AIMPLAS
PLASTICS TECHNOLOGY CENTRE

Integrated Management Policy

OCTOBER 2026

AIMPLAS is a Technological Center whose purpose is to **build a better world** by promoting **sustainable innovation** around **plastics** to help companies create wealth and jobs, and contribute to solving social challenges.

In AIMPLAS we are committed to a sustainable, safe, and innovative future, continually reviewing and improving our objectives in Health and Safety, Quality, Innovation, Environment, Energy, and Information Security.

This policy focuses on the establishment and periodic verification of these objectives, ensuring their adequacy and making it available to all stakeholders for the benefit of all people, through the following **principles**:

To our **clients**,

- To offer the best customer experience through innovative, reliable, useful, and timely technological solutions.
- To provide our services addressing all their requests within our reach, as well as meeting the established requirements and deadlines, applying the highest scientific-technical rigor.
- To guarantee the highest professionalism and excellence of all staff in performing their tasks, as well as the impartiality, Independence and confidentiality of the results of the services provided, while trusting in the professional ethics of all AIMPLAS personnel and compliance with the commitment they have signed.
- To foster the development of different projects that contribute to the application of new technologies and improvements within the plastic industry, including the elaboration of materials tailored to each need, optimized production techniques, or strategies for sustainable plastic waste management, among other innovations, promoting environmental sustainability, social impact, and energy efficiency.
- To take measures to protect personal data and intellectual property rights.

To **institution**,

- To sustainably generate value added by promoting the project of a technological institute based on growth and prestige.
- To comply with applicable legislation and regulations, and good practices in Good governance in all matters related to our activity.
- To promote transparency with regard to information and knowledge management, as well as communication and information to guarantee the trust of our stakeholders.

- To create strategic alliances with different organizations in areas where needed.
- To promote innovative and impactful productive models.
- To periodically assess risks to minimize them and improve the effectiveness of the measures taken.
- To establish measures to protect the environment, climate change, and the decarbonization of the economy.
- To the establishment, compliance, maintenance, and improvement of the objectives set as part of the implementation of our Integrated Management System, which includes standards ISO17025, ISO 9001, ISO 45001, ISO 56001, ISO 14001, ISO 27001, and ISO 50001 standards, through a continuous improvement process that allows for monitoring and evaluating system performance indicators.

To **people**, as one of our main assets,

- To generate an experience that fosters professional development and well-being.
- To promote personal commitment to AIMPLAS's purpose in order to achieve the highest levels of excellence.
- To promote the health and well-being of individuals, fostering a satisfactory work environment, and supporting the balance between work and personal life, providing all necessary information and training for their involvement in different areas of the organization.
- To comply, maintain, and improve the goals established in the field of Occupational Health and Safety through continuous monitoring and evaluation of compliance, by preventing accidents that have negative consequences for the integrity of people, implementing necessary measures to eliminate hazards.
- To promote participatory management through communication and the involvement of workers and their representatives to encourage the exchange of ideas, identify weaknesses, and suggest improvements in all areas.
- To establish and promote actions to foster a culture of economic, social, environmental, and governance sustainability.
- To periodically assess risks to minimize them and improve the effectiveness of the measures taken.
- To establish measures to protect the environment, climate change, and the decarbonization of the economy.

To **society** and our environment,

- To promote innovative productive models that generate economic growth.
- To promote transparency, corporate sustainability, and social impact.
- To promote social action as part of AIMPLAS's commitment to society.
- To minimize the impact that our activities have on the environment.

- To assess the social impact of our activity.
- To ensure compliance with the United Nations Global Compact initiative regarding corporate social responsibility.
- To direct our R&D&i activities towards the Sustainable Development Goals set by the United Nations.
- To comply, maintain, and improve the goals established for environmental protection through the implementation of the integrated management system based on standard ISO 14001 and ISO 50001 standards through continuous monitoring and evaluation of indicators.

To our **partners and suppliers**,

- To develop sustainable relationship models and experiences that drive shared value creation.
- To promote environmental management and responsible resource use, favoring the implementation of environmental management systems within their organizations, and by supporting the procurement of products and services that positively impact energy performance.
- To ensure corporate social responsibility as a fundamental pillar of professional collaborations.
- To ensure the proper levels of confidentiality of information and data integrity.

Management is committed to integrating these principles into the organization's strategy and approves the Integrated Management System Policy, ensuring its continuous effectiveness and suitability through periodic reviews, delegating its development and implementation in each area of AIMPLAS to the Risk Management, who are responsible for its application. This Integrated Management Policy is mandatory for all staff members and applicable to all its stakeholders.

Approved by General Manager, José Antonio Costa Mocholí, on behalf of the Management Committee.

October 2026