice on legislative compliance and normative.

This rigorous technical approach, combined with personalized service and a commitment to sustainable innovation, positions AIMPLAS as a key strategic ally for companies in the sector.



+9100

Services performed

1027

Customers



Protection of consumer health and safety

Another key topic has been microplastics. In response to concerns raised by inaccurate information, AIMPLAS has prioritized technical rigor and applied knowledge, developing European-wide consensus methodologies—currently being published—to detect, identify, and quantify microplastics. These advances not only allow for the analysis of the presence of these particles but also for tracing their sources, with the aim of preventing their formation and release, especially in critical environments such as drinking water.

Along these same lines, water analysis has been addressed in response to growing concern about so-called emerging contaminants. These are substances such as detergents, pharmaceuticals, hygiene products, pesticides, and industrial additives that, even in minimal concentrations, can have adverse effects on human health and the environment. The aim is to identify these compounds and propose solutions based on the study of materials and their interaction with water systems.

Finally, and as an essential complement to these actions, the use of in vitro bioassays for the toxicological evaluation of materials that come into direct contact with people or food has been enhanced. These bioassays make it possible to test for potential effects such as skin sensitization, irritation, genotoxicity, and cytotoxicity, among others. These techniques allow for the anticipation of possible risks and ensure that products developed in collaboration with companies meet the highest safety standards.

Through these initiatives, AIMPLAS not only responds to the demands of the market and society, but also reaffirms its role as a responsible agent in the transition towards a safer, more sustainable and people-centered economy.

In 2025, an expansion process was initiated for two new scopes in the areas of Health Products (cytotoxicity tests) and Drinking Water, with tests for the detection of microplastics.



3 GOVERNANCE



Sustainability strategy

At AIMPLAS, sustainability is the axis that defines its global strategy, which has allowed it to obtain and renew in 2025 the certification as a Socially Responsible Valencian Entity.

True to its founding purpose of generating value for its stakeholders and for society as a whole, AIMPLAS has developed a management model that integrates environmental, social, and governance aspects in a balanced way. This model not only guides action but also acts as a catalyst for transformation.

This holistic vision allows for solid progress towards strategic objectives, ensuring not only a positive impact but also the viability and financial balance of the organization.

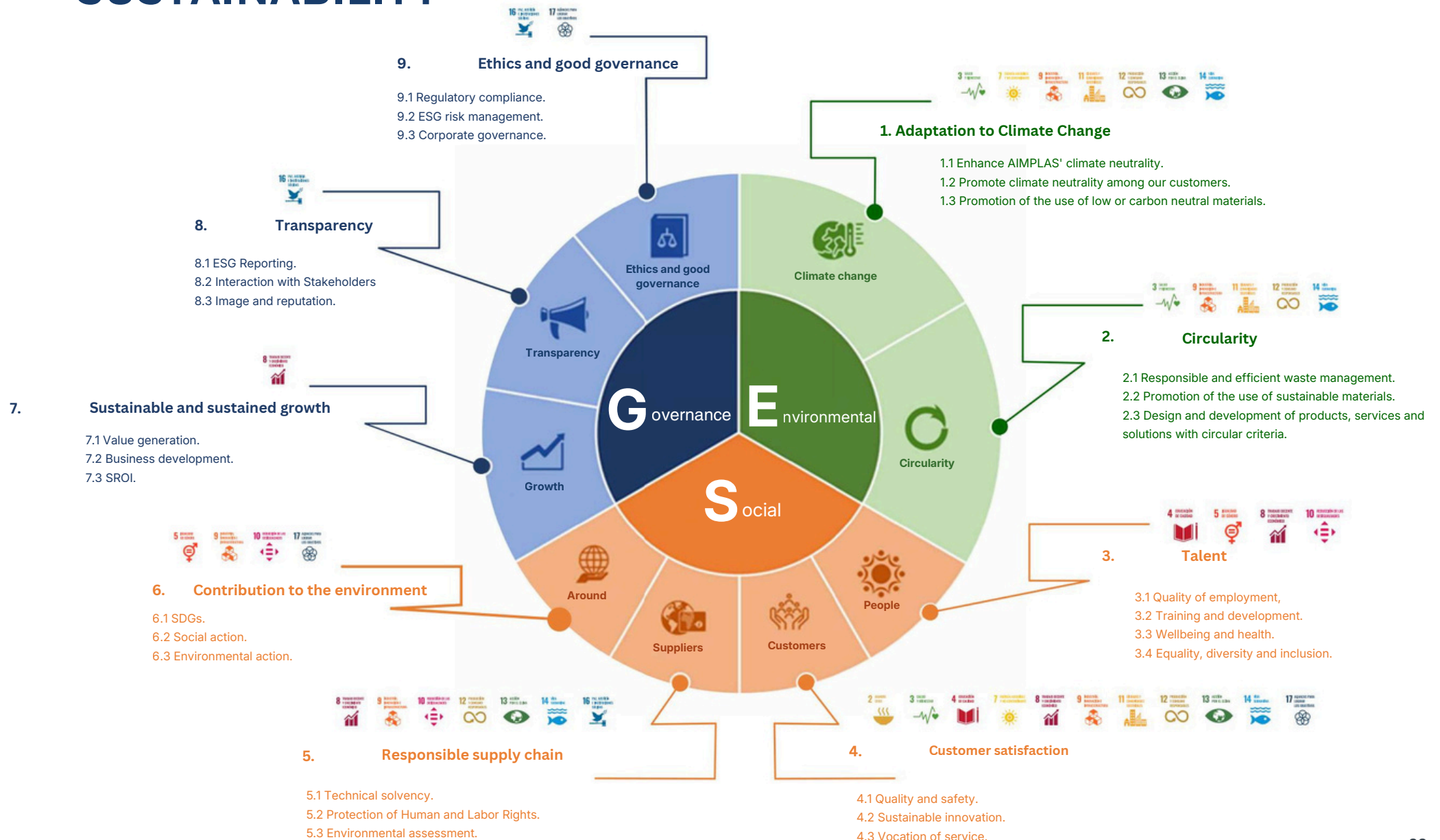
In a context where ESG risks are becoming increasingly important, AIMPLAS has established a robust governance system capable of anticipating, identifying, and effectively managing these risks. This approach, based on a long-term vision, strengthens its resilience, drives innovation, and aligns our activities with major global challenges.

Because building a better future starts with leading the present with responsibility, consistency, and purpose.

AIMPLAS has been committed to sustainability for over a decade through various cross-functional working groups that have driven the progressive integration of ESG criteria within the organization. In this context, the Sustainability Committee was established in 2025 as a natural evolution of this journey and as a strategic driver for the implementation of the Sustainability Master Plan. This body promotes the mainstreaming of the ESG approach throughout the organization, strengthens governance and transparency, and consolidates a culture of continuous improvement based on measurement, risk management, and the generation of shared knowledge.



Master Plan of SUSTAINABILITY



Dialogue with stakeholders

Promote innovative production models that generate economic growth.
Promote transparency, environmental sustainability and social impact.

To offer the best customer experience through technological, innovative, reliable, useful and timely solutions.



Dialogue with stakeholders

With the aim of establishing a structured and systematic dialogue with stakeholders, an interaction model has been implemented with the following priority objectives:

- » Define a framework for ongoing dialogue with strategic stakeholders.
- » Integrate the opinions, preferences and demands of the groups of interest in the strategy.
- » Strengthen relationships with stakeholders to increase their commitment.
- » Identify changes in stakeholder valuations or needs that may pose a strategic threat.
- » Implement appropriate channels to conduct an efficient dialogue with stakeholders.

Dialogue with Stakeholders

(Stakeholder groups, channels and frequency of interaction)

		Memory	Web/Blog	Observatory of Plastic	Newsletters*	Mailings*	Social Media	Surveys	Training and conferences	Events	Meetings Groupworkings	Guided tours
CLIENTS	Associates and Clients	C	C	C	M	C	C	C	C	SP	C	C
PEOPLE	AIMPLAS Staff (Template)	C	C	C	M	C	C	C	C	SP	C	SP
	Platforms, Networks and Associations	C	C		M		C		SP	SP	C	SP
	Citizenship	C	C				C		SP			
SOCIETY	Students	C	C				C	C	SP			M
	NGOs and Foundations	C	C				C	SP			SP	
	Media Communication	C	C			C	C	SP	SP	SP	SP	SP
INVESTORS AND REGULATORS	Governing Council	C	C	C	M	C	C	A	C	SP	CM	SP
	Administration Public	C	C		BM		C			SP	C	SP
	Suppliers	C	C				C	A		SP	C	SP
PARTNERS AND SUPPLIERS	Partners	C	C		M	M	C	SP	C	SP	C	SP



Annual



Constant



Monthly



Bimonthly



Without Periodicity



Quarterly

*To those who have GDPR accepted

Dialogue with stakeholders

Stakeholder Participation

Stakeholder Group	Stakeholder Subgroups	Main means of communication and interaction
CUSTOMERS	Associates and clients	AIMPLAS maintains continuous, multi-channel communication with its clients and partners, primarily through its website, specialized blogs, the Plastics Observatory, newsletters (for those with an active subscription), social media profiles, and sustainability report. This dialogue is complemented by meetings, attendance at technical workshops, invitations to events, and participation in working groups, enabling constant interaction and close monitoring of their needs.
PEOPLE	AIMPLAS Staff	Communication with staff is facilitated through internal and digital channels that enable continuous interaction, such as the corporate intranet, emails, and regular newsletters. This relationship is further strengthened through training activities, in-person meetings and follow-up communications with all staff, participation in committees, and employee engagement surveys, ensuring a two-way flow that fosters participation, corporate culture, and commitment.
SOCIETY	Platforms, networks and associations	Our main communication channels with our clients are external, such as the website, social media, sustainability report, face-to-face meetings, events, forums and similar, as well as emails, telephones, news, newsletters and similar.
	Citizenship	AIMPLAS maintains an active relationship with the platforms and associations to which it belongs through its digital channels, such as its website, newsletters, social media posts, and participation in industry events and conferences. This interaction occurs regularly and is reinforced through working meetings and collaboration on joint initiatives.
	Students	AIMPLAS engages with students through its website and social media, as well as through training activities, discounted workshops, internship programmes with surveys and follow-up, and visits to its facilities, which include a survey. This contact combines ongoing communication with specific initiatives aimed at fostering talent and skills development in the science and technology field, collaborating with universities, vocational training institutes, and other educational institutions within the ecosystem.
	NGOs and foundations	Interaction with NGOs and foundations takes place through digital channels, social networks and participation in joint social initiatives, as well as through occasional collaborations in projects and events aligned with social and environmental objectives.
	Media communication	AIMPLAS maintains constant communication with the media through press releases, its digital publications, corporate website, and social media. This relationship is further enhanced by inviting media outlets to cover conferences and events, conducting interviews, and carrying out outreach activities to amplify the impact of its work.
INVESTMENTS AND REGULATORS	Governing Council	AIMPLAS maintains continuous and structured communication with its Governing Council, utilizing channels open to all stakeholders such as its website, social media, newsletters, and other digital communications, as well as regular meetings and working groups. This dialogue ensures the monitoring of the strategy and informed decision-making.
	Administration public	AIMPLAS maintains a close relationship with public administrations through institutional channels, its website, digital communications, and regular meetings. This interaction is further strengthened through participation in projects, events, and forums that foster public-private collaboration.
PARTNERS AND SUPPLIERS	Suppliers	Communication with suppliers is facilitated through digital channels, the web, and direct communication. Furthermore, evaluation and coordination mechanisms are in place to ensure relationships based on trust and continuous improvement.
	Partners	AIMPLAS maintains close and ongoing communication with its partners through digital channels, newsletters, social media, and regular meetings. This relationship is strengthened in some cases through collaboration on R&D projects, events, training programmes, and working groups, fostering the joint generation of knowledge and innovation.

Material Matters

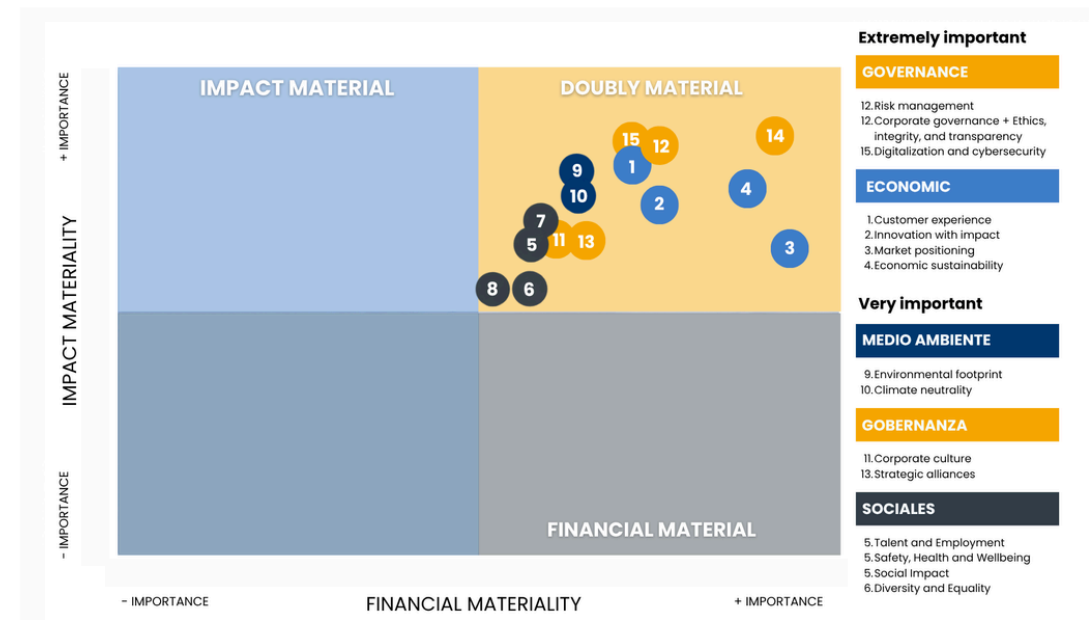
AIMPLAS's materiality matrix reflects the results of a dual materiality analysis, structured around three perspectives: internal impact (Inside- In), external impact (Outside-Out), and an integrated view with strategic recommendations. This exercise identifies issues that are critical for both operational continuity and long-term value creation, aligning the center's priorities with the expectations of its stakeholders.

Clearly, the organization prioritizes aspects related to competitiveness, economic stability, institutional integrity and innovation, which form the pillars of its strategic development. For their part, stakeholders primarily demand transparency and ethics, robust risk management, advancements in digitalization and cybersecurity, as well as improvements in customer service and environmental sustainability.

The analysis shows a clear convergence between the internal vision and external expectations around five aspects:

- **Ethics and good governance:** Strengthening policies of integrity, transparency and ethical culture.
- **Strategic risk management:** Consolidating comprehensive risk management models (operational, technological, reputational, financial and regulatory).
- **Competitiveness and economic sustainability:** Ensuring the economic stability and positioning of the technology center.
- **Innovation and digitization:** Prioritizing digital modernization, cybersecurity, and technological innovation.
- **Environmental sustainability:** Making progress in reducing the environmental footprint and achieving climate neutrality, while responding to the demands of the environment.

This shared vision guides decision-making towards a more resilient, responsible model adapted to future challenges.



Material Matters

MATTERS MATERIALS	Aspect	Scope
ECONOMIC	Customer experience	This is a material matter for AIMPLAS because, through its activities, the centre directly impacts companies' ability to innovate, improve their processes and develop more sustainable and competitive products. A deep understanding of needs and the timely provision of innovative, reliable, and useful technological solutions to clients contributes to their satisfaction, loyalty, and growth, and consequently to the competitiveness and sustainable development of the sector.
	Innovation with impact	This is a material matter for AIMPLAS because its R&D&I activity is results-oriented, contributing to the transformation of the sector, strengthening business competitiveness, and generating real benefits for society and the environment. This helps promote a resilient and sustainable industry through technological solutions aligned with responsible production and consumption models.
	Economic sustainability	This is a material matter for AIMPLAS because, thanks to efficient resource management, the center guarantees its financial viability and the creation of long-term sustainable economic value for all its stakeholders. All of this is aligned with ESG principles and AIMPLAS's purpose of generating a positive impact on society and the economic environment.
	Positioning in the market	This is a material matter for AIMPLAS because, through its activities, it reinforces its role as a technological leader in the sector. Therefore, AIMPLAS works to anticipate the needs of the business community, generate sustainable value and strengthen its impact on industry and society.
SOCIAL	Talent and employment	They are a material matter for AIMPLAS because they allow companies to add value to generate wealth and skilled jobs , and also promote employability and entrepreneurship, generating an impact on the whole of society.
	Health, safety and well-being	The people who make up AIMPLAS are a material matter for the organization because they represent a key stakeholder group and allows for the creation of an experience that fosters their development, growth, and professional well-being through a safe and healthy work environment focused on well-being. This commitment directly impacts the quality of services offered, the centre's capacity for innovation, and its contribution to a responsible and sustainable work culture, with positive effects on the social and business environment.
	Social impact	This is a material matter for AIMPLAS because its purpose is to build a better world by fostering sustainable innovation in plastics to help companies create wealth and jobs and contribute to solving major social challenges. AIMPLAS maintains a strong commitment to sustainability and actively contributes to the 17 Sustainable Development Goals (SDGs) of the United Nations Global Compact, both through its business activities and its corporate social responsibility initiatives. It measures this impact annually by calculating its SROI.
	Diversity and equality	They are a material matter for AIMPLAS and therefore it maintains its commitment to establish and develop policies that integrate equal treatment and opportunities and promote the richness of diversity (gender, cultural, and generational) with all its stakeholders, fostering more equitable, collaborative and sustainable relationships within the industrial and social ecosystem in which it operates.

Material Matters

	Aspect	Scope
ENVIRONMENT	Environmental footprint	This is a material matter for AIMPLAS because its calculation actively contributes to solving environmental challenges. As part of this commitment, it measures its own carbon footprint and makes this capability available to companies, fostering responsible practices and promoting a transition to more sustainable production models.
	Climate neutrality	This is a material matter for AIMPLAS; as a driver of the circular economy in the plastics sector, it helps companies to adopt innovative solutions and move towards more sustainable, efficient and regenerative production models.
GOVERNANCE	Corporate culture	This is a material matter for AIMPLAS because it is crucial that everyone in the organization shares and promotes its culture and values to achieve its purpose based on mutual trust. This culture, founded on trust, collaboration, and shared purpose, translates into higher quality work, improved relationships with stakeholders, and a positive impact on the social and industrial environment.
	Strategic alliances	These partnerships are of paramount importance to AIMPLAS because they enable the promotion of joint projects that expand capabilities, open new markets and accelerate innovation. Through collaboration with companies, technology centers, universities, and other entities, AIMPLAS contributes to solving complex technological challenges, generating a positive impact on the sector's competitiveness and on the development of sustainable solutions aligned with society's needs.
	Risk management	This is a material matter for AIMPLAS because it allows them to anticipate, assess and respond to the risks the organization faces. This management ensures business continuity and sustainable growth based on the application of governance principles.
	Corporate governance	Ethics, integrity, and transparency are a material issues for AIMPLAS because by applying sound principles of ethics and integrity, transparent, responsible, equitable, and sustainable management and governance are guaranteed, which strengthens the trust of stakeholders, reduces risks, ensures regulatory and legal compliance, and acts as a lever for sustainable growth and organizational resilience.
	Digitization and security	Information is of paramount importance to AIMPLAS because it is a key driver for fostering innovation, efficiency and agility in internal and external processes. Through the adoption of digital technologies and enhanced security, AIMPLAS improves its responsiveness, strengthens the trust of its stakeholders, and contributes to increasing the sector's competitiveness. All of this ensures business continuity and the sustainability of its services in an increasingly digital environment.

Commitment to AIMPLAS with the SDGs

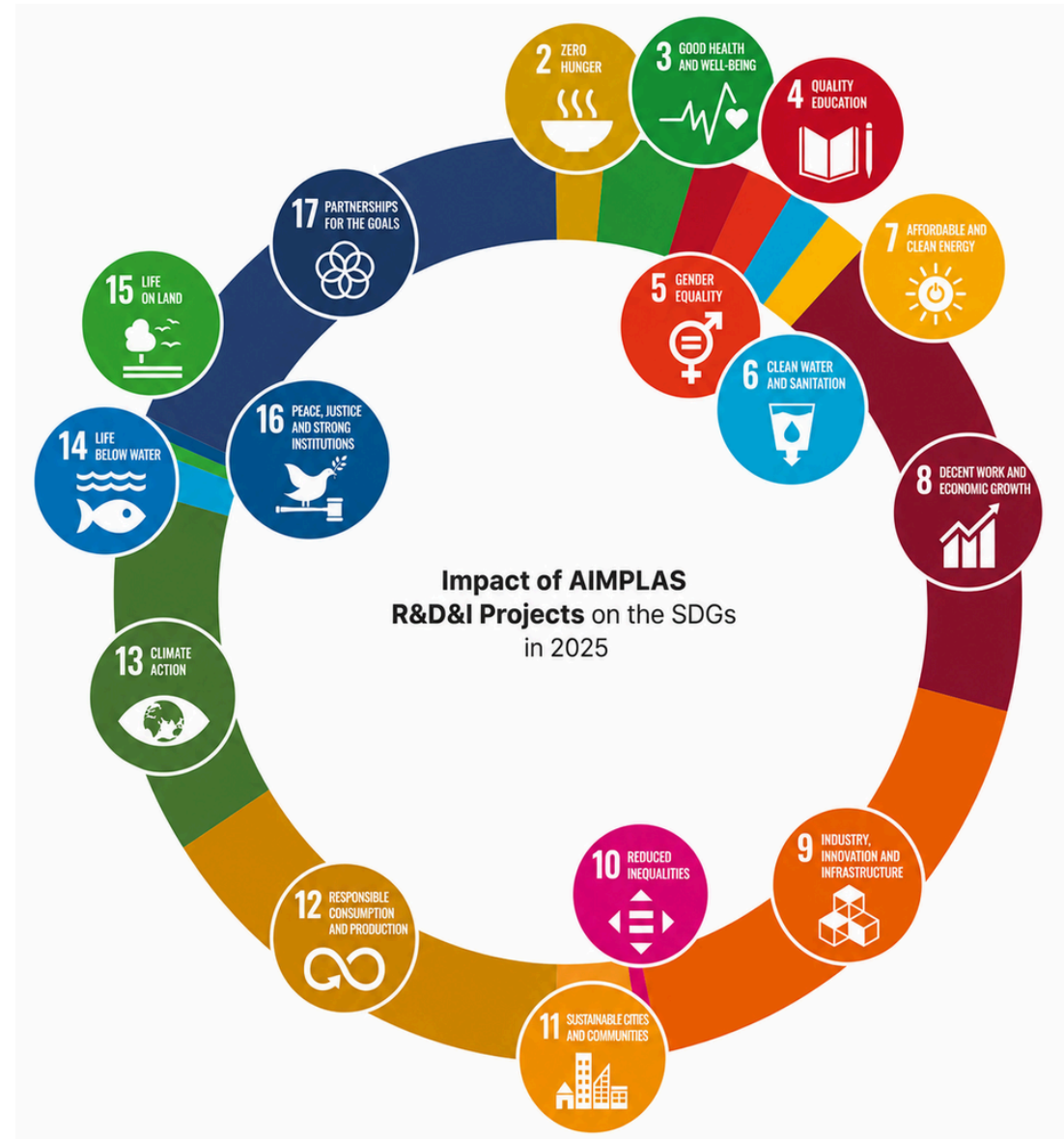
Alignment with the 2030 Agenda

AIMPLAS actively supports the 17 Sustainable Development Goals (SDGs) as a member of the United Nations Global Compact, consistent with its commitment to balanced economic, social and environmental development.

In its role as a technology center, AIMPLAS aligns its strategy and activities with these global objectives, contributing directly to goals such as responsible production and consumption, climate action, health, access to water, and the promotion of decent work. This commitment not only reinforces its purpose of generating a positive long-term impact but also reflects its willingness to be an active participant in addressing major global challenges through sustainable innovation in the field of plastic materials.

SDG adoption approach:

- Integrate the SDGs across the board through strategy and management.
- To guide the development of business activity and the development of solutions to the SDGs.
- Design and develop actions in accordance with the SDGs and adopted targets.
- Measure their contribution to the SDGs.
- Report its contribution to the SDGs in a truthful and transparent manner.



In accordance with the methodology used, AIMPLAS has identified the SDGs and targets to which it directly contributes through its own activities; these have been termed strategic SDGs. It has also identified the SDGs and targets to which it does not directly contribute but which are adopted to align its management with global challenges; these have been termed management SDGs.

Strategic SDGs



SDG management



SDGs in specific projects



Contribution of AIMPLAS to the SDGs

SDGs	Goals	Contribution from AIMPLAS
 2 ZERO HUNGER	Sustainable agricultural practices and resilient	AIMPLAS promotes solutions based on advanced materials for more sustainable agriculture, developing controlled-release fertilizers, bioplastics and technologies that improve resource use efficiency and soil health. Through its strategy, it promotes the transfer of knowledge to the agri-food sector and collaborates with companies and research centers to improve the resilience of agricultural systems, integrating circular economy criteria throughout the value chain.
	End communicable diseases. Reduction of non-communicable diseases and mental health. Reduction of deaths from chemical contamination and pollution.	AIMPLAS contributes to improving health by developing safe materials, innovative medical devices, and solutions that prevent the spread of microorganisms. At a strategic level, it integrates the health impact assessment of plastic materials (microplastics, NIAS) and promotes healthy work environments, reinforcing safety, staff well-being and innovation in biomedical applications.
 4 QUALITY EDUCATION	Ensure equal access to higher education. Increased skills for accessing employment. Promoting Global Education for Sustainable Development.	AIMPLAS promotes specialized training in plastic materials and sustainability through training programmes, collaborations with universities and continuous training. As part of its strategy, it promotes the development of scientific and technical talent, fosters employability, and acts as a key agent in the dissemination of knowledge in circular economy and industrial sustainability.
	End discrimination. Eliminate all forms of gender-based violence. Ensuring women's full participation and equal opportunities.	AIMPLAS integrates equal opportunities as a strategic axis, applying active policies of equity, diversity and inclusion in its people management processes. It promotes a balanced presence at all levels of the organization, fosters female talent in STEM environments, and strengthens work-life balance, prevention, and awareness measures.
 5 GENDER EQUALITY		

SDGs	Goals	Contribution from AIMPLAS
6 CLEAN WATER AND SANITATION 	Improve water quality. Reduce pollution and wastewater. Protection of water-related ecosystems.	AIMPLAS develops innovative solutions for the detection, elimination and prevention of emerging contaminants such as microplastics in water. From its strategic approach, it contributes to the improvement of water quality through collaborative projects with administrations, industry and scientific entities, promoting sustainable treatment and monitoring technologies.
	Increase in renewable energy. Double the energy efficiency rate.	AIMPLAS researches materials and technologies to improve energy efficiency, energy storage and the development of renewable energies, including hydrogen and energy valorization. Furthermore, it integrates efficiency criteria into its own facilities and promotes the decarbonization of the industrial sector through innovation in materials.
8 DECENT WORK AND ECONOMIC GROWTH 	Boost productivity through diversification, technology and innovation. Promotion of small and medium-sized enterprises. Improved production and efficient and responsible consumption. Achieving full employment and decent work. Eradication of slavery, trafficking and child labor. Protection of labor rights and safe work.	AIMPLAS contributes to sustainable growth by supporting business innovation, especially in SMEs, facilitating their access to R&D and financing. At an organizational level, it promotes quality employment, safe working environments and respect for human rights, integrating these values into its governance and corporate culture.
	Sustainable Infrastructure Development. Promotion of inclusive and sustainable industry. Modernization of infrastructure, clean technology. Increased scientific research, technological capacity.	AIMPLAS leads the development of advanced technological solutions that boost industrial competitiveness and the transition to sustainable models. As part of its strategy, it acts as a driving force for innovation, strengthening technology transfer, research infrastructures and public-private cooperation.
9 INDUSTRY, INNOVATION AND INFRASTRUCTURE 		

SDGs	Goals	Contribution from AIMPLAS
	Guarantee equal opportunities.	AIMPLAS promotes equal opportunities through inclusive policies based on meritocracy, diversity and non-discrimination. Furthermore, it promotes initiatives that facilitate equitable access to knowledge and innovation, contributing to reducing gaps in the scientific and technological field.
	Reduction of environmental impact in cities.	AIMPLAS works on solutions to improve urban sustainability through recycled materials, energy efficiency in buildings, and emissions reduction. It also promotes waste valorization, contributing to more efficient waste management in urban environments, reducing its environmental impact, and facilitating its reintegration into new production cycles. From its strategic perspective, it promotes projects that encourage the circularity of materials and the integration of clean technologies in urban environments.
	Achieving the efficient use of natural resources. Reducing food waste. Waste and chemical management. Prevention, reduction, recycling and reuse of waste. Adoption of sustainable practices in companies. Sustainable public procurement. Ensuring education for sustainable development.	The circular economy is the central focus of AIMPLAS's activity, developing innovative solutions for the reduction, reuse and recycling of plastic materials, including mechanical and chemical recycling technologies and new applications of recycled materials. In the field of R&D, AIMPLAS promotes the development of advanced packaging that extends the shelf life of food, contributing to the reduction of food waste and a more efficient and sustainable value chain. Furthermore, it supports companies in measuring and improving their environmental impact through tools such as Life Cycle Analysis and carbon footprint, facilitating their transition to more sustainable models aligned with the circular economy. Internally, it integrates principles of responsible consumption through the efficient management of its own resources and waste, promoting its reduction, proper segregation and valorization, as part of its commitment to sustainability and continuous improvement. It also develops training, dissemination and awareness-raising activities to promote sustainable practices in both the business sector and society.
	Strengthening resilience and adaptation. Improvement of education and environmental awareness.	AIMPLAS contributes to climate change mitigation through the development of sustainable materials, low carbon footprint processes and CO₂ capture solutions. At a strategic level, it promotes awareness, training and collaboration with companies to accelerate the transition to a decarbonized economy, integrating the climate approach into its research and operational activity.

SDGs	Goals	Contribution from AIMPLAS
 14 LIFE BELOW WATER	Prevention and reduction of marine pollution.	AIMPLAS contributes to the protection of marine ecosystems by developing innovative solutions for the prevention, detection, and reduction of plastic pollution, especially microplastics. Through its R&D activities, it promotes new materials, processes, and technologies that encourage circularity and prevent the release of waste into the marine environment.
	Minimizing ocean acidification.	From a strategic perspective, it actively participates in national and international initiatives and alliances aimed at protecting the oceans, promoting sectoral cooperation and the adoption of good practices throughout the plastic value chain.
 15 LIFE ON LAND	Sustainable use and conservation of forests.	AIMPLAS develops research projects focused on the protection of terrestrial ecosystems, including solutions to pests, technologies for soil improvement and valorization of forestry and agricultural waste.
	Achieving a world with neutral soil degradation.	Furthermore, it integrates environmental sustainability into its strategy, promoting the development of products such as biodegradable materials and more sustainable plasticulture solutions, which contribute to preserving biodiversity and reducing soil degradation, favoring a more efficient and responsible use of natural resources.
 16 PEACE, JUSTICE AND STRONG INSTITUTIONS	Reduction of all forms of violence.	AIMPLAS reinforces its commitment to ethics, transparency and good governance through a solid regulatory compliance system, based on its Code of Ethics, corporate policies and control mechanisms such as the Ethics and Compliance Committee. At the organizational level, it promotes a culture based on integrity, respect for human rights, and the prevention of legal and reputational risks. Furthermore, it guarantees consultation and communication channels that strengthen the trust of its stakeholders and contribute to responsible and transparent management.
	Eradication of child abuse, trafficking and exploitation.	
	Reduction of corruption and bribery.	
	Creation of effective and transparent institutions.	
 17 PARTNERSHIPS FOR THE GOALS	Promoting citizen participation.	AIMPLAS promotes collaboration as a key pillar of its strategy, participating in national and international R&D projects in cooperation with companies, public administrations, universities and research centers. Through these partnerships, it promotes knowledge transfer, the development of sustainable technologies, and the acceleration of innovation in the plastics sector. It also acts as a driving force within the ecosystem, fostering cooperation and the exchange of best practices to advance the Sustainable Development Goals.
	Improved technology transfer.	
	Promotion of environmentally sound technologies.	

Governing bodies

The **governing bodies of AIMPLAS** constitute an essential pillar of its governance model, guaranteeing transparent, responsible decision-making aligned with the organization's purpose. Their actions contribute directly to the generation of sustainable value and the effective integration of ESG principles into management.

The governance and administration of AIMPLAS are entrusted to the General Assembly and the Governing Board.

General Assembly

The General Assembly is the association's highest decision-making body. It is chaired by the President of AIMPLAS and the First and Second Vice-Presidents, assisted by the Secretary of the Governing Board, and composed of all member companies.

Standing Committee

The Standing Committee is composed of the Presidency, the Vice-Presidencies, the Secretariat, two members appointed by the Governing Board and the Managing Director.

Its main responsibility is to resolve administrative issues that do not require a meeting of the Governing Board, and also those matters that have been delegated by the Governing Board.



Governing bodies

Composition of the board as of June 2026.



GOVERNING BOARD

MEMBERS

PRESIDENT	José Luis Yusá Irlés YUSÁ PLASTICS
VICE PRESIDENT FIRST	Julio Delgado Espinós GENERAL DIRECTOR OF INDUSTRY
VICE PRESIDENT SECOND	José Vicente Company Hernández PLASTIRE
SECRETARY	Salvador Benedito Gómez AVEP (Valencian Association of Plastics Entrepreneurs)
DIRECTOR MANAGER	José Antonio Costa Mocholí AIMPLAS

ACTECO Jorge Ramis Valls
ALMUPLAS Salvador Chelós Esparza
ANARPLA Óscar Hernández Basanta
CIPASI Herman Manuel Vera Payá
COOVER VIANA Jorge San Juan Asenjo
FAPERIN Alfredo Martínez Antolí

GAVIPLAS Jorge Rúa Pascual
GRANZPLAST Antoni Planells Benedito
RISEM Amaya Fernández de Uzquiano
IVACE Juan José Cortés Vélez
IVACE Eduardo Pascual Martínez
ERUM PLASTICS Blanca Erum Gregorio

FERRANDO PLASTICS Javier Valls García
GAMÓN PLASTICS Antonio García Gamón Valero
SANZ BROTHERS VALENCIA José Juan Sanz Pérez
THE SPB GLOBAL CORPORATION Olga Sanz Navarro
UBE CORPORATION EUROPE María Teresa Castillo de Casas

Governing bodies

Management Committee

The Management Committee, led by the Managing Director, is composed of seven departments that operate across departments, facilitating a global and integrated view of the organization.

As the highest executive body, the Management Committee plays a key role in defining, deploying and monitoring AIMPLAS' strategy, ensuring consistency between the different areas and decision-making aligned with the corporate objectives and the purpose of the organization.

It also promotes the integration of sustainability criteria into management, ensuring that operations and projects guarantee the generation of long-term sustainable value for its stakeholders.



Model of Government, Risk and Compliance (GRC)

The objective of the Governance, Risk and Compliance (GRC) Model is to strengthen responsible, ethical and sustainable management, contributing to long-term value creation and the protection of the interests of its stakeholders, under ESG criteria.

The AIMPLAS GRC Model is structured around four key management areas:

- Risk Management
- Compliance
- Internal Control
- Internal Audit

Through this model, AIMPLAS promotes an organizational culture based on integrity, transparency, and continuous improvement, fostering more efficient and resilient management. Key benefits of the model include:

- » To promote the long-term sustainability and resilience of the organization
- » To promote the fulfillment of the purpose and strategic objectives of AIMPLAS
- » Strengthen transparency and stakeholder trust
- » Facilitate decision-making based on reliable and high-quality information
- » Promote efficiency and optimization of internal processes

In recent years, AIMPLAS has continued to advance in consolidating its GRC model and strengthening a culture of responsible management throughout the organization. In this context, the Risk Management Department was created in 2024 with the aim of promoting the implementation and development of the Risk and Opportunity Management function across all areas of the organization.

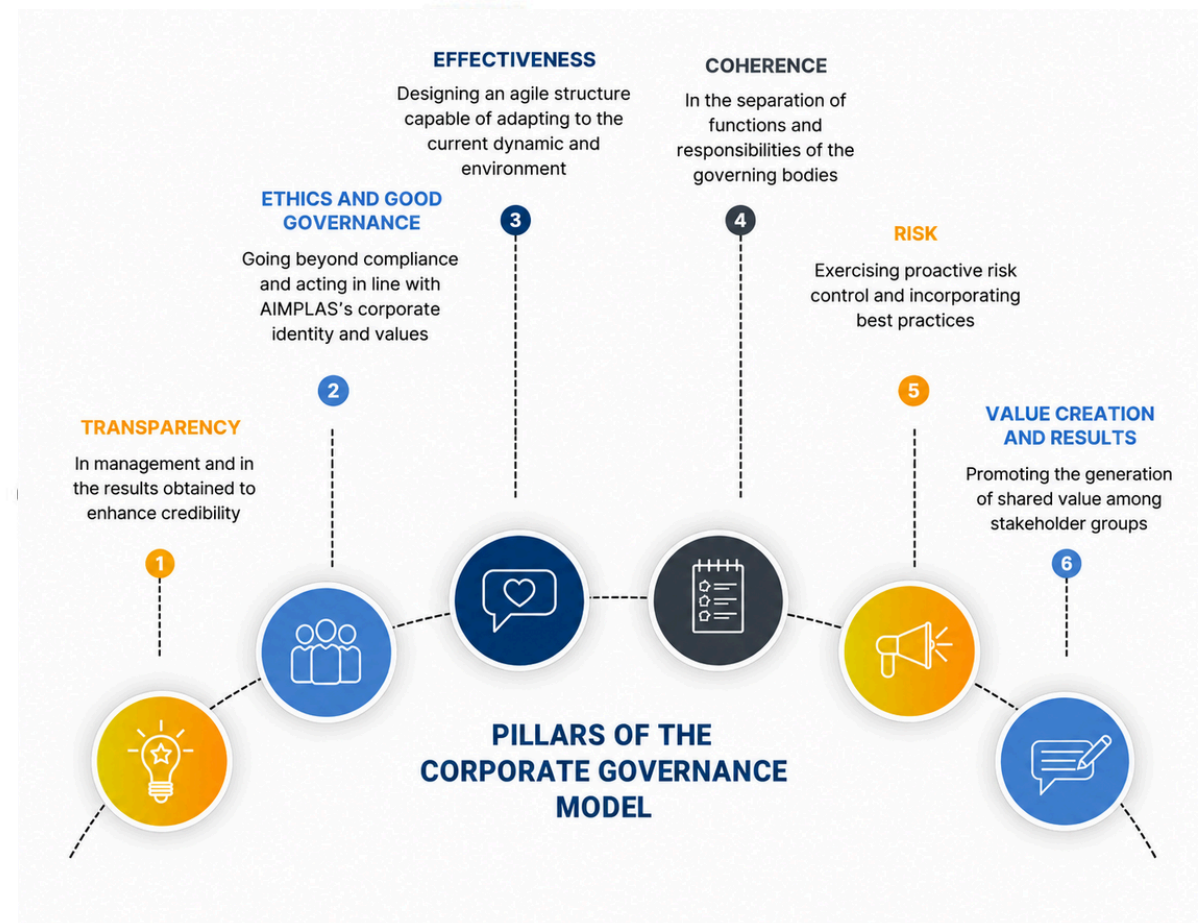


Pillars of the Governance Model

The **AIMPLAS Governance Model** establishes the principles, guidelines and mechanisms necessary to prevent, identify and manage compliance risks faced by the organization, reinforcing a corporate culture based on ethics, integrity and responsibility.

This model reflects AIMPLAS' commitment to proactive management of regulatory compliance and the application of best practices in good governance, contributing to the sustainable development of the entity and the generation of trust among its stakeholders.

As part of its commitment to transparency and good governance, AIMPLAS has a **Corporate Governance Report** that acts as a key reporting and accountability tool.



Ethics and Compliance

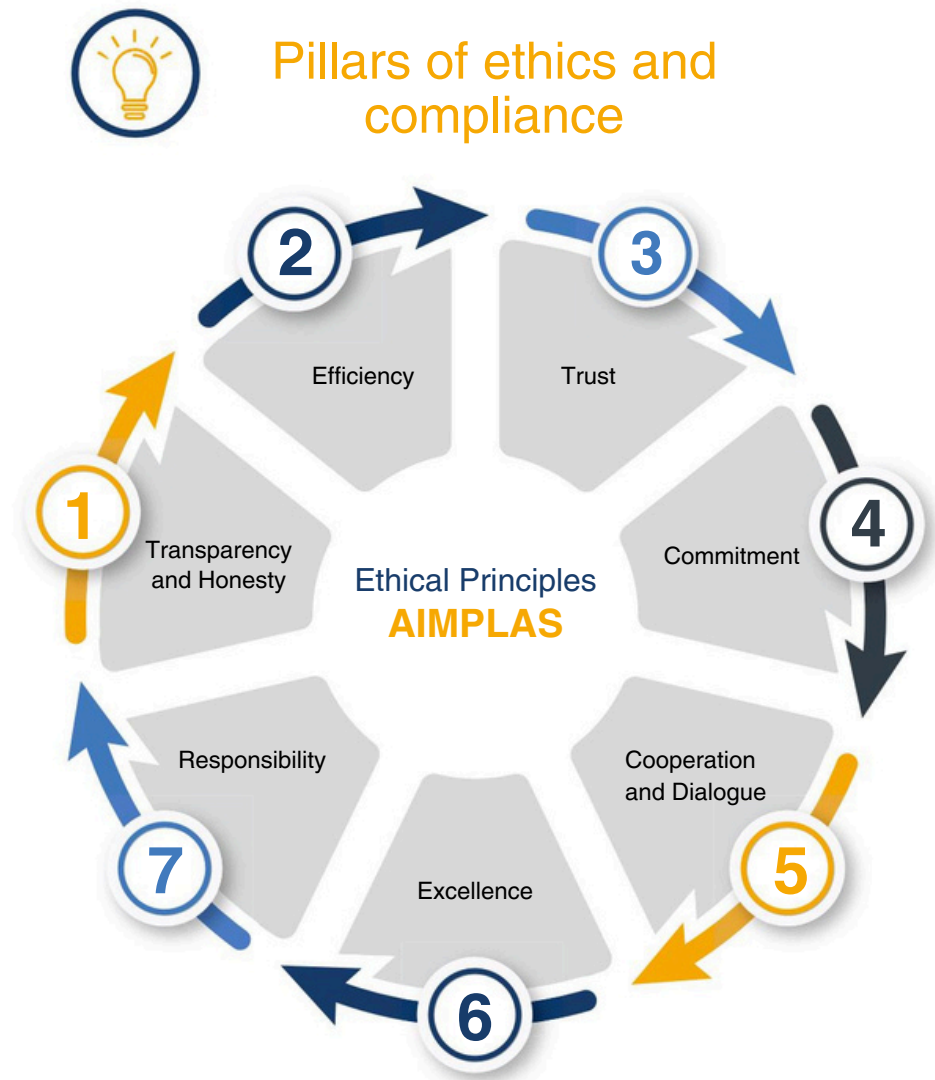
AIMPLAS maintains a firm commitment to ethics, integrity and regulatory compliance as cornerstones of its management model and its contribution to sustainable development. This approach fosters a corporate culture based on transparency, accountability, and respect for its stakeholders.

As an entity adhering to the United Nations Global Compact, AIMPLAS promotes the application of universal principles in human rights, working conditions, environmental sustainability and ethical business conduct.

This commitment is implemented through a robust compliance system designed to ensure regulatory compliance, prevent risks and strengthen good governance across all activities. The model relies on risk identification and management, as well as ongoing training and awareness-raising throughout the organization regarding integrity, compliance and responsible decision-making.

Furthermore, a culture of compliance and shared ethics is fostered through internal communication, training programmes and support tools, integrating these principles into daily operations and decision-making processes.

Ethics, as a fundamental value of AIMPLAS, is reflected in its Code of Ethics and corporate policies, aligned with ESG criteria, contributing to a positive and sustainable impact.



Ethics and Compliance

The Ethics and Compliance Committee is responsible for overseeing the Compliance system, ensuring the model's effectiveness, regulatory compliance, and the organization's continuous improvement. The compliance function is integrated across the organization, with a focus on risk prevention, identification, and management, as well as continuous improvement.

This approach relies on training and raising awareness within the team, promoting a shared ethical culture in decision-making and daily activities.

AIMPLAS has a corporate ethics channel that allows for the confidential and secure reporting of potential irregularities, reinforcing the integrity and good governance of the organization.

During fiscal year 2025, no incidents or complaints related to human rights violations, corruption or bribery were recorded. Likewise, no irregularities were identified in the entity's operations or its value chain, reinforcing the effectiveness of the internal control system and the risk prevention model.

AIMPLAS maintains a continuous improvement approach to compliance, integrating ESG (environmental, social, and governance) criteria, the Sustainable Development Goals (SDGs), Human Rights, and best practices in corporate governance into its organizational strategy. This approach strengthens the culture of integrity, responsible management, and compliance risk prevention at all levels of the organization.

In line with this commitment, the entity promotes awareness and internal training actions aimed at strengthening the ethical culture, the prevention of corruption, regulatory compliance and responsible decision-making.



0 incidents or complaints related to the violation of Human Rights at AIMPLAS during 2025.

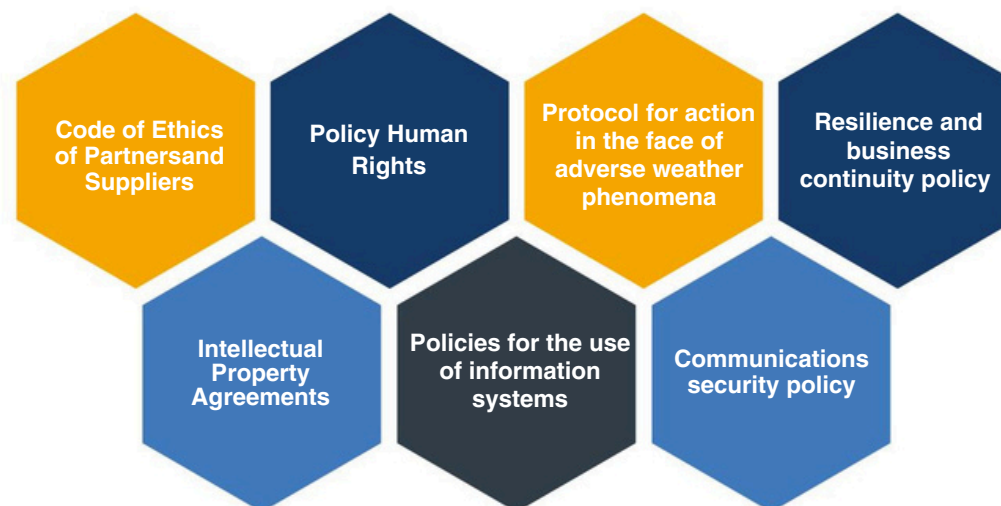
0 incidents or complaints related to corruption and bribery during 2025.

Governance Codes and Policies

The principles that guide AIMPLAS in the management of sustainability and the creation of responsible value are embodied in its internal policies and have as their central axis the Sustainability Report, a key piece to communicate its environmental, social and governance (ESG) performance and reinforce its commitment to sustainable and transparent development.

AIMPLAS operates in accordance with an organizational culture based on ethics, sustainability, and corporate responsibility, as established in its Code of Ethics, ESG Policy and other documents that comprise its management system. These principles, along with the adoption of best practices, form the basis of its commitment to transparency, sustainable innovation, and continuous improvement.

To strengthen this approach, AIMPLAS's ESG Model is structured around a set of policies, procedures and indicators that allow it to assess and communicate the impact of its activities. This framework promotes responsible management, aligned with the Sustainable Development Goals (SDGs), fostering efficiency, a circular economy, and good corporate governance.



87 procedures/policies
updated during 2025

37 new procedures/policies
developed during 2025

Data Protection and Security Information

Data protection and information security are key pillars for building trust, ensuring business continuity, and complying with various regulatory obligations. Recognizing their importance, AIMPLAS has promoted several initiatives throughout 2025 aimed at strengthening these areas, implementing technical and organizational measures that ensure proper and secure information management.

These measures include the creation of the Data Protection Committee, the body responsible for overseeing regulatory compliance, identifying and mitigating risks associated with data processing, and promoting an internal culture of privacy. This action has been complemented by communication and awareness campaigns aimed at reinforcing key best practices for information processing and personal data protection.

In the area of information security, one of AIMPLAS's major milestones in 2025 was achieving ISO/IEC 27001 Information Security certification. This certification demonstrates our commitment to security, compliance, and operational excellence, and strengthens the trust of all our clients and partners.

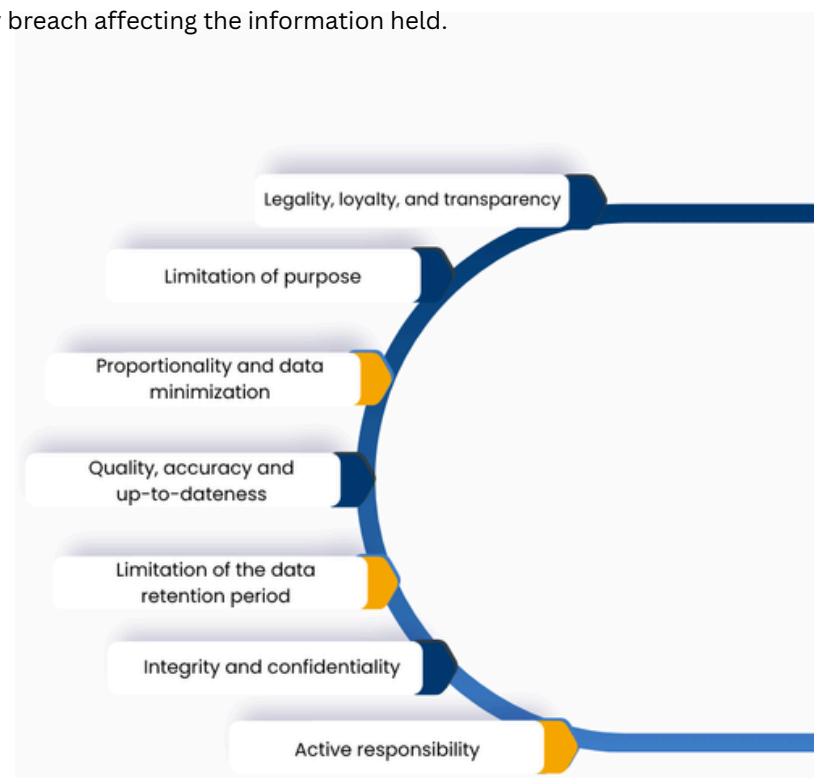


UNE 27001 - Information security

Throughout the year, various training activities have also been carried out focusing on the weakest link in any system: people.

By applying data protection measures and carrying out the relevant security controls, AIMPLAS has managed to keep all risks under control.

Thanks to the organization's proper performance, AIMPLAS has not registered any requirements from the Spanish Data Protection Agency nor has it suffered any security breach affecting the information held.



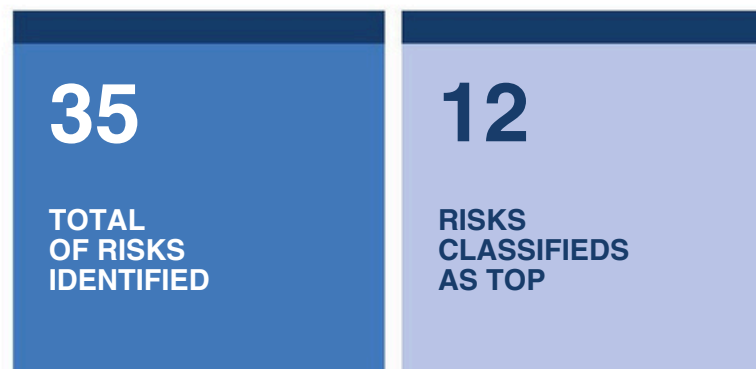
Risk Management Model and Opportunities

Risk management is an essential element of AIMPLAS' governance model and a key tool to strengthen the organization's resilience, sustainability and adaptability in an increasingly dynamic and complex environment.

Through its GRC (Governance, Risk and Compliance) Model, AIMPLAS promotes comprehensive management of risks and opportunities, fostering more proactive, cross-functional decision-making aligned with the corporate strategy.

Throughout 2025, AIMPLAS continued to strengthen its risk management culture across all areas of the organization, moving towards a more integrated and mature model. In this context, the Risk Management Department conducted a strategic review of the corporate risk catalog, incorporating new risks aligned with the global landscape, reformulating certain concepts, and merging risks to eliminate redundancies and improve system efficiency.

AIMPLAS's risk management model is based on a consistent and systematic methodology that allows for the continuous identification, assessment, and monitoring of strategic, operational, financial, compliance, and governance risks that may affect the organization. In 2025, the corporate risk catalog comprised 35 risks, 12 of which were classified as top priority risks (TOP), particularly those related to talent, digitalization, innovation, internationalization, and dependence on the economic and regulatory environment.



With this approach, AIMPLAS continues to move towards an increasingly proactive and resilient risk management model aligned with global megatrends. In 2025, work also focused on aligning the risk catalog with the EESG pillars—environmental, economic, social and governance—strengthening the integration of sustainability, digital transformation, responsible governance, and talent management as key elements for long-term value creation.

Risk Management Model and Opportunities

Within the Risk and Opportunity Management Model, different risk matrices are derived depending on the subject matter. In this regard, AIMPLAS has a Risk Matrix related to Information Security, an Environmental Risk Matrix, an Occupational Health and Safety Risk Matrix, and a Criminal Risk Matrix. It also has a risk matrix related to ISO 9001, ISO 45001, ISO 27001, UNE 166002, and ISO 14001.

Risks related to Information Security

With the aim of anticipating potential threats and protecting its systems and facilities against attacks, AIMPLAS is engaged in a process of continuous improvement, expanding and updating its information security risk analysis. In 2025, the implementation of the ISO 27001 AARR controls enabled the creation of new policies and procedures, effectively protecting the organization's business processes.

These measures are complemented by a training and communication plan designed to raise staff awareness of their key role in protecting information, thus consolidating a safer and more resilient organizational culture.

Environmental Risks

The organization recognizes the importance of protecting the environment and responsibly managing the environmental impacts of its operations. Therefore, AIMPLAS has an Integrated Management System that incorporates the principles of ISO 14001, enabling it to identify, assess, and control the specific environmental risks associated with its activities.

This preventative approach allows compliance with current legislation and promotes a culture of sustainability at all levels of the organization.

Occupational Health and Safety Risks

AIMPLAS prioritizes occupational health and safety as an essential pillar for the development of its activities. The organization has an Occupational Health and Safety Management System aligned with current regulations, including ISO 45001, which it applies comprehensively at all levels.

The risks associated with each job are continuously assessed and effective preventive actions are implemented to protect and promote a safe working environment.

Criminal Risks

AIMPLAS has a Crime Prevention Plan designed to identify, assess, and prevent potential criminal risks that may arise in the course of its operations. During 2025, the organization made progress in developing its Criminal Risk Matrix, there by strengthening the organizational, control, and supervisory measures necessary to consolidate an effective and preventative criminal compliance model aligned with the principles of good corporate governance.

A large group of approximately 100 people, mostly young adults, are posed in many rows on a green lawn. They are dressed in casual to semi-formal attire. In the background, there is a modern building with large windows and some trees. A semi-transparent blue banner is overlaid on the top right of the image.

4 SOCIAL

People

At AIMPLAS, the impact begins with people. They are the ones who make innovation possible, drive knowledge, and turn challenges into opportunities.

Every advance, every innovation, and every achievement originates from the talent, commitment, and ability of those who are part of the organization.

Throughout 2025, AIMPLAS has continued to consolidate a people management model focused on creating the conditions for talent to develop and generate value. This model unites purpose, culture, and experience, and understands that excellence can only be achieved through trust, collaboration, and positive well-being.

This approach translates into a way of working where people grow, contribute, and feel part of a shared project. Where diversity adds perspectives, leadership provides support, and innovation is built collaboratively.

Thus, AIMPLAS not only promotes the development of its team but also turns that development into a real lever for transformation, contributing to its impact on society and the building of a more sustainable future.



"Talent, culture and impact for sustainable growth"

AIMPLAS DNA: A culture that connects people, innovation, and impact

AIMPLAS' DNA is built on a fundamental framework: SUSTAINABILITY.

Sustainability is the core principle that guides every decision and action, and to strengthen it, we rely on two key aspects:

The PEOPLE who are part of our organization, driven by commitment, trust and excellence, values that allow us to grow.

The IMPACT on our stakeholders, based on innovation, collaboration and results orientation, ensuring a responsible and sustainable future.

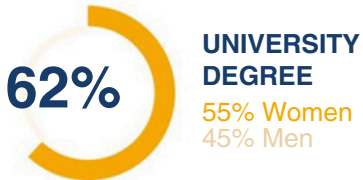
In this way, culture is configured as a structural element that drives people's experience, reinforces organizational cohesion and contributes directly to achieving strategic objectives and fulfilling our purpose.

Listen to understand, understand to build

In 2025, a process of shared reflection was promoted to shape that culture from within.

Through focus groups, gathering experiences and co-creation dynamics, the focus is placed on how people actually experience the organization's culture.





Evolution of the
TEMPLATE



Number of people as of December 31

Employer branding: attracting diverse talent with purpose

In 2025, AIMPLAS consolidated its Employer Branding strategy to attract diverse talent through a value proposition aligned with its culture, purpose and professional development. This approach, focused on the candidate experience, has strengthened its recruitment channels and positioned it as a leading employer in the science and technology sector.

During the year, 48 job openings were posted, 43 positions were filled, and the job portal received over 5,000 visits. The team, comprised of more than 270 professionals —most with STEM backgrounds—reflects the company's commitment to knowledge, specialization, and innovation.

The renewal of the Great Place to Work® certification for the third consecutive year reinforces AIMPLAS's position as an environment based on trust, respect and collaboration. The results highlight high levels of perceived fair treatment, collaboration and authenticity, consolidating an Employer Branding strategy that drives the attraction, development and retention of talent in line with its values and sustainable model.



Value proposition

At AIMPLAS, positive impact is conceived as a process that begins with individuals and extends to society.

Within this framework, the organization not only drives innovation to address global challenges, but also promotes a work environment focused on well-being, development, and the creation of opportunities, where each person can contribute value based on their unique qualities.

AIMPLAS' value proposition is structured around six fundamental pillars that integrate professional and personal experience:

- » **Purpose with impact**, which allows AIMPLAS to contribute to sustainable innovation and the resolution of social challenges.
- » **A culture** based on trust, collaboration, ethics and respect, with an active commitment to diversity, equity and inclusion.
- » **Professional development**, through career plans and continuing education.
- » **Innovative and multidisciplinary environment**, geared towards continuous learning and knowledge transfer.
- » **A well-cared-for employee experience**, from onboarding to recognition and pride of belonging.
- » **Well-being**, through a flexible model that promotes work-life balance, care for physical and emotional health and a positive experience throughout the entire professional life cycle.

Talent Strategy

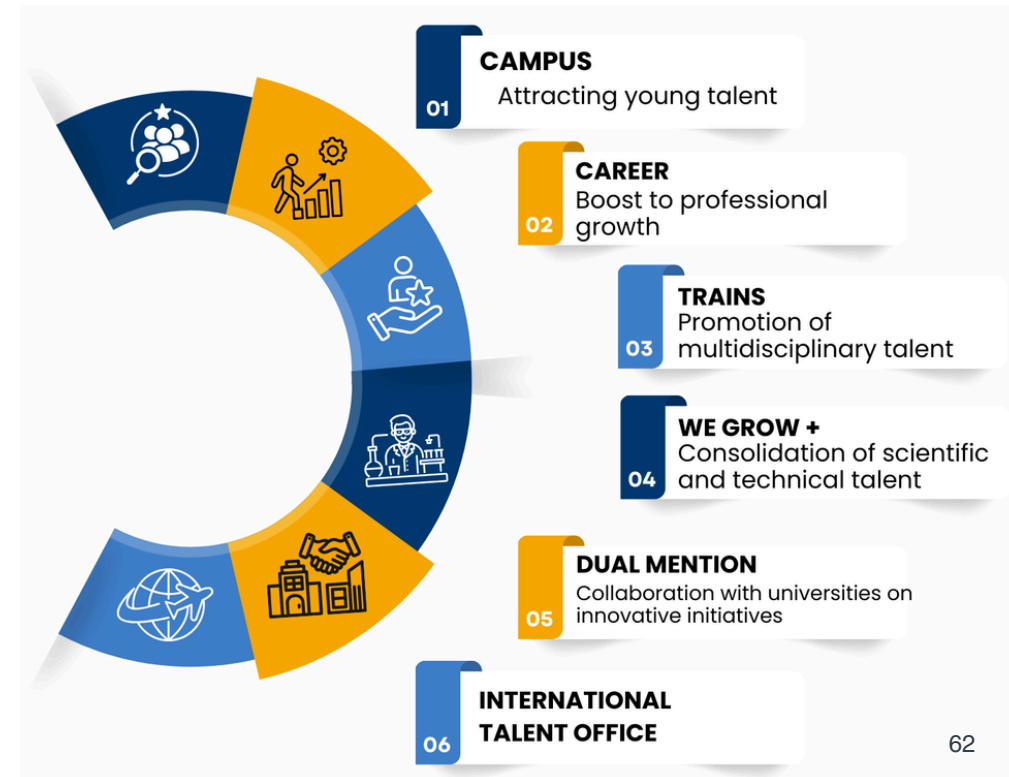
For AIMPLAS, talent is a key factor in generating sustainable value, acting as an engine for growth and a lever for creating a positive impact in the future. The talent strategy drives a holistic approach that connects the attraction, engagement and development of people, in line with its culture and purpose.

During 2025, progress has continued in programmes that seek not only to attract talent but also to enhance it and support it throughout its professional journey, generating an impact on the environment and the industry.



This strategy is implemented through the following programs:

At AIMPLAS, we firmly believe that positive impact begins within the organization. Each of these programmes reflects our conviction that talent thrives on opportunity, support, and a shared purpose. Together, they prepare individuals to develop in a dynamic, challenging, and impactful environment.



Campus, attracting young talent

With the **Campus programme**, a bridge is built between the academic and professional worlds. Students in their final years of study are offered the opportunity to complete internships at AIMPLAS, providing them with their first real-world experience in the scientific and technological field.

The objective is clear: to foster their passion, support their growth and contribute to their professional integration, whether within the team itself or in companies within the plastics sector, thereby strengthening the entire value chain. In this sense, Campus has established itself as a source of young talent that connects innovation, future potential, and a commitment to the industry.

As part of its strategy, AIMPLAS continued to strengthen its partnerships with the academic ecosystem in 2025, recognizing it as a key driver for attracting STEM talent. In 2025, AIMPLAS has partnered with 30 national and international academic institutions, including universities, business schools, and technical training institutes. This collaboration facilitates access for new generations of professionals and helps reinforce the link between education and professional development.



Our commitment to the professional development of students and young people has been recognized with the ChooseMyCompany – HappyIndex®Trainees 2025-2026 certification awarded exclusively based on the evaluations made by the people in internships.

This recognition highlights the experience we offer at AIMPLAS: an innovative, collaborative and sustainable environment where interns can learn, grow and contribute value from day one.



Social impact: employment and young talent

71% of the people who participated in Campus say, after a year since their stay at AIMPLAS, that the experience gained during their internships helped them to find employment.

Career, professional growth

Professional development is understood as a continuous process throughout each person's career in the organization, linked to their contribution, their evolution and their ability to generate value.

To support this process, AIMPLAS has a Professional Development System that guides the growth of individuals, aligning their skills, attitudes and results with the needs of the organization and the challenges of the environment.

The model defines itineraries adapted to the different areas of activity and is based on continuous performance evaluation, integrating individual reflection, team vision and the participation of the organization as a whole.

The system has evolved by incorporating tools that allow for a more comprehensive evaluation, especially reinforcing the culture of continuous feedback as part of daily operations. In this context, various inputs and performance indicators have been integrated into a dedicated tool throughout the year, allowing each person to visualize their development and contribution more quickly and completely.

In this way, development is approached as a constant process that facilitates the identification of opportunities for improvement, the recognition of the contribution and the guidance of future growth.

In 2025, this model has materialized in 32 promotions within the professional development system and 6 promotions of a hierarchical nature.

“Development is built through feedback and daily experience”

Training: continuous learning

7114

hours spent in the workday

183

courses

1798

attendees

9.01

assessment

405,631€

investment in 2025

€1524

investment per person

*Develop versatile profiles
with different skills*



Boost talent

*It positions us at the forefront of
technology to respond to and organize
ourselves according to market needs.*



*It promotes professional development.
Training as a lever for career growth*

CAPACITA: Development of multidisciplinary skills

Continuous learning allows us to face the challenges of the environment and continue generating value.

Through CAPACITA, a training model is articulated that combines technical specialization and skills development, adapted to the needs of each area and the evolution of the organization.

This approach helps to strengthen internal knowledge, expand capabilities and promote greater versatility, supporting people in their professional growth.

In 2025, the programme included key training initiatives aligned with the organization's strategic priorities.

Professional and four promotions of a hierarchical nature.

WE GROW +: Scientific and technical talent

A programme to support research training and knowledge generation within the organization.

Through this programme, the development of doctoral theses is facilitated and key capabilities linked to AIMPLAS' s strategic lines are strengthened.

In 2025, the programme has incorporated new initiatives aimed at consolidating research talent and strengthening its position in the field of innovation.

Dual mention

During 2025, AIMPLAS hosted students from the Dual Mention programme of the University of Valencia: A degree in Chemical Engineering and Degree in Chemistry.

This programme is developed between the university center and a collaborating entity under the supervision and training leadership of the university. Its main objective is to adapt the training of students to improve their comprehensive training and employability.

The incorporation of Dual Mention students has favored the practical application of knowledge in real innovation environments and has strengthened the collaboration between university and company, which is why AIMPLAS plans to consolidate and expand this line of collaboration in the coming years.

Boosting the internationalization of research talent

AIMPLAS is strengthening its internationalization strategy through complementary initiatives aimed at both attracting and developing research talent globally. On the one hand, the creation of the International Talent Attraction Office has enabled the organization to recruit highly qualified professionals, promote cultural diversity, and encourage the return of professionals with international experience, consolidating its position as an innovative and connected environment.

Additionally, participation in international mentoring programmes helps to strengthen the projection of research talent, facilitating the exchange of knowledge between the academic and professional fields and promoting new development opportunities outside the university environment.

Taken together, these actions position AIMPLAS as an active agent in the generation, attraction and connection of talent on a European scale, aligned with its commitment to innovation and knowledge transfer.

Development and Leadership

Driving the future through people

At AIMPLAS, leadership is seen as a key element for fostering transformation, development, and excellence. Integrated into the organization's DNA, it is recognized as a strategic competency within the Professional Development System and is promoted across all levels.

The organization is committed to a conscious leadership model aligned with its purpose, vision, and values. This approach is reflected both in the ability to lead teams and in the individual responsibility to drive personal growth and contribute to the development of others.

Career advancement: growing from within

Professional growth is based on a model that recognizes the evolution of individuals according to their contributions, experience, and development over time. This approach translates into two complementary paths:

- Promotions within the Professional Development System, which recognize advancement in skills, experience, and contribution.
- Hierarchical promotions, linked to the assumption of new responsibilities and the development of leadership.

In 2025, this model materialized in 32 promotions within the system and 6 hierarchical promotions, reinforcing the commitment to internal growth.

Leadership: the impact of accompanying

Analysis of employees experience has shown that the relationship with the direct supervisor is one of the elements that most influence how employee experience their professional journey.

Based on this diagnosis, leadership is reinforced as the ability to accompany, provide context and facilitate their development, beyond operational management.

Leadership Development

The Leading Leaders programme promotes initiatives aimed at strengthening a leadership model based on mentoring, communication, recognition, and the development of people.

Through various training and support activities, adaptation to the leadership role is facilitated, along with the development of key skills and knowledge of the organization's processes and dynamics.

Experience

People's experience is built throughout their entire professional life cycle in the organization, in every interaction and at every key moment.

During 2025, progress has been made in understanding it in a structured way through the Employee Experience project (AIMPLACE), combining different sources of listening (surveys and workshops) to obtain a complete view of what people experience in their daily lives, moving from measuring isolated moments to analyzing the entire journey.

This approach has made it possible to identify the moments that most influence the experience in order to design a strategy aimed at achieving the desired experience, with actions towards those moments with the greatest impact on people.



Results

This analysis places the overall experience at 77%, a result that reflects a positive and consistent experience throughout the different stages of the professional life cycle at AIMPLAS.

The results show strengths, particularly in the onboarding process, the support provided by managers, and the relationships built on a daily basis. Likewise, opportunities for improvement were identified, which will serve as the basis for defining actions to enhance the employee experience.

These results reflect a positive perception of aspects related to work-life balance, well-being, and support at different stages and circumstances of professional and personal life. Furthermore, interviews conducted with individuals completing their professional careers at AIMPLAS reflect a positive assessment of the organization after their time there, with a score of 7.6 out of 10.

“Listen to understand, understand to improve: this is how people's experience evolves at AIMPLAS”



Listen: The Voice of the People

AIMPLAS promotes an active listening model based on different communication channels, combining digital tools and face-to-face spaces.

This approach is complemented by the continuous collection of feedback throughout people's experience. Together, these elements allow for the integration of people's voices into decision-making, strengthen their connection to the organization, and foster continuous improvement.

Recognition: valuing the contribution of individuals

At AIMPLAS, recognition is a key pillar that values the contributions of individuals and groups. It is implemented through various initiatives related to career paths, professional development and achievements, as well as the recognition of teams and projects. All of this strengthens the sense of belonging and is fostered through inclusive actions that highlight the diversity and evolution of the organization.



Remuneration and Benefits

AIMPLAS's compensation model is a key element of its employee value proposition, guaranteeing a transparent and equitable compensation framework aligned with professional development. This model is structured in salary bands defined by professional category, based on the applicable collective bargaining agreement and considering objective criteria related to the job's skill level, experience, and performance. This approach ensures the system's internal consistency, promoting principles of meritocracy, objectivity, and fair compensation, in line with best practices and the current regulatory framework, including Directive (EU) 2023/970 on pay transparency.

As an integral part of its value proposition, AIMPLAS incorporates a set of employee benefits for all staff, consistent with its commitment to the well-being, quality of life, and holistic development of its people. These measures contribute to strengthening employee engagement, enhancing the employee experience, and attracting and retaining talent, while also supporting the organization's performance and scientific and technical excellence.

In this way, the compensation and benefits policy is fully integrated into AIMPLAS's people management model, contributing to a sustainable, motivating work environment aligned with its culture of innovation, collaboration and purpose.



Diversity and inclusion

Diversity is integrated as a strategic axis in AIMPLAS's development model, providing a plurality of perspectives, promoting innovation and fostering inclusive environments where each person can contribute from their uniqueness.

In 2025, this commitment has continued to be promoted by the Diversity Committee, working across various dimensions. Regarding cultural diversity, the International Talent Office is strengthening its efforts to attract and integrate global talent, with 13% of its professionals representing 14 different nationalities.

In generational diversity, the exchange of knowledge and perspectives is encouraged through initiatives such as Conecta, an intergenerational mentoring programme supported by AI, in an organization where different generations coexist (1% **baby boomers**, 32% generation X, 51% **millennials** and 16% generation Z).

“AIMPLAS inclusive culture, supported by outstanding results in diversity and inclusion perception in GPTW 2025”

Regarding sexual and gender diversity, the LGTBI+ Plan 2024–2028 is accompanied by training and awareness-raising to strengthen a safe, respectful and inclusive environment, with the aim of preventing, avoiding and acting against any situation of discrimination or harassment.

In addition, initiatives are being developed in collaboration with external entities to continue promoting female talent and leadership in scientific and technological fields.

Along these lines, initiatives and external alliances are being promoted to foster equal opportunities and the development of female talent in the science and technology sector.

In 2025, AIMPLAS participated for the first time in the EMPLEA programme, in collaboration with the Polytechnic University of Valencia, within the framework of a chair aimed at promoting the development of young talent. This initiative focused on mentoring and support, especially promoting female leadership in science and technology fields and facilitating access for new generations to the professional environment.

Furthermore, AIMPLAS joins the STEM Alliance promoted by the Ministry of Education and Vocational Training, which promotes equal opportunities in scientific and technological disciplines, reinforcing AIMPLAS' s role in generating diverse talent from early stages.

In the area of functional diversity, AIMPLAS complies with the current regulatory framework through exceptional measures, prioritizing collaboration with Special Employment Centres as a way to promote inclusion and social impact beyond the organization itself.

Female leadership at AIMPLAS:

Female representation is consistently integrated at all levels, reinforcing the commitment to equal opportunities.

Female representation in governing and management bodies	%
Governing Council	21%
Works Council	30%
Occupational Health and Safety Committee	57%
Ethics and Compliance Committee	75%
Equality Committee	60%
Diversity Committee	67%
Sustainability Committee	64%

FEMALE REPRESENTATION by hierarchical level



DISTRIBUTION OF TOTAL NUMBER OF WOMEN by hierarchical levels



Parental Permission	2025	
	Men	Women
Number of permits granted	9	7
People who have returned to work after the leave	8	6
People who continue working 12 months after their leave.	8	5

**We continue to move towards
co-responsibility, with high
levels of reintegration.**

Well-being and safety

Safety and prevention as the driving force behind a safe and sustainable environment



In 2025, AIMPLAS consolidated its preventive model with the effective implementation of its own Prevention Service, integrating safety and health into all activities of the centre, with special relevance in the pilot plant and in the laboratory.

This new approach has allowed for closer and more technical risk management, especially in environments involving the handling of chemicals, thermal testing and the operation of experimental equipment, where exposure control and process safety are critical.

During the exercise, progress has been made towards a more proactive preventive model, prioritizing the control of risks at their source through:

- Improvement of ventilation and localized extraction systems for pollutants.
- Adaptation of equipment and enclosures in processes with potential exposure.
- Agile implementation of corrective measures derived from risk assessments.
- Continuous monitoring of working conditions in experimental environments.



The results obtained in 2025 reflect a significant improvement in accident rates, achieving **zero accidents with lost** work time and reducing the incidence rate by **39% compared with the previous year**.

The accidents recorded were limited to minor incidents, mainly associated with:

- Interaction with equipment and manual handling.
- Occasional exposure to chemical agents during handling operations.
- Falls and overexertion.

This data allows preventive actions to be directed towards the most relevant risks, reinforcing technical and organizational measures in the most critical operations.

	2023	2024	2025
Minor work accidents	2	13	8
Serious work accidents	0	0	0
Fatal workplace accidents	0	0	0
Occupational disease	0	0	0
Accidents resulting in sick leave (excluding commuting accidents)	2	4	0

	Men	Women	Total
Minor workplace accidents 2025	4	4	8

Absenteeism due to work accident and occupational disease	2023	2024	2025
%	0.05	0.09	0.06

Culture of well-being: a shared experience

At AIMPLAS, well-being is understood as an integral part of its work: an experience that connects physical health, emotional balance and the quality of daily relationships. This strengthens interpersonal connections while promoting a healthy lifestyle.

During 2025, progress has continued in consolidating a healthy organizational model, promoting initiatives that encourage personal and collective care.

- Promotion of healthy eating.
- Promotion of active living through initiatives with a shared challenge such as “Steps that count”, participation in the Corporate Race and a padel championship.
- Awareness campaigns on health, prevention and healthy lifestyle habits.

Relationships that build well-being

In shared spaces where people connect, build trust and strengthen camaraderie.

Throughout the year, AIMPLAS promotes initiatives that are part of its daily life, such as Xocolatà or the Christmas celebration, activities designed by the people themselves, where volunteer teams create experiences to surprise and connect.

In 2025, the celebration of AIMPLAS's 35th anniversary became a moment of coming together that reinforced the collective identity and highlighted the shared journey.

“Connection between people promotes well-being”

Emotional well-being

- Access to professional psychological assistance.
- Raising awareness through actions aimed at incorporating practical tools for managing daily life:
 - “Mind in Balance: how to take care of ourselves in the workplace”
 - “Emotional Well-being”
 - “Conflict Management”
- Throughout the year, the use and types of meetings have been reviewed to continue working towards a more efficient and sustainable organization over time.



The commitment to people also extends to the environment

In 2025, donations were allocated to entities involved in the reconstruction after the DANA storm, such as Casa Caridad Valencia or the Food Bank, and actions such as the donation of furniture for the Bubo nursery school in Catarroja or structures for the collection of marine waste together with the Oceanide Foundation were supported.

Furthermore, this commitment materialized in volunteer actions, such as the planting of the AIMPLAS Forest in the Cabriel Valley Biosphere Reserve, an initiative aimed at regenerating the natural environment and generating a direct positive impact.

In addition, established solidarity campaigns were maintained, such as:

- Participation in 11F, with 20 talks in 9 institutes, exhibitions on women and science together with the EGM Technology Park of Valencia
- Visits to educational centers
- Collection of bottle caps and glasses
- Donation of mobile devices

The quality of relationships directly influences well-being and the work environment, in line with the recommendations of international organizations such as the WHO and the ILO.



**“Connecting, contributing,
and sharing purpose: three
keys to well-being”**

Social Commitment

AIMPLAS has a strong social commitment to various foundations and organizations that work for the well-being of people and the environment. To this end, it has a procedure that regulates the annual financial donations it makes to these entities, taking into account the proposals and preferences of its own staff.

In 2025, it was decided to direct the budget allocated to these donations to entities that continued working for recovery after the DANA storm: Intervention, Aid and Emergencies, Casa Caridad Valencia, Valencia Food Bank and Interior Designers in Action.

In addition, AIMPLAS has continued to collaborate with the Valencian Government's network of natural parks by donating signage for the Sierra Calderona park made from recycled materials.

AIMPLAS also collaborated on marine clean-up projects by donating a structure for the collection and separation of marine litter located in the Marina of Dénia.



Solidarity Campaigns:

In line with its commitment to sustainability and social responsibility, AIMPLAS actively participates in campaigns that generate a double positive impact: they improve people's quality of life and promote a circular economy model by facilitating the repair, reuse or recycling of products that would otherwise end up as waste.

Among these initiatives, the collaboration with the Crecer Jugando Foundation stands out. AIMPLAS supports this foundation each year through a financial donation and toy collection. These toys are recycled or repaired and then donated to families with fewer resources during the Christmas season. In 2025, more than 1,500 kg of toys were collected and refurbished by an organization that promotes the employment of people with disabilities.

Furthermore, AIMPLAS supports environmental campaigns such as the SEUR Foundation's "Caps for a New Life" and the Llamada Solidaria Foundation's campaign by donating mobile phones collected by AIMPLAS staff. In 2025, 31 mobile phones were collected and recycled, preventing the emission of 930 kg of CO₂ equivalent into the atmosphere and saving 372 litres of clean water.

In 2025, a new eyeglass collection campaign was launched with Visualis, in collaboration with the NGO Youcanyolé Medical Expeditions, which carries out expeditions to developing countries to improve the quality of life of their inhabitants through medical assistance related to vision. Approximately 30 pairs of eyeglasses were collected for this purpose in 2025.

These actions reflect AIMPLAS' commitment to a fairer, more inclusive and sustainable future.



Throughout the year, AIMPLAS also invests in sponsorships that contribute to the development and dissemination of knowledge in the plastics sector. To this end, the organization signs or renews sponsorship agreements annually **with trade fairs and events** of a technical and sectoral nature.

Furthermore, AIMPLAS is a founding member of the Spanish Plastics Platform EsPlásticos, through which it contributes to the enhancement of the value of plastic materials and to raising social awareness about the importance of properly managing their waste.

Social contributions during 2025

Investment in sponsorships	Donations Direct to NGOs	Chairs UPV and UV	In-kind donations	Total Contributions Social
15,450€	5,510€	60,000€	576€	81,536€

Boost to the industry

In 2025, AIMPLAS reinforced its role as a driving force for innovation and business competitiveness, generating a tangible impact on the industrial fabric, especially in small and medium-sized enterprises.

The Institute collaborated with more than 3,500 client companies and reached 900 associated companies, consolidating a broad ecosystem of collaboration focused on knowledge transfer and continuous improvement in the sector.

As a direct result of this relationship, the partner companies achieved a combined savings of €770,000, reflecting the economic value generated through the services provided and the benefits of membership.

R&D&I activity was AIMPLAS's main driver of impact on companies. In this regard, it has promoted the adoption of innovative solutions in strategic areas for industry, helping to anticipate future trends and requirements. Key areas addressed include:

- **Advanced recycling and circular economy**, promoting more sustainable production models.
- **Sustainable chemistry**, aimed at reducing the environmental impact of materials.
- **Packaging**, adapted to the new regulatory and manufacturing requirements market.
- **Materials for sustainable mobility and energy**, supporting the transition to more efficient systems.
- **Plasticulture**, promoting more technologically advanced and sustainable agriculture.
- **Food security**, facilitating compliance with and anticipation of future legislative requirements.

All of this is aimed at improving competitiveness, boosting innovation and accelerating the sustainable transition of companies, generating a positive and measurable impact on the sector as a whole.



Socially responsible supply management model

In line with its commitment to sustainability and social responsibility, AIMPLAS has a purchasing policy that comprehensively regulates its purchasing and subcontracting management processes, as well as the evaluation and monitoring mechanisms of its supplier companies.

The supplier selection process is characterized by its rigor and comprehensive approach, incorporating criteria that go beyond economic aspects. In particular, social, information security, and especially environmental aspects are systematically assessed, ensuring that sustainability is a fundamental pillar in supply chain management. This approach ensures that supplier companies meet demanding standards and actively contribute to reducing the environmental impact associated with their operations.

AIMPLAS also has a specific code of ethics for suppliers. This code establishes the expected principles of conduct and reinforces the shared commitment to responsible management. It addresses key issues such as corruption prevention, respect for human rights, and compliance with regulations regarding safety, occupational health, and the environment , promoting respectful and sustainable business practices.

In 2025, a total of 70 new supplier companies joined this code of ethics, demonstrating their alignment with AIMPLAS' values and principles.

100% of the new suppliers AIMPLAS has a certified management system



Partner and supplier experience

AIMPLAS attaches key importance to the management of relationships with its stakeholders, including its suppliers, whom it considers strategic **partners** in the sustainable management of the organization.

Beyond a transactional relationship, AIMPLAS promotes a collaborative model based on trust and mutual commitment, in which its **partners** actively contribute to achieving sustainability goals. This collaboration is realized through the joint development of responsible practices that generate value for both the organization and the environment.

In this sense, **partners** play a relevant role in:

- » The implementation of sustainable practices, aligned with AIMPLAS's environmental objectives, contributing to reducing the environmental impact of activities.
- » The promotion of innovation and continuous improvement, working together in the development of more efficient and sustainable processes and products.
- » Generating a positive impact on the local community by supporting initiatives that promote social well-being and economic development in the area.

This approach allows progress towards responsible business management, based on the creation of shared value and the building of long-term relationships focused on sustainability.

With the aim of strengthening this collaboration, AIMPLAS gathers and values the experience of its most strategic **partners**, especially those who carry out their activity in the organization's own facilities, thus recognizing their direct contribution to continuous improvement and sustainable performance.



To this end, personalized surveys were conducted with each of them, obtaining an average rating of 9 out of 10.

This is what our strategic suppliers say about us:

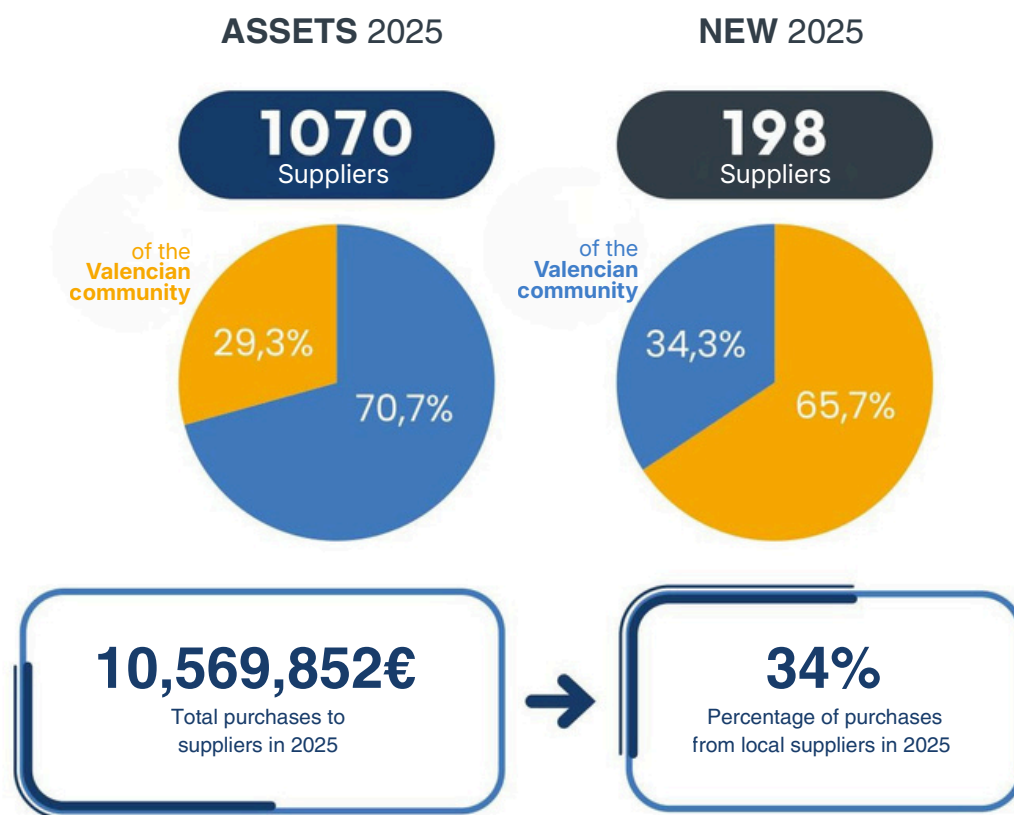
“A wonderful client with a very good relationship, treatment, trust and collaboration.”



**54% feel
cared for
46% feel
calm**

	Experience
Strategic partners	9.32
Facilities	9.16

Partner and supplier experience



AIMPLAS places significant value on local suppliers (Valencian Community) for various reasons:

Contribution to local economic development: Collaboration with local suppliers boosts the region's business fabric, promoting the growth of small and medium-sized enterprises and job creation, which has a positive impact on social cohesion and economic development.

Cost optimization and operational efficiency: Geographical proximity significantly reduces logistics costs and transport times, increasing supply chain efficiency and improving responsiveness.

Reduction of environmental impact: Shorter transport distances contribute to reducing greenhouse gas emissions, supporting the organization's decarbonization and environmental sustainability goals.

Improved supply chain resilience: Working with local suppliers reduces exposure to geopolitical risks, logistical disruptions, and international fluctuations, strengthening operational continuity.

Closer and more collaborative relationships: Proximity facilitates more direct and fluid communication, allowing for better alignment, greater flexibility, and the co-creation of solutions tailored to the specific needs of AIMPLAS.

In 2025, AIMPLAS maintained its level of incorporation of local suppliers. Specifically, 68 new local suppliers joined the supply chain, bringing purchases from local suppliers to 34%.

These data reflect AIMPLAS' commitment to sustainability and support for the local economy, highlighting the tangible benefits of working with local suppliers.

Sustainability of the Supply chain

We have a subcontracting management process that ensures safety, legality, and sustainability in all activities carried out at our facilities or on our projects. In 2025, we managed the documentation for 100% of the companies that accessed AIMPLAS for subcontracted work, in accordance with regulations. We continuously evaluate the technical suitability, environmental impact, and best practices of each partner.

These supplier entities are evaluated annually through questionnaires completed by the people who make the most purchases within AIMPLAS, since they are the ones who best know the quality of the products and services offered and can provide the most valuable feedback.

The average score obtained was 8. Only one supplier's score fell below expectations, so corrective actions have been taken to internally study the necessary improvements. The table shows the average scores for each topic surveyed, which in turn comprises various questions.

All supplier companies are informed of the evaluation results and corrective measures if necessary.



Contribution to the environment

AIMPLAS is reinforcing its commitment to sustainability and climate action through concrete environmental restoration and community engagement initiatives, aligned with emissions reduction, biodiversity conservation, and contributions to the local community. In 2025, a reforestation project was carried out in the municipality of Villargordo del Cabriel (Valencia), with the participation of nearly 100 AIMPLAS staff members and their families. During the day, 500 trees were planted across 1.5 hectares, with an estimated capacity to absorb 30 tonnes of CO₂, thus contributing to emissions offsetting and the improvement of the natural environment.

This initiative is part of AIMPLAS' s decarbonization strategy, which encompasses both the development of technological projects aimed at reducing, capturing and valorizing CO₂, and the incorporation of calculation, mitigation and compensation criteria into its own operational management.

This action addresses the need to offset emissions that cannot currently be eliminated through investments in nature-based solutions. To this end, native species resilient to drought conditions, such as junipers, pines and savin junipers, were selected, contributing to the recovery of local forest ecosystems and the enhancement of biodiversity. In addition to its contribution to carbon sequestration, this reforestation generates further positive impacts on the environment: improved soil structure and fertility through decompaction and the addition of organic matter; increased water infiltration; and reduced runoff.

Mitigation of erosion processes. Regulation of extreme local temperatures.

The initiative was carried out in collaboration with the specialized company Folia and with the participation of key local entities, such as the Hoces del Cabriel Natural Park and the El Saler Wildlife Recovery Centre, as birds of prey were released during the event. This collaborative approach reinforces the generation of shared value and engagement with the region.



Furthermore, the action integrated an innovation component through the installation of prototypes developed in R&D projects, such as seedling protectors and solid water systems, demonstrating AIMPLAS's ability to transfer technological knowledge to real applications with a positive environmental impact.

Overall, this action reflects AIMPLAS' s commitment to responsible, participatory and results-oriented management, actively contributing to the fight against climate change, the conservation of biodiversity and the sustainable development of the environment.



5 ENVIRONMENT

Environmental strategy and management at AIMPLAS

AIMPLAS is a technology centre specializing in the plastics sector whose purpose is to add value to companies throughout the plastics industry value chain, from raw material manufacturers to processors and end users.

To achieve this, in 2022 AIMPLAS implemented an **Integrated Management System** that includes the ISO 14001 standard, which allows it to measure and mitigate environmental risks that may arise from its activities. This environmental management system is integrated across all areas of the organization through the establishment of a series of environmental indicators and goals that are known by everyone at AIMPLAS.

Pillars of AIMPLAS' environmental strategy:

- » Technological support to improve environmental sustainability.
- » Development of R&D&I projects that provide new solutions, promoting respect for the environment.
- » Promotion of initiatives that foster greater environmental responsibility.
- » Promoting good practices among its staff.



“AIMPLAS seeks to address the challenge of environmental sustainability, and therefore this has been one of the main pillars of its strategy”

Responsible environmental management

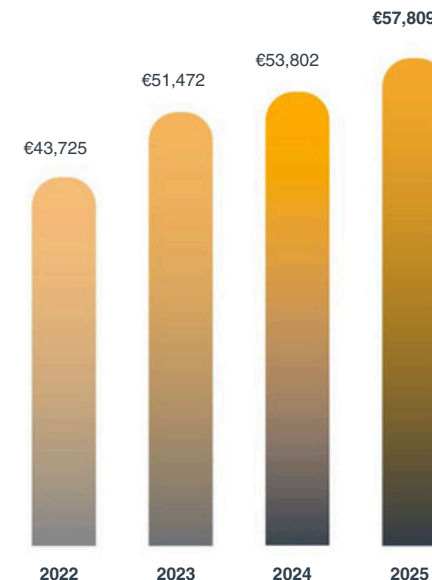
From an internal point of view, regarding AIMPLAS' s environmental performance, its environmental policy is part of its Integrated Management System. Among its commitments, the following stand out:

- » Compliance with the legislation and regulations applicable to the organization, both regarding its activities and environmental protection.
- » Minimizing the impact of the organization's activities on the environment by controlling resource consumption, harmful emissions, and waste production.
- » Promoting environmental management and the responsible use of resources among its suppliers, encouraging the implementation of environmental management systems within their organizations.
- » Meeting, maintaining and improving the established environmental protection objectives through certification of the environmental management system under ISO 14001 by continuously monitoring and evaluating indicators.

During **2025**, investment in environmental management has increased by more than **40%**

Management is responsible for outlining the general guidelines and for establishing and maintaining this Integrated Management Policy, which includes quality, environment, R&D activity and occupational risk prevention, collaborating with the Processes and Continuous Improvement Department in the application, dissemination and development of this policy across AIMPLAS in each and every one of its areas, cells and departments, committing to extend to all personnel the commitment to the implementation of this Integrated Policy.

Investment and resources dedicated to environmental management



AIMPLAS' Carbon Footprint: Climate Neutrality

In 2019, AIMPLAS began calculating its corporate carbon footprint to assess the effectiveness of measures to reduce greenhouse gas emissions from its activities.

Since then, it has calculated its footprint and, in 2025, obtained the "CALCULATE, REDUCE and COMPENSATE" seal from the Ministry for Ecological Transition and Demographic Challenge (MITECO) corresponding to the calculation of emissions for 2024. The footprint calculates the mandatory scopes 1 and 2. The emission factors used are those published by MITECO in tonnes of CO₂ equivalent.

In 2025, AIMPLAS achieved a 37% reduction in its emissions over the three-year period compared with the average of the previous three years, bringing its total carbon footprint down to 23.93 tCO₂e. These emissions will be offset, as in the previous year, through a forestry project.



AIMPLAS' Carbon Footprint: Climate Neutrality

AIMPLAS is making decisive progress towards climate neutrality through a comprehensive approach based on rigorous measurement, progressive emissions reduction and responsible offsetting of any remaining emissions that cannot be eliminated. Within this framework, AIMPLAS offsets 100% of its carbon footprint, ensuring a complete and consistent approach to its climate impact.

Furthering this strategy, in 2024 AIMPLAS took a further step towards the responsible management of its future impact by investing in the creation of its own **corporate forest**.

At the end of 2025, AIMPLAS employees and their families planted a 1.5-hectare forest in Villargordo del Cabriel, which will offset residual emissions in the coming years through its own natural carbon sink. This comprehensive approach allows AIMPLAS to make solid progress towards a low-carbon model aligned with global decarbonization goals.



Responsible consumption of resources

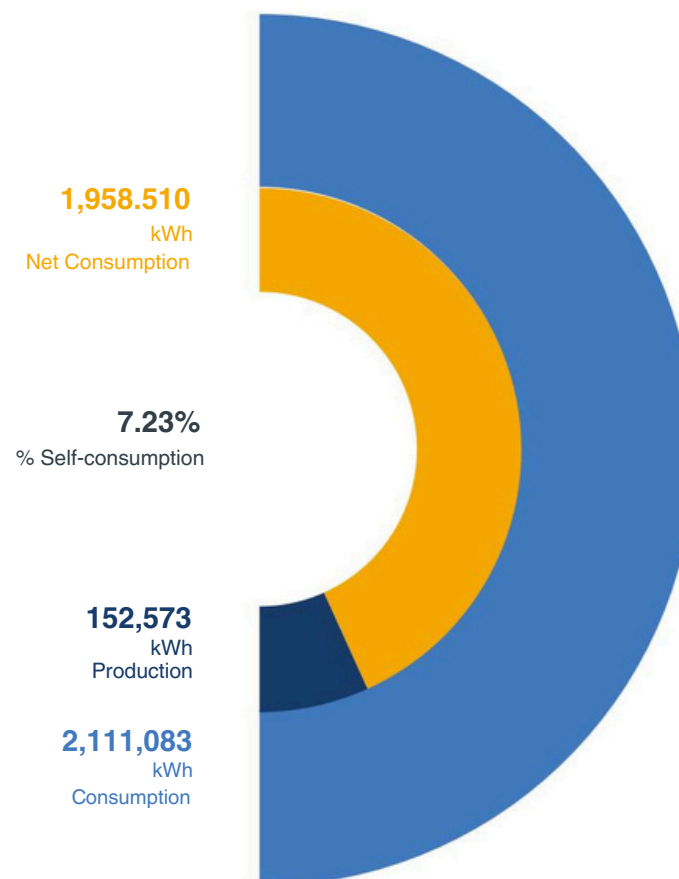
Energy consumption

AIMPLAS is an organization that is committed to environmental protection and sustainability as fundamental values of its activity and for this reason has decided to exclusively consume renewable energy with a guarantee of origin, which certifies that the energy comes from clean and environmentally friendly sources.

In 2025, total renewable energy consumption amounted to 1,799 MWh, meaning that AIMPLAS reduced consumption by 6% despite increased activity, demonstrating its commitment and effort to reduce its environmental impact and promote the energy transition towards a greener and more efficient model.

Fuel consumption by company vehicles has decreased compared to 2024.

In 2025 AIMPLAS has reduced its energy consumption by 6%



Fuel consumption of the hybrid vehicle fleet: 5,428.35 liters.

Water consumption

AIMPLAS recognizes the importance of water as a vital and scarce resource. Therefore, it has adopted measures to optimize its use and prevent waste. Furthermore, in line with its ISO 14001 certification, it has significantly reduced its domestic water consumption, from 56,279 liters per person in 2024 to 29,179 litres in 2025, as a result of process optimization measures and corrective actions taken to address potential leaks.



Water Consumption in 2025



29,179 L/Person
Sanitary Water
consumption



1824 L
Bottled water

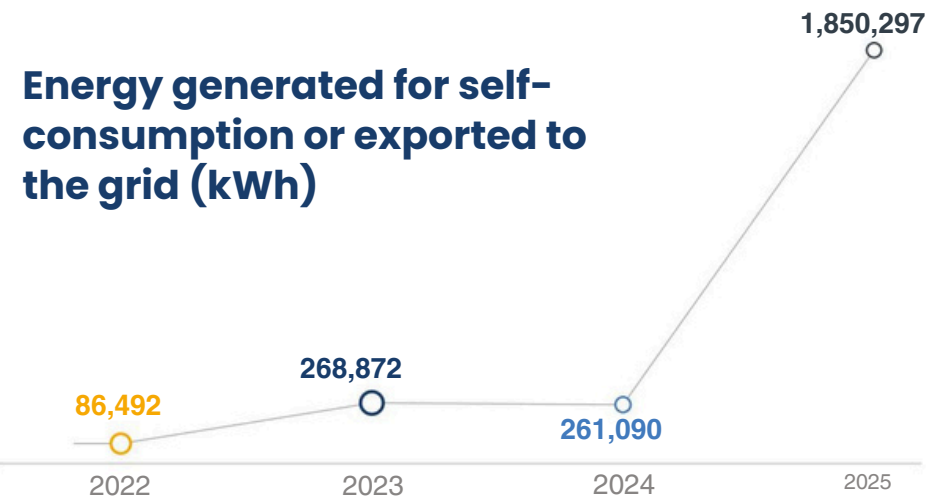


44 103 L
Water dispensers

Renewable energy

Since 2021, AIMPLAS has strengthened its commitment to energy sustainability through the progressive implementation of solar power generation systems. That year saw the commissioning of its first photovoltaic installation, with a capacity of 100 kW, marking the beginning of a strategy focused on environmental protection and reducing its environmental impact. In 2023, this commitment was consolidated with the addition of a second installation of the same capacity, significantly boosting the increase in energy generated from renewable sources. These initiatives demonstrate a continuous commitment to reducing its ecological footprint and moving towards a more responsible and environmentally friendly development model.

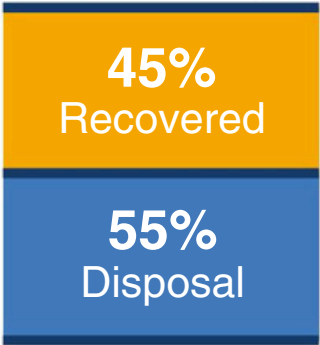
Furthermore, the photovoltaic installation generates a continuously increasing amount of energy, as shown in the graph that reflects the evolution of the installations carried out:



Waste management

During 2025, hazardous waste generation decreased. Of this waste, 45% was recovered. In addition, for the past four years, 100% of the non-hazardous waste generated has been recovered, preventing it from being sent to landfill.

Hazardous waste
% type of treatment
in 2025



Hazardous waste 31,316 kg and non-hazardous waste 74,413 kg

ENVIRONMENTAL INDICATORS 2025			
Evolution compared to last year			
POSITIVE EVOLUTION			
	HAZARDOUS WASTE	-6.42%	↓
	PRINTING PAPER	-80.73%	↓
	PLASTIC CONTAINERS	-0.33%	↓
	WATER CONSUMPTION	-48.61%	↓
	Hazardous waste associated with the Minimization Plan has decreased by 23.22% during the year 2025.		

Sustainable mobility

AIMPLAS is committed to sustainable mobility and, to this end, is progressively promoting various measures aimed at minimizing the impact of its staff's travel:

Carpooling: AIMPLAS has two reserved spaces for people who share a vehicle for their daily commute between home and the centre. This practice, in which some staff members participate, helps reduce transportation-related emissions.

Electric vehicle charging points: AIMPLAS has six spaces equipped for charging electric vehicles. This measure promotes the use of this type of mobility, facilitating both charging and parking.

Corporate vehicle fleet: 100% of the corporate fleet is made up of hybrid vehicles, which reduces the environmental impact associated with business travel.



Boosting the circular economy

The transition to a circular economy continues to be one of the main challenges for the plastics sector. Companies are facing a transformation process geared towards more sustainable and efficient production and consumption models, aligned with regulatory and social demands. This change involves rethinking materials, processes, products, and business models throughout the entire value chain, promoting solutions based on scientific and verifiable criteria that avoid greenwashing and foster genuine circularity.

In this context, AIMPLAS continues to strengthen its role as a strategic partner to industry through the development of R&D projects, technological services, certifications, specialized testing and training activities aimed at accelerating companies' circular economy transition. The organization works in key areas such as recyclability, reuse, the incorporation of recycled materials, ecodesign, environmental assessment, and the traceability of recycled materials.

During the year, AIMPLAS consolidated its activity in certifications related to the sustainability and circularity of plastics. Among these, the accreditation granted by the European Platform for PET Trays (TCEP PETCORE) stands out. This accreditation supports companies in obtaining PETCORE certification, the European benchmark for evaluating the compatibility of thermoformed PET trays with existing recycling processes. Furthermore, AIMPLAS continued to position itself as a leading entity in traceability and recycled content certifications according to the UNE-EN 15343:2008 standard, enabling companies to demonstrate the use of recycled plastic in their products in a transparent and verifiable manner.

Furthermore, work continued on packaging reuse systems and reuse models under the framework of the UNE-EN 13429:2005 standard, offering solutions that help companies adapt to the new environmental legislation and reduce the impact associated with the tax on non-reusable plastic packaging.



In the field of technological services, AIMPLAS expanded its activity in recyclability assessment according to international protocols such as those of Plastics Recyclers Europe (PRE) and the Association of Plastics Recyclers (APR), as well as in reuse testing and functional validation of reusable packaging.

It also made progress in developing methodologies for the identification and characterization of microplastics and in environmental analysis tools, including life cycle assessment (LCA), carbon footprint calculation, and ecodesign strategies aimed at minimizing the environmental impact of products and processes. These capabilities allow it to support companies in complying with new regulatory requirements and integrating sustainability criteria into their business strategy.

Decarbonization: Capture and use of CO₂

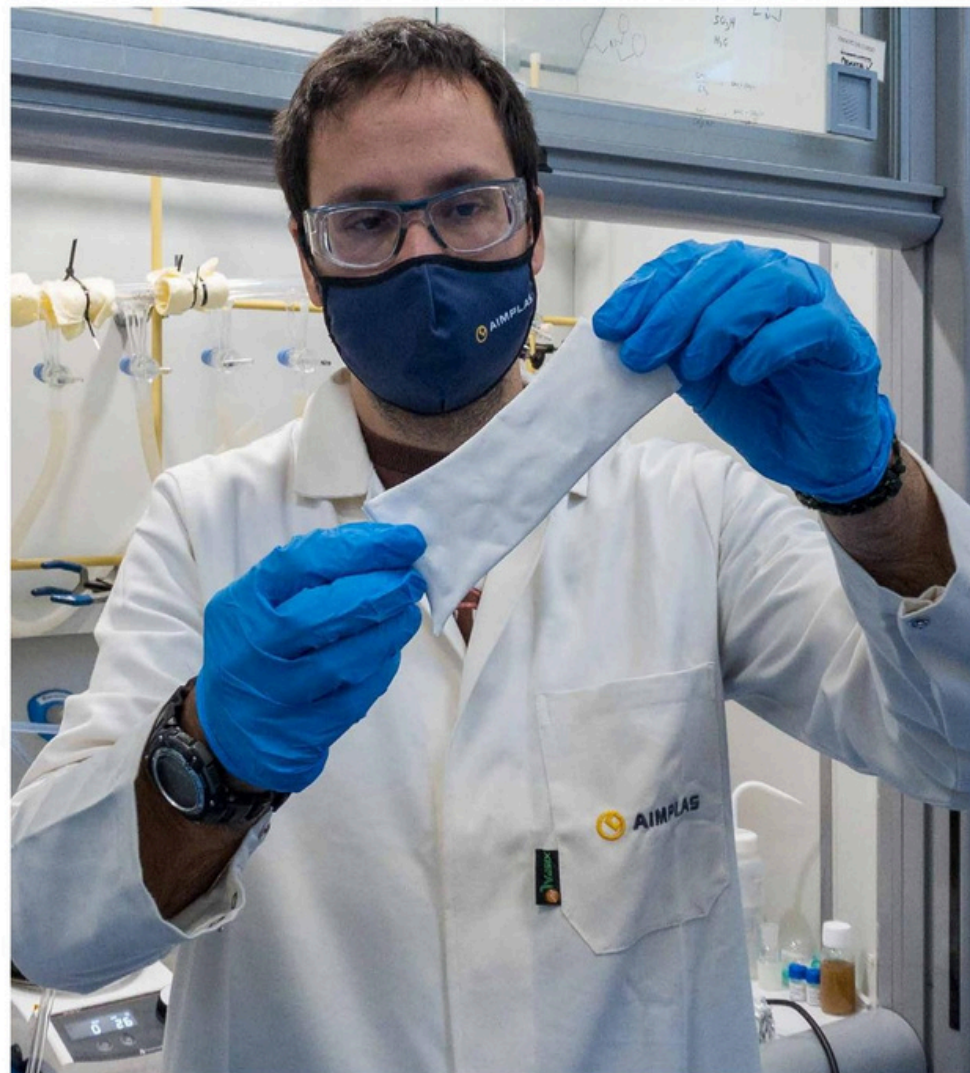
AIMPLAS promotes decarbonization of the production model through the development of advanced technological solutions for the capture, valorization and use of CO₂, positioning it as a key resource in the transition to a circular and low-carbon economy.

In this area, AIMPLAS carries out projects to investigate new methods of capturing and using CO₂ and new materials for energy storage systems, aiming to use recovered CO₂ as a resource in the production of new plastics and efficient use of stored energy.

Furthermore, in order to reduce energy consumption, R&D projects are carried out that contribute to making buildings, vehicles and transformation processes more sustainable.

AIMPLAS is concerned about climate change and its effects on the planet. From developing R&D projects to designing and building its own facilities to achieve operational efficiency, AIMPLAS is committed to mitigating its own greenhouse gas emissions and those of the industry by adapting to new climate scenarios.

Thus, AIMPLAS is moving towards a model in which technological innovation not only responds to the challenges of climate change, but also anticipates solutions that transform the industry and generate a positive long-term impact.



Recognition and certifications

AIMPLAS, in order to continue guiding the drive in the Circular Economy, works to ensure that client companies have the opportunity to guarantee their compliance with the regulatory requirements implemented at the national, European and even international levels.

To achieve this, it has certifications for biodegradability and compostability in different media (soil, water, compost) recognized by certification bodies (TÜV AUSTRIA, DIN CERCO, ABA, etc.).

Regarding recyclability, it has specialized auditors recognized by RecyClass to obtain the (eco) design grade for its packaging.

In incorporating recycled material into the final product, we work closely with both Blue Angel and schemes based on the UNE-EN 15343:2008 standard. We assist recycling and processing companies in preparing to successfully obtain certification.

AIMPLAS also has a presence in the reuse of products and packaging.

Through the Design to be Reusable brand and the scheme under the UNE-EN 13429:2005 standard, the path towards optimal and guaranteed reuse is being promoted with companies in the sector.

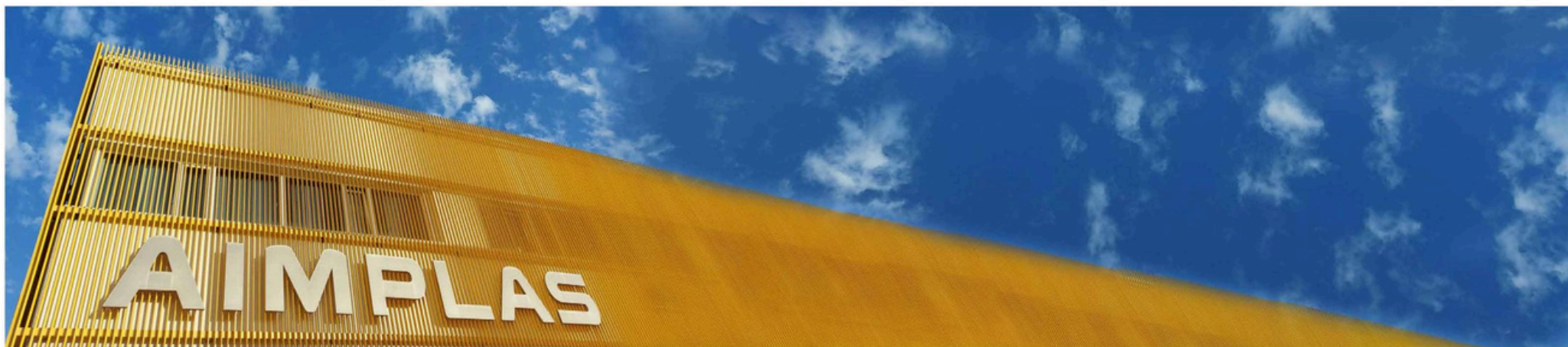
Furthermore, the centre is certified by RecyClass, APR and PETCORE for the technological validation of new products that our clients wish to put on the market, thus guaranteeing that they meet the criteria of Economy Circular so that they can be managed and valued correctly once they reach the end of their life.





6 ABOUT THIS REPORT

Sustainability report



Once again, the Association for Research on Plastic Materials and Related Industries (hereinafter “AIMPLAS” or “the Organization”) publishes its sustainability report, in accordance with its firm commitment to transparency and the provision of information on its performance and sustainable impact (environmental, social and governance) of its business activities, as well as its products and services, to all its stakeholders.

This report has been prepared using multiple internationally and European recognized regulatory frameworks and standards, ensuring a rigorous, structured, and comparable presentation of our environmental, social and governance (ESG) performance. The principles of information quality—balance, comparability, accuracy, timeliness, clarity, and reliability—have been applied, utilizing information and data that facilitates stakeholder understanding of the impact, magnitude and evolution of AIMPLAS's activities.

Scope

This report covers all business activities carried out by AIMPLAS, accounting for its sustainability performance, social, environmental and governance impacts, contribution to global challenges and the management and control of ESG risks (the acronym for environmental, social and governance) to which it is subject.

Period covered

The reporting period covers the fiscal year 2025 and therefore it includes information from January 1 to December 31, 2025.

Reference standards

For the preparation of this Sustainability Report, AIMPLAS has used as a reference the principles and requirements established in the European Sustainability Reporting Standards (ESRS), developed by EFRAG within the framework of the European Union's Corporate Sustainability Reporting Directive (CSRD), complemented by the GRI Standards as the international framework for sustainability reporting. This approach allows for the presentation of relevant, comparable, reliable information tailored to the needs of different stakeholders.

This report has been prepared considering the principle of dual materiality, assessing both the impacts of AIMPLAS's activities on people and the environment and the risks and opportunities that sustainability issues may represent for the organization. The value chain perspective and the criteria of quality, transparency, and traceability of information have also been taken into account.

In addition, the recommendations of the European Voluntary Sustainability Reporting Model for SMEs (VSME) have been considered, especially in those aspects that facilitate proportionate communication adapted to organizations that, even though they are not subject to full reporting obligations, wish to advance in the transparency and management of their ESG impacts.

The European Union Taxonomy Regulation has also been taken into account, with the aim of assessing the degree of alignment of certain activities with the environmental criteria defined by the European Commission and promoting more rigorous information on the organization's contribution to the transition to a sustainable economy.

The report also reflects AIMPLAS' s contribution to the United Nations' 2030 Agenda Sustainable Development Goals (SDGs), identifying those goals to which the organization makes the most significant contribution through its activities, innovation projects and collaboration with its stakeholders.

With this approach, AIMPLAS reinforces its commitment to sustainable management based on transparency, accountability and the creation of long-term value for society, the environment and all of its stakeholders.

Reliability

The information and data included in this Sustainability Report have been prepared in accordance with criteria of quality, traceability, integrity and reliability.

AIMPLAS has internal procedures for collecting, validating and reviewing information that help ensure the consistency and accuracy of the reported data, as well as their alignment with applicable reporting requirements.

AIMPLAS maintains internal control and supervision mechanisms that promote the proper management of risks associated with sustainability information and reinforce the stakeholder confidence in the content of this report.

Timeliness and comparability

AIMPLAS publishes its Sustainability Report annually, facilitating the monitoring of its environmental, social and governance performance. The information presented has been prepared following criteria that ensure comparability over time and, where applicable, with other organizations in the sector. To this end, the principles of relevance, faithful representation, comparability, verifiability, and understandability established by international and European sustainability reporting frameworks are applied.

EFRAG VSME Model

This Sustainability Report has been prepared in accordance with the GRI Standards, an international reference framework that allows for transparent, comparable and rigorous communication of the organization's performance in environmental, social and governance (ESG) matters.

Additionally, in the process of preparing this report, the recommendations of the VSME standard (Voluntary Sustainability Reporting Standard for SMEs), developed by EFRAG have been considered, in order to move towards sustainability information aligned with the new demands of the market and with the evolution of the European regulatory framework applicable to small and medium-sized enterprises.

The consideration of the principles promoted by VSME, based on relevance, proportionality and transparency, has contributed to strengthening the quality and usefulness of the information presented, facilitating a clearer communication of the most significant sustainability aspects for the organization and its stakeholders.

Furthermore, this approach allows us to respond progressively to the growing expectations of customers, financial institutions, suppliers, public administrations and other key stakeholders who demand reliable and structured ESG information, fostering a better understanding of our impacts, risks, opportunities and commitments in sustainability.

Through this report, the organization reaffirms its commitment to responsible and sustainable management, focused on long-term value creation and building trust among all its stakeholders.



7 ANNEXES



Annex I: Global Compact Charter



Comunicado dirigido a la Sra. Clara Arpa, presidenta del Pacto Mundial, España

Como director gerente de la Asociación de Investigación de Materiales Plásticos y Conexas (en adelante "AIMPLAS"), tengo el placer de dirigirme a ustedes un año más para presentarles nuestra memoria de sostenibilidad correspondiente al ejercicio 2025, en el cual se recoge el compromiso de seguir apoyando los diez principios del Pacto Mundial de la Naciones Unidas.

AIMPLAS es un centro tecnológico que tiene como objetivo el desarrollo de nuevos procesos, materiales y productos en colaboración con toda la cadena de valor de los plásticos a la que pertenecen nuestras empresas, clientes y asociadas. Cada año que pasa, diseñamos más estrategias basadas en los principios de la economía circular, para impactar de la menor manera posible en el medio ambiente.

Con este comunicado, AIMPLAS continúa demostrando su firme compromiso de hacer del Pacto Mundial y sus principios, parte de la estrategia, cultura, acciones cotidianas de nuestra organización, así como involucrarse en proyectos corporativos y de colaboración que contribuyen a los Objetivos de Desarrollo Sostenible.

En el presente documento y de acuerdo con nuestro compromiso de transparencia y rendición de cuentas a nuestros grupos de interés, podrá encontrar nuestras actuaciones y progresos de apoyo dentro de nuestra esfera de influencia, dando cumplimiento al requerimiento de envío anual de nuestra comunicación sobre el progreso (COP), en el que hemos descrito los esfuerzos de AIMPLAS en la implantación de los diez principios.

Atentamente,

A handwritten signature in blue ink, consisting of a stylized 'J' and 'C' with a horizontal line extending to the right.

Sr. Jose Antonio Costa
Director Gerente AIMPLAS

Annex II: GRI Equivalency Table

GRI Standard	GRI Content	Reported information	Pages
GRI 2021 GRI 2 - General Topics			
1. The organization and its reporting practices	GRI 2: 2-01 Organizational Details	Information about the organization	
2. Activities and workers	GRI 2: 2-06 Activities, value chain and other business relationships	Business model and business environment	
		Supply chain and business relationships	
		Supply chain policy	
		Supplier supervision and audit procedures	
		Contract employees	
3. Governance	GRI 2: 2-07 Employees	Governance structure and composition	
		Diversity policy in the Council of Administration	
		Internal audits	
		Existence of a board of directors	
	GRI 2: 2-09 Governance structure and composition	Women on the Council	
		Women in leadership	
		Mechanisms for requesting advice and raising concerns	
	GRI 2: 2-16 Communication of critical concerns	Code of Ethics and Complaints Policy	
	GRI 2: 2-19 Remuneration Policies	Policy on social and personnel issues	
		Wage gap	

4. Strategy, policies and practices	GRI 2: 2-22 Statement on the sustainable development strategy	Declaration on the sustainable development strategy	
	GRI 2: 2-23 Commitments and policies	Diversity policy in the Council of Administration	
		Environmental policy	
		Policy on social and personnel issues	
		Policy on respect for human rights	
		Policy on combating corruption and bribery	
		Policy and commitments to responsible business conduct	
		Occupational risk prevention policies	
		Code of Ethics and Complaints Policy	
	GRI 2: 2-26 Mechanisms for requesting advice and raising concerns	Mechanisms for requesting advice and raising concerns	
		Code of Ethics and Complaints Policy	
		Incidents and complaints regarding irregularities in matters of corruption and bribery	
5. Stakeholder participation	GRI 2: 2-28 Association membership	Local development policy	
	GRI 2: 2-29 Stakeholder Engagement Approach	Description of the company's stakeholder groups	
		Social dialogue in the company	

GRI 2021 GRI 3 -Topics Materials

2. Content on the topics materials	GRI 3: 3-02 List of material topics	List of material topics	
		Diversity policy in the Council of Administration	
		Environmental policy	
		Policy on social and personnel issues	
		Policy on respect for human rights	
		Policy on the fight against corruption and bribery	
		Measures that promote local employment	
		Supply chain policy	
		Description of risk assessment methodologies	
		Risk mitigation actions	
		Contingency plan for material risks	
		Energy efficiency measures	
		Measures against climate change	
		Measures for the efficient use of natural resources	
		Measures against harassment	
		Non-discrimination measures	
		Measures to facilitate work-life balance	
		Occupational risk prevention policies	
		Training policies	
		Protection of consumer health and safety	
	GRI 3: 3-03 Management of material issues		

2. Content on the topics materials	GRI 3: 3-03 Management of material issues	Prevention of human rights violations Humans	
		Measures implemented for freedom of association	
		Code of Ethics and Complaints Policy	
		Measures to combat corruption and bribery	
GRI 2016 200 Economic Topics			
GRI 201 Economic Performance	GRI 201-01 Direct economic value generated and distributed	Contributions to foundations and non- profit organizations	
		Investment in partnerships or sponsorships	
		Total income	
		Expenditures and investments in research, development and innovation	
	GRI 201-02 Financial implications and other risks and opportunities arising from climate change	Measures against climate change	
	GRI 203 Indirect economic impacts	GRI 203-02 Significant indirect economic impacts	Impact on local populations and the territory
Measures that promote local employment			
GRI 204 Acquisition Practices	GRI 204-01 Proportion of spending on local suppliers	Local development policy	
		Percentage of purchases from local suppliers	
		Incidents and complaints regarding irregularities in matters of corruption and bribery	
	GRI 205-02 Communication and training on anti-corruption policies and procedures	Policy on the fight against corruption and bribery	
		Measures to combat corruption and bribery	
	GRI 205-03 Confirmed cases of corruption and measures taken	Measures to combat corruption and bribery	

GRI 2016 300 Environmental Topics

		Measures for the efficient use of natural resources	
		Measures for the efficient use of natural resources	
		Measures for the efficient use of natural resources	
GRI 302 Energy	GRI 302-01 Energy consumption within the organization	Total energy consumption	
		Total energy consumption (a)	
		Non-renewable energy consumption	
		Renewable energy consumption	
		Renewable energy usage ratio (a)	
		Energy efficiency measures	
	GRI 303-03 Water Extraction	Water extraction	
GRI 305 Emissions	GRI 303-05 Water consumption	Water consumption	
		Reduction of water consumption	
	GRI 305-01 Direct GHG emissions (scope 1)	Total emissions	
		Total emissions (a)	
		Scope 1Emissions	
	GRI 305-02 Indirect GHG emissions from power generation (scope 2)	Total emissions	
		Total emissions (a)	
		Scope 2Emissions	
	GRI 305-03 Other indirect GHG emissions (scope 3)	Total emissions	
		Total emissions (a)	

GRI 305 Emissions	GRI 305-04 GHG Emission Intensity	Total emissions	
		Total emissions (a)	
		Scope 1 Emissions	
		Scope 2 Emissions	
		Emission reduction targets carbon	
		Reduction and offsetting of emissions	
GRI 306 Effluents and waste	GRI 306-02 Waste by type and disposal method	Total amount of waste	
		Total amount of waste (a)	
		Quantity of non-hazardous waste disposed of	
		Quantity of non-hazardous waste recovered	
		Amount of hazardous waste disposed of	
		Quantity of hazardous waste recovered	
	GRI 306-04 Transport of hazardous waste	Amount of hazardous waste disposed of	
		Quantity of hazardous waste recovered	
GRI 308 Environmental Assessment of suppliers	GRI 308-01 New suppliers that have passed selection filters in accordance with environmental criteria	Assessment of environmental criteria of suppliers for their contracting	
		Audits performed on suppliers	
GRI 2016 400 Social Issues			
GRI 401 Employment	GRI 401-01 New employee hires and staff turnover	Employee turnover rate (a)	
	GRI 401-02 Benefits for full-time employees that are not given to part- time or temporary employees	Employee diversity	

GRI 401 Employment	GRI 401-03 Parental permission	Return to work rate (parental leave)	
		Retention ratio (parental permission)	
		Measures to facilitate work-life balance	
		Employees entitled to parental leave	
		Ratio of eligible women who enjoy maternity leave	
		Ratio of eligible men who enjoy paternity leave	
GRI 403 Health and safety at work	GRI 403-01 Occupational Health and Safety Management System	Occupational risk prevention policies	
		Occupational health and safety services	
	GRI 403-02 Hazard identification, risk assessment and incident investigation	Occupational health and safety services	
		Occupational risk prevention policies	
		Occupational health and safety services	
		Occupational risk prevention policies	
		Occupational health and safety services	
	GRI 403-05 Training of workers on health and safety at work	Occupational risk prevention policies	
		Occupational health and safety services	
	GRI 403-08 Coverage of the occupational health and safety management system	Occupational health and safety services	
		Work accidents	
		Occupational diseases	
		Workplace accident rate per 1,000,000 hours	
	GRI 403-10 Occupational illnesses and diseases	Work accidents	
		Occupational diseases	

GRI 404 Training and teaching	GRI 404-01 Average training hours per year per employee	Training hours	
	GRI 404-02 Employee skills enhancement programs and transition support programs	Training programs for professional development and career advancement	
		Training policies	
GRI 405 Diversity and equal opportunities	GRI 405-01 Diversity in governing bodies and employees	Diversity policy in the Council of Administration	
		Policy on equality and diversity	
		Employee diversity	
		Directive equality ratio (a)	
		Equality ratio in the board of directors (a)	
		Youth employment ratio (employees under 30 years old)	
		Employment ratio of older workers (employees over 50 years old)	
		Employees with disabilities (%)	
		Employees with disabilities (p)	
	GRI 405-02 Ratio of base pay and remuneration of women versus men	Wage gap	
GRI 406 Non-discrimination	GRI 406-01 Cases of discrimination and corrective actions taken	Non-discrimination measures	
		Incidents of discrimination and harassment	
		Actions in defense of respect for Human Rights	
		Measures implemented for freedom of association	

GRI 412 Rights Assessment humans	GRI 412-01 Operations subject to reviews or human rights impact assessments	Measures against harassment	
		Actions in defense of respect for Human Rights	
		Prevention of human rights violations Humans	
	GRI 412-02 Employee training in human rights policies or procedures	Annual Environmental Report	
		Ratio of female to male employees	
		Upward communication channels in the organization	
	GRI 412-03 Significant investment agreements and contracts with human rights clauses or subject to human rights assessment	Prevention of human rights violations	
		Local development policy	
		Impact on local populations and the territory	
GRI 413 Local Communities	GRI 413-01 Operations with local community participation, impact assessments and development programs	Measures that promote local employment	
		Participation and dialogue with local communities	
		Local suppliers in the community Valencian	
		Impact on local populations and the territory	
	GRI 413-02 Operations with significant real and potential negative impacts on local communities		

COMPANIES ASSOCIATES

280 CARBON SYSTEMS PRIVATE, A. SCHULMAN CASTELLON, ABC ROTOMOLDEO INDUSTRIAL, ACOUSTIC & INSULATION TECHNIQUES, ACTECO PRODUCTS Y SERVICIOS, ADALMO, ADVANCED PET, AEROX ADVANCED POLYMERS, AFHER EUROBELT, AGRANA STÄRKE, AGROBOL SAS BIC, AGROPLAST, AGRUQUERO THERMOPLASTICS, AGUA MINERAL SAN BENEDETTO, AGUAS DE CORTES, AIPLAST, AJOVER-DARNEL, AKOI 2013, AKZO NOBEL COATINGS, AL-FARBEN, ALBERO FORTE COMPOSITE, ALCION PACKAGING SOLUTIONS, ALEMPACK-COMERCIO CONSUMIVEIS PY INDUSTRIA ALIMENTAR, ALIAXIS IBERIA, ALIER, ALJUAN, ALMUIPLAS, ALPA IBERICA, ALUCCATO CONVERSION, ALUCCOL, ALUMINIOS CORTIZO, ALUMINIOS Y DERIVADOS ANDALUCES, AMBIENTE RECUPERAÇÃO DE MATERIAIS PLASTICOS, AMCOR FLEXIBLES ESPAÑA, AMERICA TRADING COMPANY, AMMERAAI BELTECH MANUFACTURING, ANARPLA – ASOCIACION NACIONAL RECICLADORES DEL PLASTICO, ANDIA LACTEOS DE CANTABRIA, ANGLES TEXTIL, APARISI CEPILLOS, APLAST, AQUADEUS, AQUAPAK POLYMERS, AQUATHERM, ARANGUREN COMERCIAL DEL EMBALAJE, ARAYEN, ARCLAD, ARIES INDUSTRIAS DEL PLASTICO, ARMANDO ALVAREZ, ARPLAS VIC, ARQ PLÁSTICOS, ARTESANIA COBAVIAPLAST, ARTESUPPLY UNIPRESSOAL, AS B'ZEOS, ASEVI HOME BRANDS, ASOCIACION EMPRESARIAL DE INVESTIGACION CENTRO TECNOLOGIO DEL CALZADO Y PLASTICO, ASOCIACION ESPAÑOLA PARA LA VALORIZACION DE ENVASE- AEVAE, ASOCIACION GRAPHISPAC, ASOCIACION INDUSTRIAS GRAFICAS DE VALENCIA Y PROVINCIA, ATARFIL, ATLANTIQUE PACKAGING VALENCIA, AURAY MANAGING, AVIENT COLORANTS SPAIN, AVIENT ESPAÑA, BACAICOA INDUSTRIAS PLASTICAS, BADALONA PAC, BANDESUR ALCALA, BANTAM MATERIALS, BAQUELITE LIZ, BARIO FOR TECHNO & ADVANCED INDUSTRIES, BASILIO RIVERA E HIJOS, BASOR ELECTRIC, BATZ, BBC PACKAGING, BEAR QUIMICA, BECTON DICKINSON, BEIERSDORF, BELTRAN ENVIPLAS, BENIPLAST-BENITEX, BENVIC IBE, BENZAPLASTIC, BERICAP BETAPACK, BETAPLAST, BEWI CIRCULAR CZECHIA, BEWISYNBRA CIRCULAR PORTUGAL, BIBLOX THERMOPACKAGING, BIESTERFELD IBERICA, BIOPLASTECH LTD, BIOPLASTICOS INDUSTRIA, BIOPOLIS, BM, BM INDUSTRIA BERGAMASCA MOBILI, BOLSAS OSES, BORGES AGRICULTURAL & INDUSTRIAL EDIBLE OILS, BURUPLAST, CABKA SPAIN, CADEL RECYCLING LAB, CAIBA, CALIDAD PASCUAL, CAMM SOLUTIONS (SPAIN) R&D, CANOPLASTIC, CAP SUSTAINABLE SOLUTIONS, CARDIVALS, CARGILL BIOINDUSTRIAL UK, CARLOS VALERO, CASA VIGAR, CASIL – INDUSTRIA DE PLASTICOS, CATRAL GARDEN & HOME DEPOT, CCL LABEL SPAIN, CELLOGRAFICA GEROSA, CELULOSA FABRIL, CENTRAL QUESERA MONTESINOS, CENTRE SCIENTIFIQUE & TECHNIQUE DE L'INDUSTRIE TEXTIL, CENTRO DE TRATAMIENTO DE RESIDUOS DEL MEDITERRANEO, CENTRO NACIONAL DE EMBALAGEM, CHEMISCHE FABRIK BUDENHEIM, CHEMTEX PLASTICS EUROPA, CHEP ESPAÑA, CHIC-KLES GUM, CHROMABLEND MASTERBACH, CHUFAMIX, CIA, IBERICA DE PANELES SINTETICOS, CIRCULAR PET IV 80 CIU – CAMARA DE INDUSTRIAS DE URUGUAY, CLARIANT PLASTICS & COATINGS (DEUTSCHLAND), CLARIOS PLASTICS SPAIN, CLEAR PET, CLUSTERVIBE OU COEXPAN, COFICAP PORTUGAL, COMPANHIA DE FIOS E CABOS, COGAMI RECICLADO DE GALICIA, COIMBRA PACK, COLORTECH QUIMICA, COMERCIAL DOUMA, COMERCIAL PLASTICOS KIRA, COMEXI GROUP INDUSTRIES, COMPAC CORPORATE, COMPANHIA INDUSTRIAL DE RESINAS SINTETICAS, COMPAÑIA LEVANTINA DE REDUCTORES, COMPLEJOS DE VINILO, COMPOSTREES, COMPUESTOS Y GRANZAS, CONDAPLAST, CONGOST PLASTIC, CONSERVAS SELECCIÓN SANTOÑESA, CONSTANTIA TOBEPLA, CONSTRUPLAS, CONSUM 5 COOP VALENCIANA, CONTENUR ESPAÑA, COOVER VIANA, CORDEX – COMPANHIA INDUSTRIAL TEXTIL, CORPLEX IBERIA, CORPORATIVO BIMBO, CORPOWER OCEAN UNIPRESSOAL, COVERPAN, CRIIMPLA, CRISTOBAL MESEGUER, CROMOGENIA UNITS, CROMTRYCK, CUYMER, DANIEL JOSE MORAIS, DANIPACK – INDUSTRIA DE PLASTICOS, DANOÇA GROUP DAYPE 98, DELACHIM, DELAGRO, DELPLAS, DENSOPLAST, DENTAID, DESTER SUSTAINABLE SOLUTIONS, DMC MACFLY, DNT NON WOVEN FABRICS, DUCPLAST, DURPLASTICS, DYNASOL, ELASTOMEROS, E.VILA PROJECTS & SUPPLIES, ECOPET EUROPA, ECOVENTI SISTEMAS, EHI CRETAPRINT, ELEGUTIGE RECICLADOS, EL CARMEN PACKAGING SOLUTIONS, ELARTPLAST, ELECTROLUX ITALIA, ELIX POLYMERS, ELMEG IBERICA, EMBA-ARAS, EMBASANA, EMBIO GLOBAL TRADING FZO, EMOSA PLASTICS, EMPAOPLAST, EMSUR MACDONELL, EMSUR SAYMOPACK, EMLUCA, ENPLATER ALTA SECARRA, ENRIQUE AGUILAR, ENTZIMATIKO, ENVALEX ENVAJARA, ENVIPLASA TERMOCONFORMADO, ENVIPLAST, ENVASESIA CENTRAL DE ENVASES, ENVASES CUI, ENVASES PLASTICOS DE ARAGÓN, ENVASES PLASTICOS DEL TER, ENVASES QUIM, ENVASES SANZ BELDA, ENVASES SORLADOS, ENVASES UREÑA, ENVICO RESEARCH, EOLIUS, EPOLI- ESPUMAS DE POLIETILENO, ESEBLT, ESENTTIA, ESLAVA PLASTICOS, ESNELAT, ESPECIALIDADES FARMACEUTICAS CENTRUM, ESPIROFLEX, ESTAMPACIONES PLASTICAS KADISA, ESTIL, GURU, ESTUDI GRAF, ETICINCO DIONISIO GARCIA, EUROFINIS CROATIAKONTROLA, EUROFINIS PRODUCT TESTING, EUROPLASTICA, EUROPLASTICOS EXPOSITO, EUROSHRINK, EVERSIDA, EXCELLENT CORK, EXTRAORDINARY SURFACES GROUP, HOLDING SPAIN, EXTREMADURA TORRERET, EXTRULINE SYSTEMS, EXTRUSIONES VINILICAS ARAGONESAS, F&B 4.0 HOSE, FABRICA NACIONAL DE MONEDA Y TIMBRE, FACTORY TANK FAERCH PLAST BIUNOL, FAKOLITH CHEMICAL SYSTEMS, FAPERIN, FARMAPLAS, FAURECIA INTERIOR SYSTEMS SALS ESPAÑA, FEDINSA ENVASES, FELIU PACKAGING, FERMAX ELECTRONICA, FINNCO IBERFLEX PAPEIS TRANSFORMADOS, FITTINGS ESTANDAR, FLAMA FABRICA DE LOUCAS E ELECTRODOMESTICOS, FLEXACO – CONCENTRADOS E ADITIVOS PLASTICOS, FLEXIPLAST, FLEXOGRAFICA DEL MEDITERRANEO, FLOREON-TRANSFORMING PACKAGING, FOMINAYA, FORMAS Y ENVASES, FRANCISCO GIL COMES, FUJIKURA AUTOMOTIVE EUROPE, FUNDACION GLOBAL NATURE, FUSHIMA, FUTURE FIBRES RIGGING SYSTEMS, FYCH TECHNOLOGIES, GABRIEL, CHEMIE IBERICA, GAILLETAS GULLON, GAVIPLAS, GDM INDUSTRIA E COMERCIO DE PLASTICOS, GECOMPLAST, GENERAL DE MANIPULADOS PLASTICOS, GENERAL DE POLIMEROS, GERRESHEIMER ZARAGOZA, GESTORA CORDOBESA DE RESIDUOS, GESTPLAST BANYOLES, GIMENEZ GANCA, GIRO GH, GJM, GLOBAL FILMS BARCELONA, GNONOMAT, GRABALA PRE-PRESS SOLUTIONS, GRAFICAS SALAET, GRAHAM PACKAGING IBERICA, GRANULADOS TECNICOS SOSTENIBLES, GRANZPLAST, GRAPHENE SYNTHETIC FEEDSTOCK, GRAPHENEUP, GREAT PACKAGING INTERNATIONAL DIVISION, GREAT PLASTIC, GREEN ENVASES, GREEN WORLD COMPOUNDING, GREENPACK PLASTIC FREE, GREIF PACKAGING SPAIN, GRUDEM GRUPO DESARROLLO EMPRESARIAL, GRUPO AC MARCA, GRUPO ANTOLIN – AUTOTIRM, GRUPO CHAMARTIN, GRUPO CONSIST, GRUPO NEGOCIOS PO, GRUPO OM COMUNICACION VISUAL, GRUPO PRIMOR, GUIMAPAPEL-COMERCIO DE EMBALAGENS, GURIT ITALY SRL, SOCIO UNICO, GURIT SPAIN, GUZTEC POLYMERS, H & H IDROSPANIA TECHNIC, HEIS GLOBAL, HERBA RICEMILLS, HIDRACINCA, HIDROTEN, HIJOS DE MANUEL LUCAS, HIJOS DE VICENTE SEMPERE, HILATURAS MACIA, HILATURAS Y CORDELERIAS LA BALANZA, HINOJOSA PACKAGING, HORN & BAUER IBERICA, HUERCASA SA GAMA, HUHTAMAKI SPAIN, HUTCHINSON INDUSTRIES DEL CAUCHO, IBER RESINAS, ICLAPLAST, IFLX FLEXIBLE PACKAGING, ILHAPLAST SOCIEDADE TRANSFORMADORA DE PLASTICOS, IMPLASER 95, IMPRESIONES VALENCIA, IND-PACK, INDEA AURIENSE, INDEA PALENCIA, INDEN PHARMA PACKAGING, INDESLA, INDOPLAST, INDRSMAT, INDUSTRIA COSMO PLASTICA, INDUSTRIA DE CAFE DEL NORTE, INDUSTRIA TECNICA DEL PLASTICO, INDUSTRIAL BOLSEIRA, INDUSTRIAL BOLSEIRA GRANADINA, INDUSTRIAL PLAST, INDUSTRIAL SEDO, INDUSTRIAS ALEGRE, INDUSTRIAS ANFIA, INDUSTRIAS BETIK, INDUSTRIAS LA TUNA, INDUSTRIAS MOTEGUI, INDUSTRIAS NAVARRAS DEL PLASTICO REFORZADO, INDUSTRIAS NIOCO, INDUSTRIAS PEYGRAN, INDUSTRIAS PLASTICAS CASSA, INDUSTRIAS PLASTICAS DEL PISJERGA, INDUSTRIAS PLASTICAS PLAYBOL, INDUSTRIAS PLASTICAS TRIANA, INDUSTRIAS PLASTICAS VALBER, INDUSTRIAS QUIMICAS DE BADAJOZ, INDUSTRIAS RECOFIBERS, INDUSTRIAS REHAU, INDUSTRIAS TAJO, INDUSTRIAS TAYG, INDUSTRIAS TOMAS MORCILLO, INDUSTRIE POLIECO, INEROX INDUSTRIES, INFAMOL, INFIA PLASTIC, INGENIERIA DE COMPUESTOS, INGENIERIA Y REALIZACIONES TECNICAS, INCEVITY INGLAGO, INCOGROUP IMPRESION Y DISEÑO, INNOTECH COEXPAN-EMSUR, INNOVATION, INPLASVA, INSONORIZANTES PELZER, INSTITUTO SUPERIOR TECNICO, INTERJUTE IBERICA, INTERMATS NETS, INTERNACIONAL INYECCIÓN, INTERVAL, INTRALOX, INTRAPLAS INDUSTRIA TRANSFORMADORA PLASTICOS, INVERSIONES BLANCO PARIS, INVERSIONES VENPACK, INYECCION DE MATERIALES TECNICOS, INYECCIONES MONTAÑANA, INYECTADOS ALSAN, INYECTEC, IPI DESARROLLOS, IPARLAT, IQAP MASTERBATCH GROUP, IRISEM, ISDIN, ISP ENVASES, ITSD TECHNOLOGY, ITAL-DOOR, ITALUX, ITC PACKAGING, ITV ICE MAKERS, J.PRIOR-FABRICA DE PLASTICOS, JALSOSA, JCOPLASTIC IBERICA, JESUS NAVARRO, JOAN BTE PUERTO I ASENSIO, JOELPLAS, JOKEY IBERICA, JOMBAR THERMOPLASTICOS, JOSE CRESPO BALLESTER, JOSE MIGUEL POVEDA, JOSE OLIVER, JOVI, JP GARCIA REUSED PACKAGING, JUMEL ALIMENTARIA, JUSHI SPAIN, JUYPAL, HOGAR KALTUN IBERICA, KARBEL, ASESORES DE EMBALAJE, KDK AUTOMOTIVE, KDK-DONGKOOK AUTOMOTIVE SPAIN, KH7 LOREDA, KING AGRO EUROPA, KISUMA CHEMICALS BY, KLOCKNER PENTAPLAST ESPAÑA, KNAUF MIRET, KONEKT TELECO, KRION SOLID SURFACE, L. BRUGGEMANN, LABORATORIOS LEON FARMA, LABORATORIOS LICONSA, LABORATORIOS MONTLET, LABORATORIOS VINAS, LAIEX, LAMBERTI IBERIA, LAMINADOS CAREVA, LAMINATUR ECO, LAPPI CPM, LASCARAY LAURAPLASTIC, LEALPLAST, LEPEPLAS, LFT & UDTAPES, LG CHEM EUROPE, LIDERKIT, LIETUVOS INZINIERIJOS IR TECHNOLOGIJU PRAMONES ASOCIACIJA LINPIRA, LINPAC PACKAGING PRAVIA, LISANPLAST, LISART INDUSTRIA LEVANTINA, LIVEIN, LLORENS GMR, LOGISTICA INVERSA DEL PLASTICO, LOGOPLASTE CONSULTORES TECNICOS ESPAÑA, LUHLF M, TORRES DISEÑOS INDUSTRIALES, MACRE, MAGSIPACK IBERICA, MAHLE ELECTRONICS, MAIER FERROPLAST, MANANTIALES EL PORTELL, MANIPLASTIC, MANUFACTURAS IBERICAS, MANUFACTURAS INPLAST, MANUFACTURAS MAX PLASTIC, MANUFACTURAS SERVPLAST, MARES INYECCION POLIMEROS, MARGO GRAFICA, MARSELLA GLOBAL, MARUBENI INTERNATIONAL EUROPE, MASCHIOPACK IBERICA, MATERIAL DE VACIO, MATRICEIRA CASPE, MATRICEIRA DE INYECCION, MAUSER REYDE IBERICA, MAVERPLASTICS, MAXAMCORP INTERNATIONAL, MECANIZADOS JESVIC, MECANOPLASTICA INDUSTRIAL, MEDIMX SPAIN, MEGA FORTRIS IBERICA, MENSHEIN IBER, MENZOLIT VITROPLAST, MERKAPACK PACKAGING, MESSER, METAL TEST, METALGAR, MH DIPAC, MARGCO, MICRO, MICRO NATURAL, MICRONIZAÇÃO E RECICLAGEM DE POLIMEROS, MIDEI, COMPOSITE, MIGUEL VIEIRA CONSTRUCTOR DE MOLDES, MINERA DEL SANTO ANGEL, MINILAND, MIRAPLAS, MISLE SOLUCIONES GLOBALES, MOCAPLAS, MODEL FIBRA, MODULOS RIBERA ALTA, MOHEDA & RAÑAL, MOIXENT INDUSTRIAL PLASTIC, MOLDER DISNOVA COMPOSITES, MOLDES PICASSENT, MOLECOR CANALIZACIONES, MOLINS & HIJOS, MONDO TUFFTING, MORA TUBOS PLASTICOS, MORALEJO SELECCION, MORCHEM, MOTTHERSON DRSC, MODULES SPAIN, MOTILES, MOYAPLAST, MT PLASTICS QUALITY FILM, NAGAMI DESIGN, NATIUR CYCLE PLUS, NATURAL MACHINES, NEMARA RESEARCH, NEOCOS LABORATORIOS, NETAFIM SPAIN, NEW CO BLOWN MULDING, NG PLASTICS, NIEDERWIESER IBERICA, NIOGLAS, NIPRO RENAL SOLUTIONS SPAIN, NOSOPLAS, NOUVELLE COLOMBIA EU, NOVAPET, NOVARROZ PRODUCTOS ALIMENTARES, NUDEC, NUMA INDUSTRIAL, NUREL, OBEN ECUADOR, OIARSO, OLAMOS MAQUINARIA REPARACION, OMAR COATINGS, OMNIPLAST, OMT RECYCLING PROJECT, OMYA CLARIANA, ONDURET, ONEKIG, ORLIMAN, OSTENDORF IBERIA, OVELAR, OVERTURE LIFE, OWENS CORNING FIBERGLASS ESPAÑA, PACKZEARTH, PACKSA TECNICA, PALBOPLAST, PALEC ECOLOGICO, PANIFICADORA DE ALCALA, PAPEL PLAST, PAK, PAPERPLAST, PARNAPLAST INDUSTRIA DE PLASTICOS, PARNOPLAST, PCW, PEMARSA, PEMSA CABLE MANAGEMENT, PEREZ CERDA, PERFILERIA TECNICA DE EXTRUSION, PERSAN, PERSIANAS PERSAX, PESCANOVA ESPAÑA, PET COMPAÑIA PARA SU RECICLADO, PETROPLAST, PHI 4 TECHNOLOGY, PHOENIX PACKAGING MEXICO, PICDA, PIGMEA, PINDEX WATER, PLASBAL, PLASBEL PLASTICOS, PLASBEN, PLASCAN, PLASDAN AUTOMAÇÃO E SISTEMAS, PLASEX, PLASESA PRODUCTS, PLASMATREAT IBERIA, PLASNOR, PLAST-TOOL, CLEANING SERVICES, PLASTIC 7 - A, PLASTIC OMNIUM EQUIPAMIENTOS EXTERIORES, PLASTIC REPAIR SYSTEM, PLASTICAS PUIG PACKAGING, PLASTICOS ABC SPAIN, PLASTICOS ACHA, PLASTICOS ALCO, PLASTICOS AYB DENSIDAD, PLASTICOS CASTELLA, PLASTICOS COMPUESTOS, PLASTICOS DE CARBALLO, PLASTICOS DEL SEGURA, PLASTICOS DETECTABLES, PLASTICOS ERUM, PLASTICOS ESPAÑOLES, PLASTICOS FACA, PLASTICOS FERRANDO, PLASTICOS FRANCES, PLASTICOS GAMON, PLASTICOS GRANADA, PLASTICOS GUADALUJAR, PLASTICOS HERNANZ, PLASTICOS HITA, PLASTICOS LEANDRO MARTINEZ AGUILAR, PLASTICOS PALMAR, PLASTICOS RECA, PLASTICOS REIG, PLASTICOS RETRACTILES, PLASTICOS SIERRA DEL ORO, PLASTICOS TATAY, PLASTICOS TECNICOS, PICASSENT, PLASTICOS TINERFE, PLASTICOS VANGUARDIA, PLASTICOS VICENT, PLASTICOS VIDAL, PLASTICOS VILLAMARCHANTE, PLASTICOS VITERS, PLASTICOS Y DESARROLLOS, PLASTICOS YUSA, PLASTICS ANDREU INEJECTATS, PLASTICS CASARAVI, PLASTICS ESPELT, PLASTICS TURNER, PLASTIENNAVE, PLASTIFER, PLASTIGUAR, PLASTILENE, PLASTIN, PLASTIPAK IBERIA, PLASTIRE, PLASTIVERO PET RECICLADO, PLASTYCASSET, PLASVIDAVI INYECCION, PLASVINA, PLASZOM – ZOMER INDUSTRIA DE PLASTICAS, PLATOS TRADICIONALES, PLYMOUTH RUBBER EUROPE, POHUER CREATIVE INJECTION, POLDESIGNTHINKING, POLICOMPLEX, POLLEX, POLISUR, POLIVOUGA, POLYMATERIA LTD, POLYMEC, POLYMER CHARACTERIZATION, POLYPOOF, POLYTECH QUIMICA, PORTALAMPARAS Y ACCESORIOS SOLERA, PORTO-MUÑOS, POTATO BIOPLASTICS, POWER RESOURCES, PPT TECHNOLOGICAL, PROCESSES AND SOLUTIONS ENGINEERING, PRECINCAS, PRECINTA SEGURIDAD, PREFABRICADOS DELTA, PRETOICA, PREVINITL EMPRESA PREPARADORA COMPOSTOS VINILICOS, PRINTPACK PACKAGING DE MEXICO, PRISMA SOPORTE INDUSTRIAL, PROCESOS INDUSTRIALES DEL SUR, PRODUCTOS DE HIBERGLAS, PRODUCTOS PLASTICOS PERFORMANTES, PRODUCTOS SOLUBLES, PROFANO ZARAGOZA, PROZIS FOODS, PUNTES PACKAGING PARTNERS, QBOX FOOD QUALITY, QUIJB PACKAGING, QUIMAS, QUIMICA SINTETICA, QUIMOVIL, QUINLYTE SUSTAINABLE PACKAGING, RAFIA INDUSTRIAL, RAFIBRA, RAORSA MAQUINARIA, RAVAGO PLASTICOS, RC FIL NON-TEX, RE-UZ, REBOCA, RECICLADOS BONIPLAST, RECICLADOS EJIDO, RECICLADOS LA RED, RECUBRIMIENTOS MAPER, RECUBRIMIENTOS Y FIBRAS, RECUPERACION MATERIALES DIVERSOS, RECYCLED PLASTICS COMPOUNDS, REFRESCO IBERIA, RENOLIT HISPANIA, RENOLIT IBERICA, REPETCO INNOVATIONS, REPLA ALFARRAS, RESACRIL, RESILUX, RESILUX IBERICA PACKAGING, RESRG AUTOMOTIVE IBI, RESRG AUTOMOTIVE LIRIA, RETAL IBERIA, RETUC COMPOUNDS, REYDE, REYENVAS, REYPLAS, RIBAWOOD, RIEUSSET, RIUKETC IBERIA, RIVULIS IRRIGATION, RMIG NOLD, RNB, ROBERT BOSCH ESPAÑA FABRICA ARANJUEZ, ROBLES INYECCION DE PLASTICOS, ROCHE HERMANOS, RÖCHLING AUTOMOTIVE TERUEL, RÖCHLING INDUSTRIAL BOCAIENT, RODA IBERICA, RODENAS Y RIVERA, ROPPLAS, ROLSER, ROTOPRINT, ROYAL PAK PRODUCTOS DE SEGURIDAD, RPC ENVASES, RSA RECILGEM DE SACUTAS ABRANTINA, RU AN PLAS, RUFEITE, SA NMC, SACOS 88 – SOCIEDADE DE PLASTICOS, SAMAFRAYA, SAMARPLAST PLASTICS, SAMPLING INNOVATIONS EUROPE, SAMTACK, SAN LUCAR FRUIT, SAN SAN PRODESIGN, SANICEN, SANVIPLAST, SANZ HERMANOS, SAPILEX, SAS IMERYS TALC EUROPE, SAULEDA, SCHÖELLER ALIBERT, SCHUTZ ELSA, SCHUTZ IBERICA, SCT-STRAW, SCUTUM LOGISTIC, SEMPERE TEXTIL, SENÁLPAST, SERIOPLAST GLOBAL SERVICES, SERVICIOS PLASTICOS, SESDERMA, SEYCA PLASTIC PACKAGING, SGS TECHNOS, SHOP AND ROLL ESPAÑA, SI GROUP UK, SIDELCO TRADING, SIE SOC INTERNACIONAL EMBALAGENS, SIGHT AUTOMOTIVE, SIGNUS ECOVALOR, SIIM AND CO, SILGAN DISPENSING SYSTEMS BARCELONA, SILVALAC, SIMOP ESPAÑA, SINERGIA RACING GROUP, SINTAC RECYCLING, SIPEM, SIRMAR, SISTEMA AZUL, SIVERUNE, SLUSH & BEVERAGE EQUIPMENT, SM RESINAS, SMP AUTOMOTIVE TECHNOLOGY IBERICA, SMR AUTOMOTIVE SYSTEMS SPAIN, SOCIEDAD DE DESARROLLO TECNOLÓGICO USASCHENTON INNOVACION ENVASE Y EMBALAJE LABE, SOCIEDAD ENVASES ALIMENTARIOS, SOCIEDADE PONTO VERDE, SÖDE, SOLPLAST, SOLTECO MADERA PLASTICA, SOLUCION DE EMBALAJE FLEXIBLE, SOLUCIONS DE TERMOFORMACIO DE POLPA, SOMAPLA – SOCIEDADE INDUSTRIAL DE MATERIAS PLASTICAS, SOMTECH TECHNOLOGIES, SOR IBERICA, SORMA IBERICA, SOSTENPLAS, SOTRAFA, SOVENA PORTUGAL CONSUMER GOODS, SP BERNER PLASTIC GROUP, SPHERE GROUP SPAIN, ST, JOHNS PACKAGING, STADLER RAIL VALENCIA, SUAVINEX GROUP, SUDPACK VERPACKUNGEN, SULAYR RECYCLING PET TRAYS, SULFIBER, SUMIKER, SUMIKA POLYMER COMPOUNDS FRANCE, SUMIKA POLYMER COMPOUNDS, SUMINISTROS Y MANIPULADOS TECNICOS, SUMOQAK, SURFACE CLEANTECH SÄRL, SUSTAINABLE FASHION BRANDS, SZPINIAK, TABERSA, TAG AUTOMOTIVE, TAGHLEEF INDUSTRIES, TALLERES DAUMAR, TALLERES LA PAZ, TALLERES UNIFIBER, TALLERES XUMIKER, TDK ELECTRONICS COMPONENTS, TECHNOPILMS, TECMOPLAS, TECNICARTON, TECNICAS DE EXTRUSION E INYECCION DE MURCIA, TECNICAS PARA ECONOMIA CIRCULAR, TECNICAS Y APLICACIONES PRODUCTIVAS, TECNIPUL COMPOSITES, TECNOC CAUCHO, TECNOENVASES ALVAREZ, TECNOLOGIA DE POLIMEROS, TECNOLOGIA Y RECICLAJE DE MATERIALES, TEKNA AZUQUECA, TEKNA MARTOS, TEKNOAKIKKIIEN, TERR HELL PLASTICS SPAIN, TERMOENVASES, TERMOFORMADO TERMOPACK, TERMOFORMAS DE LEVANTE, TERMOPLASTICOS BENICARLO, TERMOPLASTICOS PERAL, TERRAPLAST, TETRA PAK ENVASES, TEXDELTA, TEXTILTRA, TEXTIL VILLA DE PEGO, THE SARAO FACTORY, THE SPB GLOBAL CORPORATION, THERMOOLYMPIC, THYKSENKERUP PLASTIC IBERICA, TINTAS ARZUBIABLE, TMG TECIDOS PLASTIFICADOS E OUTROS REVESTIMENTOSPARA A INDUSTRIA AUTOMOVEL, TODPLAST, TOPACK INDUSTRIAS DE PLASTICOS, TORRASPAPEL, TORRENT INNOVA, TORREPLAS, TOTAL ENERGIES CORBION, TOYOTA BOSHOKU EUROPE, TRAD VILLARROYA HERMANOS, TRANS SABATER, TRANSPARENT PAPER IBERICA, TRAXPO, TREPVOI, TRIESA POLIAMIDAS, TRILLA INDUPLAST IBERICA, TRITURADOS CÁLCICOS, TROCELLEN IBERICA, TUBING FOOD, UBE COMPOSITES EUROPE, UBE CORPORATION EUROPE, UBITECH MOLDES Y MODELOS INDUSTRIALES, UNITED RESINS – PRODUCCIÓN DE RESINAS, UNNOX IBERICA, UNNOX NAVARRA DE CONCENTRADOS Y ADITIVOS, UROLA, UZE FAMILY, UTECH SOLUTIONS, UTIEL INDUSTRIAL, VACIOPLAST SALAMANCA, VALLES PLASTIC FILM, VALVULAS ALCO, VARTECO QUIMICA IBERICA, VEKAPLAST IBERICA, VELLERINO SISTEMAS DE IMPRESION, VENVIROTECH BIOTECHNOLOGY, VERGROUP CAPITAL, VERLAN, VERTICE DE INNOVACION Y DESARROLLO DE ALIMENTOS, VESCEL PACKAGING, VICEDO MARTI, VINILOS DEL ESTE, VIOPOSPACK, VISCOFAN, VISCOFAN ESPAÑA, VIT PLASTIC, VIUDA DE RAFAEL ESTEVAN GIMENEZ, VIVA AGUA SERVICE SPAIN, VIZELPAS FLEXIBLE FILMS, VIZMON, VONDOM, WAGO SPAZE, WALTER PAK, WANHWA CHEMICAL EUROPE INNOVATION, WEENER PLASTIC IBERICA, WEIDNER IBERICA, WESTLAKE COMPOUNDS SPAIN, WORLD PET PLASTIC RECYCLING, XAMPLA, XANFENG INTERNATIONAL AUTOMOTIVE TECHNOLOGY SPAIN, YELCO TECHNOLOGIES, YOI WATER, YPARXEC, ZATEC, ZELLER PLASTIK ESPAÑA, ZENIT ESTUDIO DE DISEÑO E INNOVACION, ZERMATT, ZEUS PACKAGING SPAIN, ZOLOPLAST, ZUMMO INNOVACIONES MECANICAS, ZUNIBAI,



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